

PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange St.  
Auburn, CA 95603  
(530) 745-5700  
FAX: (530) 885-9836



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joaquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
Web site: www.cifsjs.org

BACKUP MATERIAL  
BOARD OF MANAGERS MEETING  
April 6, 2016  
The Reserve at Spanos Park

CONSENT CALENDAR

The following items are considered for your approval. If requested, any of the following items may be removed and placed on the regular agenda.

Section

1. Approval of Minutes of January 27, 2016 Board of Managers Meeting (Pages 1-6)
2. Request for Associate Membership by Yuba County Career Preparatory Charter School (page 7)

State

1. State CIF President-Elect Nominations 2016-17 (Pages 8-9)
2. State CIF Executive Committee Nominations 2016-17 (Pages 10-11)
3. State CIF Budget for 2016-17 (Page 12-16)

OLD BUSINESS (Voting Items)

Section

1. Sac-Joaquin Section Executive Committee Nominations  
The SJS Nominating Committee, as per SJS Constitution, Article 4, Section 1.(1)., met by conference call and nominated the following individual(s) to serve as President-Elect for a two-year term (2016-17 and 2017-18).
  - a. President-Elect - John Becker, Principal-Antelope High School  
Alan Peterson who has served as the SJS President-Elect for the past two years will become President for a two-year term (2016-17 and 2017-18). (Pages 17-23)
2. Proposed Revisions of CIF-SJS Bylaw 1903.2 (Team Camps - Football)  
With the passage of AB 2127 (Ed Code 35179.1 and 48475), there has been much discussion surrounding the topic of football camps and the use of protective equipment. These discussions have included executive committee meetings, league commissioners meetings and Board of Managers. As a result of these discussions, it is being proposed to prohibit the use of protective gear at team football camps. (Pages 24-25)
3. Playoff Committee Recommendations / Proposals  
The playoff committee met on September 16, 2015 and December 9, 2015. Their hard work has resulted in the development of multiple proposals for playoff changes effective 2016-17, with the exception of the track and field proposal, which is being proposed to go into effect immediately. Each proposal will be voted on separately.
  - A. Proposal A - For water polo, a league champion (outright, or is the No. 1 seed by criteria) must play at or above the level of its league competition.  
This would require a team that wins a league championship (outright, or is the No. 1 seed by criteria), to play at or above the level of its league competition. For instance, if a school wins a championship in a D3 league but is a D4 school by enrollment, they would be required to play D3 in that year's playoffs.  
NOTE: A similar proposal was passed last spring by the Board of Managers for the sports of football, girl's volleyball, boys and girl's basketball, boys and girl's soccer, and softball. Water Polo was part of the original discussions and should have been included in the original proposal but was accidentally omitted. (Page 26)

- B. Proposal B – For girls and boy's basketball, Nor Cal basketball "OPEN Division" qualifiers placed in SJS Division 1.  
This proposal would require any girls or boys basketball team that qualifies for the Northern California Regional "OPEN Division" to be placed in the Sac-Joaquin Section Division 1 the following year. (Page 27)
  - C. Proposal C – For track and field, adjustment of track and field divisional meet qualifying marks.  
This proposal recommends setting qualifying marks for divisional meets by using only those divisions participating in said divisional meet. For instance, divisions 2-3 divisional meet at-large marks would be based on the three (3) year average of the sixth (6'h) place finisher at the division 2-3 divisional meet only. (Pages 28-29)
  - D. Proposal D -League redivisioning for enrollment-based sports.  
As a result of the "league champion" rule, we have seen some issues with equity and parity. This proposal recommends redivisioning leagues in enrollment-based sports (football, boys and girls volleyball, boys and girls soccer, boys and girls water polo, boys and girls basketball, and softball) creating better parity in our enrollment-based playoffs. (Page 30-34)
- 4. Proposed Increase of Student Dues and Sport Fees.  
This proposal increases dues to member schools by \$0.01/ per student and \$1.00/per sport for the 2016-17 school year and each year thereafter for the next five (5) years, with a review and potential adjustments in the third year –2018-19. (Pages 35-36)
  - 5. Proposed Budget (SJS) for 2016-17  
The Section budget for the 2016-17 school year, as unanimously approved by the budget committee, is being submitted for approval. (Pages 37-49)

#### State

- 1. Proposed Revisions of CIF Bylaws 201, 204, 207 and 208  
Proposed revisions for modifications to Bylaws 201, 204, 207 and 208 to better clarify and define "days of enrollment". (Pages 50-55)
- 2. Proposed Revision of CIF Bylaw 1901  
Proposed revisions to Bylaw 1901 to further clarify and define the type of drills that may take place and the equipment that may be used at team camps and other off-season activities. (Pages 56-59)
- 3. Proposed Revision of CIF Bylaw 3103  
Proposed revisions to Bylaw 3103 Wrestling Weight Management Program. This revision does NOT change the current nationally recognized weight management program; the revision is to appropriately place the program within CIF publications. (Pages 60-63)
- 4. Proposed Revision of CIF Bylaws 2401, 2700, 2701, 2903, and 2904  
Proposed revisions to the following bylaws regarding the placement of section entries into specific regions: 2401 (So. Cal Regional Soccer); 2700 (Nor. Cal Regional Tennis); 2701 (So. Cal Regional Tennis); 2903 (So. Cal Boys Regional Volleyball); 2904 (Nor. Cal Boys Regional Volleyball). (Pages 64-68)

#### NEW BUSINESS (Non- voting Items)

##### Section

None

##### State

(These will be first reading items (informational) at the Federated Council meeting on April 8-9, 2016.)

- 1. Proposed Northern California (Nor. Cal) Regional Soccer  
It is anticipated that the Federated Council will be asked to consider a proposal for the formation and implementation (2017-18) of a winter Regional Soccer Championship to run in conjunction with the So. Cal Regional Soccer Championships. This item will be considered for action by the Federated Council at the October 7, 2016 meeting. Pages (69-75)

## **2. Proposed Regional Water Polo Championships**

It is anticipated that the Federated Council will be asked to consider a proposal for the implementation (2017-18) of a Northern and Southern California Regional Water Polo Championship following the conclusion of Section Championships. This item will be considered for action by the Federated Council at the October 7, 2016 meeting. (Pages 76-84)

## **INFORMATION / ARTICLES**

- 1.** Inside the fight against California's charter schools (Pages 85-86)
- 2.** Here's Why Women Who Play Sports Are More Successful (Pages 87-88)
- 3.** Kansas House approves bill to let chiropractors OK athletes for competition after concussion (Pages 89-90)
- 4.** CIF Federated Council to ponder Uniformed Penalty for Lack of Administrative Oversight (Pages 91-95)
- 5.** CIF-SJS Jim Bailey Golf Tournament (Page 96)

PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange St  
Auburn, CA 95603  
(530) 745-5700  
FAX: (530) 885-9836



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
Web site: www.cifsjs.org

BOARD OF MANAGERS MEETING  
MINUTES -January 27,2016  
The Reserve at Spanos Park, Stockton

CALL TO ORDER

President Peter Efstathiou called the meeting to order at 9:06 a.m. After the flag salute, roll call was taken to log attendance.

INTRODUCTION OF GUESTS

Members and guests of the Board of Managers were introduced.

ATTENDANCE :

OFFICERS:

Peter Efstathiou, President, Placer High School  
Alan Peterson, President-elect, Atwater High School (*not present*)  
Past President (*vacant position*)  
Sara Wetteland, Rep. to Federated Council, Antelope High School

STAFF:

Mike Garrison, Commissioner  
Ryan Tos, Asst. Commissioner  
Will DeBoard, Director of Communications  
Suzanne Sergis, Asst. to the Commissioner  
Monica Fuentes, Financial Specialist  
Christina Shannon, Administrative Specialist

BOARD MEMBERS (voting members):

Capital Athletic League (CAL) -Dr. John Dixon, Vista del Lago  
Capital Valley Conference (CVC) -Jennifer Petersen, Bella Vista  
Central California Athletic Alliance (CCAA) -John Dibble, Sierra Ridge/ ROP (*not present*)  
Central California Conference (CCC) - Kevin Swartwood, Golden Valley  
Central Valley California League (CVCL) -John Huffman, Victory Christian  
Delta League (DELTA) - Paula Duncan, Sheldon  
Golden Empire League (GEL) - Gary Cena, Marysville  
Metropolitan Conference (METRO) -Peter Lambert, McClatchy  
Modesto Metropolitan Conference (MMC) -Jason Manning, Modesto  
Monticello Empire League (MEL) - Mike Pearson, Vintage  
Mother Lode League (MEL) - Mike Koepp, Calaveras  
Mountain Valley League (MVL) -Jeff Tilton, Sr., Delta Charter (*not present*)  
Northern Pacific Athletic Conference (NPAC) -Tracy McLaughlin  
Pioneer Valley League (PVL) -Paul Lundberg, Colfax  
Sacramento Metropolitan Athletic League (SMAL) -Brad Gunter, Jr., Valley Christian  
San Joaquin Athletic Association (SJAA) -Brian Biedermann, Edison  
Sierra Delta League (SDL) -Vicky Turk, Rio Vista (*not present*)  
Sierra Foothill League (SFL) - Dan Gayaldo, Del Oro  
Sierra Valley Conference (SVC) -Joe Saramago, Liberty Ranch  
Solano County Athletic Conference (SCAC) -Damon Wright, American Canyon  
Southern League (SL) -Darrin Allen, Denair  
Trans Valley League (TVL) -Debra Davis, Hughson  
Tri-City Athletic League (TCAL) -Bob Lofsted, Lodi  
Tri-County Conference (TCC) -Mike Morris, Rio Linda

Valley Oak League (VOL) - Mike Horwood, Lathrop  
Western Athletic Conference (WAC) - Charlie Pikas, Los Banos

**LEAGU COMMISSIONERS:**

Capital Athletic League (CAL) -Jim Waldman  
Capital Valley Conference (CVC) - Al Hooker  
Central California Athletic Alliance (CCAA) –David Voortman  
Central California Conference (CCC) -Vince Clemons  
Delta League (DELTA) – Ron Nocetti  
Golden Empire League (GEL) – Mike Haines  
Metropolitan Conference (METRO) -John Fleming  
Modesto Metropolitan Conference (MMC) - Ed Felt  
Monticello Empire League (MEL) -Fred Jones *for* Joan Mumaugh  
Mother Lode League (MLL) – Rich Cathcart  
Mountain Valley League (MVL) - Mike Merritt  
Northern Pacific Athletic Conference (NPAC) -Mike Wells  
Pioneer Valley League (PVL) -Bill Flake  
Sacramento Metropolitan Athletic League (SMAL) -Brad Gunter, Jr.  
San Joaquin Athletic Association (SJAA) - Randy Snider  
Sierra Delta League (SDL) – Mike Haines  
Sierra Foothill League (SFL) – Monte White *for* Jug Covich  
Sierra Valley Conference (SVC) -John Williams  
Solano County Athletic Conference (SCAC) -Jeff Buchanan  
Southern League (SL) - Frank Ferreira  
Trans Valley League (TVL) – Bill Inderbitzen  
Tri-City Athletic League (TCAL) - Steve Lopez  
Tri-County Conference (TCC) - Ray Gutierrez  
Valley Oak League (VOL) -Norm Antinetti  
Western Athletic Conference (WAC) - Kerry McWilliams

**ATHLETIC DIRECTOR REPRESENTATIVES TO THE BOARD:**

Small Schools Rep. – Mark Loureiro, Escalon  
Medium Schools Rep. – Donna Toft, Lincoln (L)  
Large Schools Rep. – (*vacant position*)

**STADA Rfi'REPRESENTATIVE TO THE BOARD (voting member):**

Erin Aitken, Lodi

**§ C:::J:IOOL BOARD REPRESENTATIVE TO JHE BOARD (votii:ig member):**

Camille Maben ( *not present* )

**SCHOOL SUPT. REPRESENTATIVE TO THE BOARD (voting member):**

George Sziraki (*not present*)

**ASSIGNOR OF OFFICIALS:**

Mike Mikiaus/ Brian Moore  
Jim Jorgensen/ Monty Muller

**GUESTS:**

Jim Lenau, NCOA  
Ron Barney, SJUSD Athletic Director  
Brian Kline, Oakdale  
Walker Vick

ADOPT AGENDA

A motion was made to adopt the agenda. It was seconded and carried.

PUBLIC COMMUNICATIONS

As the Sac-Joaquin Section utilizes NCOA (North) officials through their agreement with Jorgensen Sports Service, Jim Lenau again addressed the Board of Managers regarding struggles within the NCOA that could potentially affect the number of officials assigned to Sac-Joaquin Section games.

CONSENT CALENDAR

A motion was made to approve the Section consent calendar. It was seconded and passed unanimously by the league reps for the CAL, CCAA, CCC, CVC, CVCL, DELTA, GEL, MEL, METRO, MLL, MMC, MVL, NPAC, PVL, SCAC, SDL, SFL, SJAA, SL, SMAL, SVC, TCAL, TCC, TVL, VOL, WAC; and the SJADA Rep. to the Board. The School Superintendent Rep. and School Board Rep. were not present for the vote. The following items were approved:

Section

1. Minutes of October 7, 2016 Board of Managers meeting

OLD BUSINESS (Action Items)

Section

1. Election of Large School Athletic Director Representative  
Lori Ann Donnell of Woodcreek High School was elected to be the Large School Athletic Director Representative.
2. Proposed Revisions to Article 4 of the Sac-Joaquin Section Constitution: Section 1-#4, Section 2 and Section 3.  
This proposal recommends:
  - a. Removing the Sac-Joaquin Athletic Directors Association (SJADA) representative as a voting member of the Board of Managers and placing them on the Executive Committee. (Appendix A)
  - b. Making each of our athletic director representatives (small, medium, large) voting members of the Board of Managers.A motion was made to support both proposed revisions. It was seconded and passed unanimously. (Appendix A)

State (Board Members will instruct the Representatives to Federated Council how to vote)

1. Proposed Revisions for Bylaws 204, 207, 213  
A motion was made to support the proposed revisions for modifications to Bylaws 204, 207 and 213 regarding "homeless" students as defined by the McKinney-Vento Act. It was seconded and passed unanimously. (Appendix B)

The above item was passed at the CIF Federated Council meeting on January 29, 2016.

NEW BUSINESS (Non-voting Items)

Section

1. Proposed Revisions of CIF-SJS Bylaw 1903.2 (Team Camps - Football)  
Based on discussions and direction of the Board at the October 7, 2015 Board of Managers meeting, staff submitted a proposal which would eliminate the use of protective gear (pads and equipment) at team camps for football. This proposal will be a voting item at the spring Board of Managers meeting in April. (Appendix C)

2 Playoff Committee Recommendations / Proposals

Staff presented, on behalf of the playoff committee, the following proposals for playoff changes effective 2016-17. Each proposal will be a separate voting item at the spring Board of Managers meeting in April.

A. Proposal A – For water polo, a league champion (outright, or is the No. 1 seed by criteria) must play at or above the level of its league competition.

This would require a team that wins a league championship (outright, or is the No. 1 seed by criteria), to play at or above the level of its league competition. For instance, if a school wins a championship in a 03 league but is a 04 school by enrollment, they would be required to play 03 in that year's playoffs. (Appendix D)

NOTE: A similar proposal was passed last spring by the Board of Managers for the sports of football, girls volleyball, boys and girls basketball, boys and girls soccer, and softball. Water Polo was part of the original discussions and should have been included in the original proposal but was accidentally omitted.

B. Proposal B – For girls and boys basketball, NorCal basketball "OPEN Division" qualifiers placed in SJS Division 1.

This proposal would require any girls or boys basketball team that qualifies for the Northern California Regional "OPEN Division" to be placed in the Sac-Joaquin Section Division 1 the following year. (Appendix E)

C. Proposal C – For track and field, adjustment of track and field divisional meet qualifying marks.

This proposal recommends setting qualifying marks for divisional meets by using only those divisions participating in said divisional meet. For instance, divisions 2-3 divisional meet at-large marks would be based on the three (3) year average of the sixth (6<sup>th</sup>) place finisher at the division 2-3 divisional meet only. (Appendix F)

D. Proposal D - League redivisioning for enrollment-based sports.

As a result of the "league champion" rule, we have seen some issues with equity and parity. This proposal recommends redivisioning leagues in enrollment-based sports (football, boys and girls volleyball, boys and girls soccer, boys and girls water polo, boys and girls basketball, and softball) creating better parity in our enrollment-based playoffs. (Appendix G)

3 Proposed Increase of Student Dues and Sport Fees (*will be distributed at the meeting*)

Staff presented a five (5) year plan for increasing dues assessment to member schools as a first reading. (Appendix H)

4 Sac-Joaquin Section Executive Committee Nominations

The SJS Nominating Committee, as per SJS Constitution, Article 4, Section 1.(1), nominated the following individuals to serve in the following assigned roles for a two-year term in each office. No other nominations came from the floor.

A. President - Alan Peterson, Superintendent-Merced Union High School District

B. President-Elect - John Becker, Principal-Antelope High School

State

(These will be first reading items (informational) at the Federated Council meeting on January 29, 2016.)

1. Proposed Revisions of CIF Bylaws 201, 204, 207

It is anticipated that the Federated Council will be asked to consider recommended revisions for modifications to Bylaws 201, 204, and 207 to better clarify and define "days of enrollment". (Appendix I)

2. Proposed Revision of CIF Bylaw 1901

It is anticipated that the Federated Council will be asked to consider a revision to Bylaw 1901 to further clarify and define football full contact at camps that take place outside the season of sport. (Appendix J)

3. Proposed Revision of CIF Bylaw 3103

It is anticipated that the Federated Council will be asked to consider a recommended revision to Bylaw 3103 -Wrestling Weight Management Program. (Appendix K)

**REPORTS** (The President and Commissioner will be asked to report on items, not on the agenda, which they believe would be appropriate for the Board of Managers)

A. Assignor of Officials

a. North -Jim Jorgensen and Monty Muller

- An attempt to recruit fall college players to officiate during the winter high school season is still on going. It is anticipated that current recruiting / training will result in 240-275 soccer officials once the season of sport for soccer in the SJS is moved to the winter (effective 2016-17).
- Need more water polo officials (had only 70 of the 100 necessary in the 2015-16 season).

b. South -Mike Miklaus and Brian Moore

- Brian Moore is the point of contact for anyone interested in becoming an official in either the north or south SJS areas.
- Nine new soccer officials have been obtained.

B. CIF Home Committee -Erin Aitken

- Description of the software program is in packets. (Appendix L)
- Cost is \$3,000/ year + \$100 /SJS school with a total estimated cost of \$22,700.
- The Section office will incur the cost for this program.
- Program will streamline communication between school administrators and the Section office, with it being greatly beneficial to member schools as well as the Section office.
- Section offices and schools already utilizing the program have given it positive feedback.
- Same company also sells subscription products for schools to track completion of athlete clearance and coach clearance. These products will not be paid for by the Section office.

C. President -Peter Efstathiou (*none*)

D. Commissioner -Michael S. Garrison

- The Section office profit & loss statement is included in your packets. (Appendix M)
- Congratulations to SJS Teams
  - Central Catholic HS – Small School OPEN Division State Football Champions (and 4th state championship in a row)
  - Del Oro HS -Division II-AA State Football Champions
  - Sierra HS -Division IV-A State Football Champions
- WIS conference was held on Tuesday, January 19, 2016 at Hutchins Street Square in Lodi, with Debbie Meyer and Tina Syer speaking.
- Winter formats have been posted; playoffs begin on February 5 with the Girls Regional Wrestling and Boys Team Duals tournaments, ending with the Basketball championships on March 5.
- Spring formats are being completed; will be posted on our website in mid-March.
- Staff will be working with our Assignors of Officials to develop an evaluation tool and process to be completed by member leagues as per our contract with both groups.
- CIF Federated Council discussion session topics will be the state playoff calendar (2018-19) and possible revisions to Bylaw 510 in regards to athletically motivated transfers.
- Due to interest received, the Section office is reinstating of the Jim Bailey Golf Tournament. Tournament will be held on Monday, June 13, 2016 at The Reserve at Spanos Park in Stockton. Cost is \$99 per golfer.
- The SJS Budget Committee will soon begin meeting to develop the 2016-17 budget that will be presented to the Board of Managers in April.



**PRESENTATION OF DICK NELSON COMMUNITY SERVICE AWARD-Will DeBoard**

The Fall 2015 Dick Nelson Community Service Award was presented to the Dixon High School boys and girls water polo teams. Principal Nick Girimonte, Athletic Director Angela West, Coach Katzenmeyer and 3 team members were in attendance to accept the award.

**ADJOURN**

There being no other business, the meeting was adjourned at 11:36 a.m. The next Sac-Joaquin Board of Managers meeting will be held on Wednesday, **April 6**, 2016 at The Reserve at Spanos Park in Stockton.

Respectfully submitted,

Approved,

Suzanne Sergis  
Secretary

Michael S. Garrison  
Commissioner



Yuba County  
Career Preparatory Charter School

September 17th, 2015

Dear Board of Managers,

This letter of application is written and forwarded to you as notification by Yuba County Career Preparatory Charter School of our intent to join CIF as an Associate member school.

It is our request to "start slowly" by sending interested students out to various tournaments and events in Individual sports such as wrestling, cross country, and track and field. The entries would be a mix of JV and Varsity in individual sports, initially depending on grade/age and ability of the respective athletes. We hope to add girls and boys basketball subsequent to the initial individual sports over the next year. Most likely we will begin with JV Teams, depending on the interest, and sign ups of our students. Soccer or baseball would be our next addition depending on the interest of our students and the available, willingness and quality of coaches we can attract. Ultimately (2 year plan) it is our hope that we can field two sports per season (girls and boys, 3 each) for a total of 6 Varsity sports so that we can request entrance into one of the Div. 5 or 6 "small school" leagues in the SJ Section.

Our three year projection of enrollment numbers is as follows:

2015-16 - This year projection 250

2016-17 - Next year projection 275

2017-18 - Third year projection 300

It is our sincere intent to support and abide by all state and section CIF rules and regulations as well as any league we would be fortunate enough to participate in in the future. We believe in CIF and its mission to uphold "victory with honor".

Sincerely,

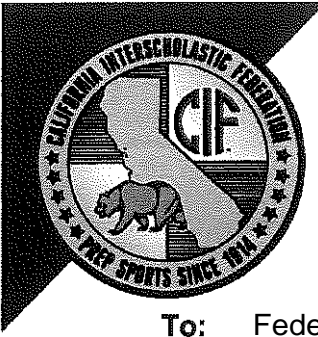
Rocco Greco  
Principal  
Yuba County Career Preparatory Charter School

1104 E Street, Marysville Ca. 95901

Phone: 530-749-4000

Fax: 530-741-6032

Imagine + Believe + Achieve



V.C.6.

ROGER L. BLAKE, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DOCKHORN DRIVE • SACRAMENTO, CA 95834 • PH: 916-238-4477 • FX: 916-238-4476 • WWW.CIFSTATE.ORG

To: Federated Council

Date: February 25, 2016

Re: President Elect Position Election

Proposal Reviewed

12/08/2015 - Nominating Committee  
01/30/2016 - Federated Council

Proposal Recommendation

Forward Candidates to Fed. Council  
Nominations from the Floor

Next: Election April 7, 2016

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members have agreed to be candidates for the position of President Elect.

70.E. Nominations

- (1) **Each year, the President shall appoint a nominating committee consisting of at least five members. Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.**
- (2) The Executive Director and the President shall be ex-officio members of the nominating committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
- (4) Nominations for President-Elect -will occur in even numbered years.
- (5) Each person nominated for an officer or other Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
- (6) The nominating committee will name at least seven (7) candidates for one (1)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
- (7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

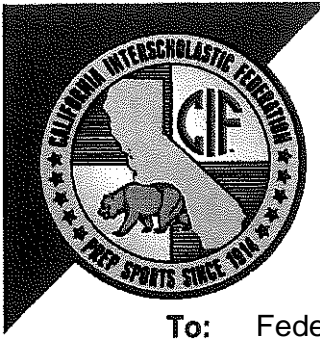
The following candidates have been nominated and have agreed to place their name for consideration for the position of President Elect:

Marci Cranford, Central Section

Peter Efsthathiu, Sac-Joaquin Section

Jim Perry, California Association of Health, Physical Education, Recreation and Dance

70. B. Composition of the Executive Committee
- (1) Federated Council Officers President, President-Elect and Past-President; AND
  - (2) Five additional members who are representatives of Sections/Allied Organizations with **no more than one member representing the group of Allied Organizations; AND**
  - (3) One at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.
- C. Limitations of Membership on the Committee
- (1) No Section shall have more than one member eligible to be elected to the Executive Committee **unless another committee member from the Section is an officer or at-large representative.**
  - (2) The group of Allied Organizations shall have no more than one member eligible to be elected **to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.**
  - (3) **No Section may have more than one representative serving as an officer at any one time.**  
[See Article 7-70.G.(2)] for exception.
  - (4) Only one person from the group of Allied Organizations may serve as an officer at any one time.
- F. Elections
- (1) Elections will occur at the final meeting of the year of the Federated Council.
  - (2) **Elections for Executive Committee members, other than officers and the at-large committee member will be held annually. (The at-large representative will be chosen annually following the election for other Executive Committee members).**
  - (3) **Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.**
  - (4) **The nominees who receive the most votes, from among those eligible for election, will be elected.**
  - (5) **In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.**
  - (6) **In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.**



# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 ULKHOHII OIIY! • SACRAMENTO, CA 95834 • P: 916-234-4111 • F: 916-215-4411 • WWW.CIFSTATEUI&

To: Federated Council

Date: February 25, 2016

Re: Executive Committee 2016-2017 Election

Proposal Reviewed  
12/08/2015 - Nominating Committee  
01/30/2016 - Federated Council

Proposal Recommendation  
Forward Candidates to Fed. Council  
Nominations from the Floor

Next: Election April 7, 2016

Proposal Summary: As per the CIF Constitution and Bylaw 70.E. (1) the following Federated Council members have agreed to be candidates for a one-year term on the CIF Executive Committee for the 2016-2017 school year.

70.E. Nominations

- (1) Each year, the President shall appoint a nominating committee consisting of at least five members. Members of the nominating committee shall be selected from among the Federated Council and may include no more than two current members of the Executive Committee.
- (2) The Executive Director and the President shall be ex-officio members of the nominating committee.
- (3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
- (4) Nominations for President-Elect will occur in even numbered years.
- (5) Each person nominated for an officer or other Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
- (6) The nominating committee will name at least seven (7) candidates for one (1)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
- (7) Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.

The following candidates have been nominated and have agreed to place their name for consideration to serve a one-year term on the CIF Executive Committee:

Duane Coleman, San Diego Section  
Monica Colunga, Southern Section  
David Contreras, Northern Section  
Peter Efstathiou, Sac-Joaquin Section  
Chris Heller, North Coast Section  
Doug Kaelin, Northern Section  
Jim Perry, California Association of Health, Physical Education, Recreation and Dance  
Marco Sanchez, Central Coast Section  
Susan Saunders, San Francisco Section  
Sara Wetteland, Sac-Joaquin Section

70. B. Composition of the Executive Committee

- (1) Federated Council Officers -President President-Elect and Past-President; AND
- (2) Five additional members who are representatives of Sections/Allied Organizations with no more than one member representing the group of Allied Organizations; AND
- (3) One at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.

C. Limitations of Membership on the Committee

- (1) No Section shall have more than one member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
- (2) The group of Allied Organizations shall have no more than one member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
- (3) No Section may have more than one representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
- (4) Only one person from the group of Allied Organizations may serve as an officer at any one time.

F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member will be held annually. (The at-large representative will be chosen annually following the election for other Executive Committee members).
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.



V.C. 1.

RU&ER LUKE, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STAFF OFFICE • 465 MCKINLEY BLVD • SACRAMENTO, CA 95814 • PH: 916-231-4411 • FAX: 916-139-4111 • WWW.CIFSTAFF.ORG

To: Federated Council

Date: February 25, 2016

Re: Proposed Budget 2016-2017

## Proposal Reviewed

01/28/2016 – Executive Committee  
01/29/2016 – Economic Viability Committee  
01/29/2016 – Federated Council  
04/08/2016 – Federated Council

## Proposal Recommendation

9-0 in Support  
10-0 in Support  
Presented as **1<sup>st</sup>** Reading  
*Action Item*

Complete line item details, notes and background materials are contained within the *Budget Workbook*. This proposed budget has been reviewed and approved by the Executive Committee and the Economic Viability Committees. In addition, the Federated Council received the complete *Budget Workbook* on January 29, 2016 prior to the discussion of this item.

## Income Overview

Income projections are based using a conservative approach that forecasts a slight increase (4%) in major revenue streams to the organization, from \$5.25 million to \$5.48 million.

The major sources of income for the CIF are 1) championship events (41%), 2) marketing and corporate support (32%) and (3) legal assessment to schools (15%).

The legal assessment to schools vary year by year and as per policy, the assessment is based upon the past year legal, liability and insurance expenditures. As per the approved financial policy, the 2016-17 legal and liability assessment will increase by \$.05 per student to begin closing the gap on legal costs incurred by the organization. The legal assessment has not been increased since 1999. The plan is to have small incremental increases to get our legal assessment up to the level that our approved policy states and charging schools one year in arrears based on true legal and insurance costs and not costs based on 1999 expenses.

School dues will remain the same at \$.22 per student, which is still the same level since 1999.

## Expenses Overview

Expenses to the organization are projected to have a slight increase (4%) based on the figures in the proposed budget, from \$5.19 million to \$5.42 million.

The major expenses of the organization are 1) championship events (28%) with the vast majority of those funds being returned to schools to reimburse local expenses, 2) salary and benefits for employees and retirees (22%), 3) Legal, liability and insurance costs (21%) and 4) marketing (17%) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income.

This budget does not include any COLA, operating costs are increasing slightly with step only adjustments to qualified employees.

2015-2016 YTD BUDGET  
as of 11/17/2015

211111-21117 P-DJ-Old YTD BUDGET

C,	2014-16		2014-16		2014-16		2015-16		2015-16		2016-17		2016-17	
	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE		
Championships	\$ 2,128,100	2,074,885	\$ 11,408,010	11,441,000	\$ 2,153,100	533,661	\$ 11,427,700	(564,171)	\$ 2,161,000	\$ -	\$ -	\$ -		
Educational Programs	\$ 190,000	210,800	\$ 175,000	174,785	\$ 190,000	133,468	\$ 174,000	(33,093)	\$ 190,000	\$ -	\$ (74,000)	\$ -		
Interest Income	\$ 15,000	11,071	\$ (4,000)	4,493	\$ 15,000	1,948	\$ (4,000)	12,000	\$ 5,000	\$ -	\$ (1,000)	\$ -		
Marketing	\$ 1,839,825	\$ 2,200,352	\$ 19,339	\$ 11,075,112	\$ 1,599,866	\$ 95,676	\$ 1,007,363	\$ 1,272,135	\$ 1,747,513	\$ -	\$ 1,889,274	\$ -		
Dues Income (98% of prior yr.)	\$ 405,000	408,059	\$ -	\$ -	\$ 405,000	404,821	\$ -	\$ -	\$ 405,000	\$ -	\$ -	\$ -		
Interest Pd. on Past Due	\$ -	\$ 5,941	\$ -	\$ -	\$ -	\$ 6,872	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Legal Indemnity	\$ 754,636	827,345	\$ (1,001,715)	(1,133,323)	\$ 754,636	755,117	\$ (1,040,649)	(488,429)	\$ 836,000	\$ -	\$ (1,060,620)	\$ -		
Operating Costs	\$ -	\$ -	\$ 11,150,238	\$ 11,616,544	\$ 136,500	\$ -	\$ 11,035,821	\$ 173,527	\$ 149,000	\$ -	\$ 1,731,221	\$ -		
Programs: Off-Rules/Awards & Scholarships	\$ 60,000	\$ 80,000	\$ (87,000)	\$ 152,110	\$ -	\$ -	\$ (37,000)	\$ (6,010)	\$ -	\$ -	\$ 37,000	\$ -		
Governance & NFHS	\$ -	\$ -	\$ 1,167,700	\$ 12,26,910	\$ -	\$ 41,693	\$ 1,161,700	\$ 123,071	\$ -	\$ -	\$ 190,700	\$ -		
Totals	\$ 5,392,361	\$ 5,798,233	\$ 11,433,115	\$ 11,433,436	\$ 5,253,102	\$ 2,830,056	\$ 11,344,941	\$ 12,221,509	\$ 5,483,513	\$ -	\$ 421,210	\$ -		

f---  
W



2015 • 2016 YTD BUDGET  
as of January 7, 2016

2016, 2017 Proposed YTO BUDGET

Account	2014-15		2014-15		2015-16		2015-16		2015-16		2016-17		2016-17	
	BUDGET INCOME	YTO INCOME	BUDGET EXPENSE	YTO EXPENSES	BUDGET INCOME	YTO INCOME	BUDGET EXPENSE	YTO EXPENSES	BUDGET INCOME	YTO INCOME	BUDGET EXPENSE	YTO EXPENSES	BUDGET INCOME	YTO INCOME
1 GoW	\$ -	\$ -	\$ (6,900)	\$ (8,270)	\$ -	\$ -	\$ (6,900)	\$ (4,905)	\$ -	\$ -	\$ -	\$ (6,900)	\$ -	\$ -
2 Tennis	\$ -	\$ -	\$ (6,800)	\$ (8,561)	\$ -	\$ -	\$ (6,800)	\$ (1,996)	\$ -	\$ -	\$ -	\$ (6,800)	\$ -	\$ -
3 Cross Country	\$ 40,000	\$ 47,706	\$ (41,200)	\$ (43,798)	\$ 40,000	\$ 42,927	\$ 143,000	\$ 145,251	\$ 40,000	\$ 40,000	\$ -	\$ (43,000)	\$ -	\$ -
4A B. Volleyball	\$ 35,000	\$ 41,241	\$ (30,000)	\$ (38,453)	\$ 145,000	\$ 104,899	\$ 190,000	\$ (2,239)	\$ 145,000	\$ 145,000	\$ -	\$ (90,000)	\$ -	\$ -
5 Football	\$ 460,000	\$ 380,388	\$ (480,000)	\$ (453,631)	\$ 450,000	\$ 367,311	\$ (30,000)	\$ (2,239)	\$ 450,000	\$ 450,000	\$ -	\$ (30,000)	\$ -	\$ -
6 Wrestling	\$ 225,000	\$ 225,517	\$ (143,170)	\$ (154,232)	\$ 460,000	\$ -	\$ (480,000)	\$ (396,780)	\$ 460,000	\$ 460,000	\$ -	\$ (480,000)	\$ -	\$ -
7 Basketball	\$ 890,000	\$ 874,818	\$ (470,000)	\$ (498,340)	\$ 225,000	\$ -	\$ (147,000)	\$ 13,439	\$ 225,000	\$ 225,000	\$ -	\$ (147,000)	\$ -	\$ -
8 Track	\$ 92,000	\$ 94,541	\$ (145,000)	\$ (160,211)	\$ 890,000	\$ 1,425	\$ (470,000)	\$ 113,234	\$ 890,000	\$ 890,000	\$ -	\$ (485,000)	\$ -	\$ -
8A Soccer (Div 1)	\$ 48,000	\$ 105,383	\$ (48,000)	\$ (66,452)	\$ 92,000	\$ -	\$ (45,000)	\$ 12,675	\$ 92,000	\$ 92,000	\$ -	\$ (45,000)	\$ -	\$ -
8C Badminton	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ (110,000)	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ (10,000)	\$ -	\$ -
9 Wrestling Venue	\$ 79,000	\$ 79,000	\$ -	\$ -	\$ 79,000	\$ -	\$ -	\$ -	\$ 79,000	\$ 79,000	\$ -	\$ -	\$ -	\$ -
10A Cross Country Venue	\$ 17,100	\$ 17,100	\$ -	\$ -	\$ 17,100	\$ 17,100	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -
10B Basketball Venue	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10C Track Venue	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -
10E Football Venue	\$ 2,126,100	\$ 2,014,665	\$ (1,401,170)	\$ (1,444,111)	\$ 53,116	\$ -	\$ (423,710)	\$ (41,437)	\$ 2,126,100	\$ 2,126,100	\$ -	\$ (1,434,900)	\$ -	\$ -
10F Swimming & Diving Venue	\$ 15,000	\$ 15,000	\$ (41,000)	\$ (2,305)	\$ 15,000	\$ 132,993	\$ 125,000	\$ 113,501	\$ 15,000	\$ 15,000	\$ -	\$ (25,000)	\$ -	\$ -
11 Coachim Education	\$ -	\$ 350	\$ -	\$ -	\$ -	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12 Coachim Education - Rental Liability	\$ -	\$ 9,925	\$ (10,000)	\$ (7,633)	\$ 15,000	\$ 125	\$ (10,000)	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ (10,000)	\$ -	\$ -
13 NIAAA Training	\$ -	\$ -	\$ (4,000)	\$ (247)	\$ -	\$ -	\$ (4,000)	\$ 12,630	\$ -	\$ -	\$ -	\$ (4,000)	\$ -	\$ -
14 Parents Education Program	\$ -	\$ -	\$ (20,000)	\$ (28,370)	\$ -	\$ -	\$ (35,000)	\$ 116,962	\$ -	\$ -	\$ -	\$ (35,000)	\$ -	\$ -
15 PVH Seminars	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16 CE - Travel & Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17 Sub Total Education Programs	\$ 190,000	\$ 210,000	\$ (15,000)	\$ (61,756)	\$ 190,000	\$ 133,100	\$ (174,000)	\$ (3,3093)	\$ 100,000	\$ 100,000	\$ -	\$ (14,000)	\$ -	\$ -
18 Interest Income	\$ 10,000	\$ 10,640	\$ (2,500)	\$ -	\$ 10,000	\$ 1,800	\$ (2,500)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19 Interest Income	\$ 5,000	\$ 430	\$ (1,500)	\$ (4,493)	\$ 5,000	\$ 148	\$ 11,500	\$ 12,008	\$ 5,000	\$ 5,000	\$ -	\$ (1,500)	\$ -	\$ -
20 Sub Total Interest Income	\$ 15,000	\$ 11,070	\$ (4,000)	\$ (4,493)	\$ 15,000	\$ 1,948	\$ (1,000)	\$ 12,006	\$ 10,000	\$ 10,000	\$ -	\$ (3,000)	\$ -	\$ -
21 Sponsorship / from CQI for late sumiort	\$ 938,710	\$ 1,205,710	\$ (622,099)	\$ (847,110)	\$ 647,715	\$ 500,825	\$ 1503,634	\$ (156,541)	\$ 792,875	\$ 792,875	\$ -	\$ (157,100)	\$ -	\$ -
22 Misc. Marketing	\$ 30,000	\$ 30,000	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23 Vendor Invoice from Cham (finish)	\$ 25,000	\$ 47,200	\$ -	\$ -	\$ 25,000	\$ 12,375	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -
24 Champ. Merchandise Contract	\$ 65,000	\$ 133,327	\$ (135,000)	\$ (69,462)	\$ 64,322	\$ 30,000	\$ (135,000)	\$ (31,229)	\$ 65,000	\$ 65,000	\$ -	\$ (135,000)	\$ -	\$ -
25 Broadcast Rights - State	\$ 618,675	\$ 621,875	\$ (162,240)	\$ (162,240)	\$ 168,729	\$ 84,365	\$ (168,729)	\$ 184,365	\$ 175,479	\$ 175,479	\$ -	\$ (175,479)	\$ -	\$ -
26 Broadcast Rights - Sections	\$ 162,240	\$ 162,240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub Total Marketing	\$ 1,339,525	\$ 2,200,352	\$ (611,339)	\$ (816,131)	\$ 1,186,744	\$ 962,877	\$ (1,776,363)	\$ 1,272,136	\$ 1,747,513	\$ 1,747,513	\$ -	\$ (639,274)	\$ -	\$ -
27 Titles Incorporation % of	\$ 405,000	\$ 408,059	\$ -	\$ -	\$ 405,000	\$ 404,621	\$ -	\$ -	\$ 405,000	\$ 405,000	\$ -	\$ -	\$ -	\$ -
27B Interest on overdue accounts forwarded to sheet 31	\$ -	\$ 5,041	\$ -	\$ -	\$ -	\$ 6,872	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28 SUB-TOTAL	\$ 4,577,725	\$ 4,910,887	\$ (2,406,409)	\$ (2,575,094)	\$ 4,382,966	\$ 2,033,246	\$ (3,090,633)	\$ 1,872,053	\$ 4,498,513	\$ 4,498,513	\$ -	\$ (12,399,674)	\$ -	\$ -

2015 - 2016 YTD BUDGET  
as of January 7, 2018

2018 & 2017 Proposed YTD BUDGET

CL#	Description	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16	2015-16	2015-16	2018-17	2018-17	2016-17	2016-17
		BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE	BUDGET INCOME	YTD INCOME	BUDGET EXPENSE	YTD EXPENSE
30	General Counsel Expense			\$ 85,000	\$ 88,900			\$ 305,000	\$ 113,053			\$ 115,000	\$
31	Legal Expense - Outside Counsel		\$ 64,133	\$ (100,000)	\$ 215,185			\$ 110,000	\$ 146,962			\$ (100,000)	\$
33	Legal Expense - Investigation	\$ 7,000	\$ 6,150	\$ 125,000	\$ (182,110)	\$ 7,000	\$ 2,700	\$ (25,000)	\$ 11,304	\$ 7,000	\$	\$ 125,000	\$
34	Coord. J.			\$ 118,258	\$ (175,962)			\$ (221,449)	\$ (77,039)			\$ 124,142	\$
35	Clerical office Supplies			\$ (8,000)	\$ (13,931)			\$ (8,000)	\$ (5,968)			\$ (8,000)	\$
37	Insurance Premiums			\$ 126,200	\$ 199,123			\$ (366,200)	\$ (221,361)			\$ (266,200)	\$
38	Subtotal Insurance			\$ -	\$ -			\$ -	\$ -			\$ -	\$
39	Assessment to Schools	\$ 747,636	\$ 757,061			\$ 747,636	\$ 752,417			\$ 829,000			\$
40	"In Excess" from prior year Applied to Legal & Unablitly												\$
41	Insurance - Lag/Jil Diffense & Insuram: e Ass&ssm.inf	\$ 754,636	\$ 754,636	\$ 1,136,313	\$ 1,136,313	\$ 754,636	\$ 754,636	\$ 1,136,313	\$ 1,136,313	\$ 836,000		\$ (1,136,313)	\$
42	Maintenance & Utilities			\$ (53,000)	\$ (50,547)			\$ (53,000)	\$ 39,388			\$ 153,000	\$
43	Salaries for Staff			\$ 189,611	\$ 187,549			\$ (800,670)	\$ 134,818			\$ 140,651	\$
44	PERS + Med + Dental			\$ 134,614	\$ (355,991)			\$	\$			\$	\$
45	Other Benefits/Exec. Director's Contract			\$ (3,600)	\$			\$ 137,592	\$ (184,692)			\$ (409,000)	\$
46	ReUree's Benefits Med + Dental			\$ 122,000	\$ 120,897	\$ 135,500	\$ 135,500	\$ (3,600)	\$ 153,735	\$ 149,000		\$ (467,500)	\$
47	Payroll Tax (State UnomElmsIt			\$	\$ 11,996			\$ 17,000	\$ (491)			\$ <7,000	\$
48	Payroll Tax (FICA + Medicare)			\$ (55,934)	\$ (64,813)			\$ (60,000)	\$ (25,122)			\$ (60,000)	\$
49	Office Supplies / Printlnr.			\$ (34,000)	\$ (22,911)			\$ (34,000)	\$ (7,946)			\$ (34,000)	\$
50	Mailing's Postaae			\$ (30,000)	\$ (16,481)			\$ (25,000)	\$ (11,471)			\$ (25,000)	\$
51	Legislative Consultation			\$ (47,000)	\$ (43,817)			\$ (47,000)	\$ 119,824			\$ (47,000)	\$
52	Accounting Costs			\$ (3,000)	\$ (3,673)			\$ (3,000)	\$ 12,373			\$ (3,000)	\$
53	Audit			\$ 121,000	\$ 12,890			\$ (21,000)	\$ 113,275			\$	\$
54	Enutment Renewals			\$ (2,500)	\$ (4,020)			\$ (2,500)	\$ 11,444			\$ (2,500)	\$
55	Commuter Eoul. Furn. Uoarades			\$ 112,000	\$ 13,597			\$ (12,000)	\$ 11,931			\$ (12,000)	\$
56	Enutment Lease			\$ (27,900)	\$ 119,925			\$ (27,900)	\$			\$ (27,900)	\$
57	Consultants Fees			\$ (3,000)	\$			\$ 13,000	\$			\$ 13,000	\$
58	Website Maintenance			\$ 600	\$ (923)			\$ 14,500	\$ (3,330)			\$ 114,500	\$
59	Staff Travel			\$	\$ 68			\$ (1,500)	\$ (151)			\$ 11,500	\$
60	Telephone Service			\$ 11,000	\$ 112,181			\$ (18,000)	\$ 14,039			\$ (16,000)	\$
61				\$	\$			\$	\$			\$	\$
	Subtotal Clerical Costs			\$ 1,136,313	\$ 1,136,313			\$ (1,637,032)	\$ (733,311)			\$ (1,733,225)	\$
62	(For Wa... 10... 3) sue.TOTAL	\$ 747,636	\$ 827,344	\$ (2,682,006)	\$ 12,755,266	\$ 890,136	\$ 7,551,117	\$ (2,675,731)	\$ (1,222,356)	\$ 986,000	\$	\$ (2,793,845)	\$

3

2015 • 2016 YTH BUDGET  
as of January 7, 2016

2016.2017 Proposed YTD BUDGET

Code	2014-15 BUDGET INCOME	2014-15 YTD INCOME	2014-15 BUDGET EXPENSE	2014-15 YTD EXPENSES	2015-1 BUDGET INCOME	2015-16 YTD INCOME	2015-16 BUDGET EXPENSE	2015-16 YTD EXPENSES	2016-17 BUDGET INCOME	2016-17 YTD INCOME	2016-17 BUDGET EXPENSE	2016-17 YTD EXPENSES
63			\$ 13,000				\$ 13,000				\$ (3,000)	\$
64	\$ 60,000	\$ 60,000	\$ 160,000	\$ (17,575)			\$ 110,000	\$ (6,504)			\$ 10,000	\$
66			\$ 13,000	\$ 11,784			\$ 18,000	\$ (6,504)			\$ (3,000)	\$
67			\$ 14,000	\$ (3,174)			\$ 14,000	\$ 11,629			\$ 4,000	\$
69			\$ (5,000)	\$			\$ (5,000)	\$			\$ (5,000)	\$
70	\$ 80,000	\$ 60,000	\$ 107,000	\$ 152,111			\$ 169,325	\$ 169,325			\$ 168,000	\$
71			\$ (27,000)	\$ 163,533			\$ 127,000	\$ 122,238			\$ 34,000	\$
72			\$ (19,000)	\$ (44,453)			\$ (19,000)	\$ (2,326)			\$ (25,000)	\$
74			\$ (28,000)	\$ (22,309)			\$ 28,000	\$ 118,531			\$ 28,000	\$
75			\$ 15,000	\$ 12,500			\$ 15,000	\$ 2,500			\$ (1,000)	\$
76			\$ (12,000)	\$ (7,715)			\$ (12,000)	\$ 10,000			\$ 15,000	\$
77			\$ 17,000	\$ 18,300			\$ 17,000	\$ 187,089			\$ 17,000	\$
78			\$ 14,000	\$ (1,996)			\$ 4,000	\$ 1,295			\$ 14,000	\$
79			\$	\$			\$	\$			\$	\$
80			\$ 12,000	\$			\$ 12,000	\$			\$ 12,000	\$
81			\$ 12,700	\$ 11,972			\$ 2,700	\$ 686			\$ 2,700	\$
82	\$ 60,000	\$ 60,000	\$ (254,700)	\$ 1,307,176	\$ 41,693	\$ 41,693	\$ 1204,700	\$ 1,132,180	\$	\$	\$ 227,700	\$
83	\$ 4,577,725	\$ 4,910,887	\$ 12,406,409	\$ 12,575,094	\$ 4,362,986	\$ 2,033,246	\$ 12,309,063	\$ (872,053)	\$ 4,498,513	\$	\$ 2,399,674	\$
84	\$ 754,636	\$ 827,344	\$ (2,682,006)	\$ 12,755,266	\$ 890,136	\$ 755,117	\$ 12,675,731	\$ 1,122,356	\$ 985,000	\$	\$ 12,793,845	\$
85	\$ 5,392,361	\$ 6,798,331	\$ 15,343,151	\$ 15,637,536	\$ 5,253,102	\$ 2,830,056	\$ 15,189,494	\$ (2,226,589)	\$ 5,483,513	\$	\$ 15,421,219	\$

**CIF-SJS**  
**Executive Committee**  
**Nominees**  
**2016- 17 & 2017- 18**

President - Alan Peterson, Sup-Merced UHSD

President-Elect - John Becker, Prin-Antelope HS

## Education

- M.A. Educational Administration, National University (1999)
- B.A. Physical Education, California Lutheran University (1995)

## Administrative Experience

- Principal, Antelope High School, Roseville Jt. UHSD 2007 - Current
- Principal, West Campus High School, Sacramento City USD 2003 - 2007
- Principal, Oak Ridge Elementary School, Sacramento City USD 2001- 2003
- Asst. Principal, Oak Ridge Elementary School, Sacramento City USD 2000 - 2001

## Athletic Leadership

- Capital Athletic League Vice President 2014 - Current
- CIF Federated Council SJS Guest Attendee Jan. 2015
- SJS Officials Evaluation Committee 2013
- Capital Valley Conference SJS Board of Managers Rep 2010 -2012
- Athletic Director, West Campus High School 2004 -2006
- Asst. Varsity Baseball Coach, Laguna Creek High School 1996 - 1998
- Head JV Soccer Coach, Laguna Creek High School 1995 -1998
- Head JV Baseball Coach, Laguna Creek High School 1996

## Other Athletic Related Experience

- All-America Baseball Team - California Lutheran University 1994
- Played 4years collegiate baseball, 1year collegiate soccer 1991- 1995

## Other Administrative Experience

- WASC Review Team (5 site visits) 2005 - Current
- Presenter -Project Lead the Way National & State Conference 2009, 10, 13, 15
- Presenter - High Poverty /Achieving Schools, SCOE & SJCOE 1998, 99,01, 02
- Presenter -ACSA Principal's Academy & CSUS, Academic Conferencing 2002-2003

# Alan Peterson

11580 Longview Road • Atwater, CA 95301 • Cell (209) 628-6215

---

## • PROFESSIONAL OBJECTIVE •

My career objective is to secure the superintendent position in a progressive district where dedication, strong personal and community relation skills, successful administrative and teaching experiences, leadership, and commitment to student achievement are priorities.

---

## • QUALIFICATIONS •

- Focus on Organizational Health
  - Instructional Leadership
  - Professional Development Leadership
  - Alternative Education Leadership
  - Collaborative Leadership
  - Transparent Communication
  - Local Control Accountability Plan Leadership
  - Principal Mentoring
  - Curriculum Development
  - Organizational Skills - Strategic Planning
  - Board Relations
  - High Expectations
  - Technology Background
  - Fiscal/Budgetary Leadership
  - Data-Directed Leadership
  - Proven Track Record
  - Personnel Management
  - Career Technical Education (CTE) Leadership
- 

## KEY ACCOMPLISHMENTS

- Planned and designed 2015-16 \$110 million budget.
  - Reorganized Business Services Division both from an operations and attitudinal point of view.
  - Created a culture of student and staff involvement at Atwater High School that led to award winning student achievement.
  - Collaborated and communicated with staff and the community, creating programs and hiring staff that truly put students first, closing the achievement gap in all sub groups.
  - Designed and created Sequoia High School, a Community Day School.
- 

## PROFESSIONAL EXPERIENCE

Merced Union High School District • Atwater, CA

*Assistant Superintendent of Business Services/CBO, December 2014 to current*

- Supervises and coordinates the activities of the Business Division, including Budget, Accounting, Payroll, Purchasing, Transportation, Maintenance, Operations, Student Nutrition, Risk Management, and Information Technology.
- Serves as Chief Business Officer for the District; oversees the development and ongoing monitoring of the District's annual operating budget and the multiyear financial planning; provides financial information to the Superintendent, Board of Education and other divisions to facilitate decision-making.

- Formulates and recommends to the Superintendent, for approval or submission to the Board of Education, policies governing the operation and control of the District.
- Oversees the preparation of specifications and standards for purchase of supplies, equipment, and insurance programs; manages programs for purchase and distribution of supplies and technology equipment.
- Oversees preparation of the District's Facility Master Plan; oversees all District construction and modernization, including selection of architects and construction management firms.
- Provides leadership for sound financial management in accordance with all federal and state laws and the Education Code.
- Establishes a sound basis for professional management of all revenues and expenditures of the District.
- Oversees District Risk Management programs for property, liability and Worker's Compensation.
- Represents the District for the Office of Public School Construction (OPSC); ensures that the District is eligible for all appropriate state building/modernization funds; submits all required applications and reports to OPSC and the State Allocation Board (SAB).
- Supervises, develops, and evaluates assigned personnel.
- Provides data, advice and recommendations related to negotiations.
- Reviews current legislation affecting all District operations.
- Currently the San Joaquin Section President, elect California Interscholastic Federation (CIF).

California Interscholastic Federation • Lodi, CA  
*San Joaquin Section President Elect • 2015 to current*

- Responsible for directing the Section Commissioner.
- Responsible for overseeing all section business and facilitating Board of Managers meetings.

Atwater High School • Atwater, CA  
*Principal • June 2009 to December 2014*

- Developed and implemented a consistent, school-wide curriculum based on the Common Core Standards by articulating and sequencing the curriculum with clear defined entry and exit points.
- Developed a school-wide literacy program focusing various instructional strategies.
- Supervised content area specialists, and instructional coaches and the implementation of Common Core Standards.
- Actively participated in curriculum council, providing feedback and leadership to various curriculum developers to ensure a consistent format and an articulated curriculum.
- Worked extensively with diverse populations and parent groups, narrowing the achievement gap substantially.
- Employed current supervision and evaluation, processes, and walk through "models".
- Coordinated successful outcomes in multiple Western Association of Schools and Colleges (WASC) visits.
- Participated in Collective Bargaining Unit for the District.
- Successfully aligned fiscal resources to match the strategic goals of the site/District.
- Fostered continuous improvement culture that led to award winning gains in student achievement and graduation rates.
- Strong advocate for FFA/Ag, testifying before the California State Senate.
- Served as League President and CIF Board of Managers.

- Provided site leadership for athletics, setting coaching standards, increasing participation, and substantially increasing athletic success.
- Provided site leadership focusing on student clubs, increasing both staff and student participation substantially.
- Provided site leadership focusing on student leadership and community service. Student involvement rates almost doubled during 2009-2015.

Sequoia High School • Merced, CA  
*Principal • May 2008 to June 2009*

- Researched, planned and implemented the Community Day School concept for MUHSD, including presentations to all stakeholders.
- Developed the schedule and curriculum for all students and staff.
- Recruited and trained all staff on the intricacies of alternative education.
- Directed the remodeling of the SHS campus area on East Campus Educational Center.

Golden Valley High School • Merced, CA  
*Associate Principal, October 2004 to May 2008*

- Supervised all attendance, discipline and student services.
- Assisted with master schedule development.
- Oversaw social studies and special education departments.

Atwater High School • Atwater, CA  
*Vice Principal, July 2001 to October 2004*

- Supervised attendance and discipline.
- Oversaw the Social Studies instructional program.

Self Employed • Atwater, CA  
*Farmer, June 1999 to July 2001*

- Farmed almonds as a family business.

Hilmar Unified School District, Hilmar High School • Hilmar, CA  
*Vice Principal / Teacher, 1994 to 1999*

- Redesigned and maintained discipline procedures.
- Created the "college night" experience.
- Created and implemented the Renaissance Reward Program.
- Taught the Leadership class.
- Developed a Model U.N program and led students in the Model U.N experience in New York City.

Hilmar Unified School District, Hilmar Middle School • Hilmar, CA  
*Social Studies Teacher, 1989-1994*

- Taught U.S. History.
- Coordinated district-wide vertical articulation.



Hilmar Unified School District, Hilmar High School • Hilmar, CA  
*Athletic Coach, 1989-1996*

- Four playoff appearances out of seven seasons.
- Developed basketball program from cellar to contender.
- Created the Hilmar Youth Summer Basketball camp.
- Created Hilmar Christmas Classic Tournament.

---

## EDUCATION

Masters of Arts in Educational Leadership  
*Chapman University - Orange, CA 1994*

Tier II Administrative Services Credential  
Doctorate Program  
*University of La Verne - La Verne, CA 2007*

Bachelor of Arts in American Studies  
*California State University, Chico - Chico, CA  
1988*

Masters of Arts Teacher Credential  
*University of the Pacific - Stockton, CA 1990*

---

## PROFESSIONAL DEVELOPMENT

- ACSA Personnel Academy participant
- SSDA New Superintendent's Symposium, July 2014
- CASSO Chief Business Officer Bootcamp, January 2015
- Conference Presenter at California League of High Schools, 2014
- Conference Presenter at Lead 3.0, 2015
- Presenter for Cal State Stanislaus Administrative Credential Program, 2014 and 2015
- Presenter for Cal Poly Ag Teacher Conclave, 2011, 2012 and 2013

---

## MEMBERSHIPS

- Association of California School Administrators
- California Association of School Business Officials
- School Services of California
- Association of School Business Officials International
- Atwater Rotary since 2012
- Hilmar Covenant Church Board Member

---

## AWARDS

- FFA Star Administrator of the Year 2014
- ACSA Principal of the Year 2013
- MUHSD Principal of the Year 2012

---

## REFERENCES

<b>Dr. George S. Sziraki</b> <i>Superintendent, Placer UHSO</i>	Sacramento, CA (209) 676-0623 or (530) 886-4400
<b>Dr. Raynee I. Daley</b> <i>Superintendent, Lucia Mar USO</i>	Arroyo Grande, CA (209) 756-9748
<b>Mike Carpenter</b> <i>Merced Businessman</i>	Merced, CA (209) 769-2007
<b>Suzy Hultgren Pimentel</b> <i>Business Owner</i>	Winton, CA (209) 769-8583
<b>Dr. Steven Gomes</b> <i>Superintendent, MCOE</i>	Merced, CA (209) 658-4631
<b>Roger Wood</b> <i>Community Member</i>	Atwater, CA (209) 358-7343
<b>Derek Daley</b> <i>CSEA President</i>	Merced, CA (209) 600-9195
<b>Dave Gossman</b> <i>OTA Site Representative</i>	Atwater, CA (209) 648-2616

PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745-5700



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
website: www.cifsjs.org

To: SJS Board of Managers

Date: April 6, 2016

Re: *Proposal -- Revisions of C/F-SJS Bylaw 1903.2 (Team Camps-Football)  
Elimination of protective gear (equipment and pads) at team camps for football.*

Implementation: June 2016.

Proposal Originated: Section office

Proposal Discussed/Reviewed:

Executive Committee - August 17, 2015  
Commissioners Committee - August 21, 2015  
Executive Committee - September 30, 2015  
Board of Managers - October 7, 2015  
Commissioners Committee - December 16, 2015  
Executive Committee - January 7, 2016  
Board of Managers - January 27, 2016  
Executive Committee - March 30, 2016  
Board of Managers - April 6, 2016

Recommendation:

Discussion  
Discussion  
Support  
Discussion  
Support  
Support  
First Reading Completed  
Review Support  
Action Item

Proposal Summary:

Currently, CIF-SJS Bylaw 1903.2 allows schools to go to team camps in the summer in full pads (protective gear) for up to five days. This proposal would continue to allow team camps, but prohibit pads (protective gear). The language in this proposal is the same as the wording in Bylaw 1903.1 (SUMMER).

Fiscal Impact: None

Rationale:

The passage of AB 2127, resulted in the development of California Education Code 35179.1 and 48475, which prohibits "full contact" football camps outside the season of sport. The team camp concept that includes pads, helmets and equipment (protective gear), that the CIF-SJS has allowed over the years, puts everyone at peril of violating this provision, evidence by multiple infractions throughout the section and state this past summer.

## CURRENT LANGUAGE

TEAM CAMPS: Any school attending or hosting a team camp must have the approval of the school **principal and the superintendent or his/her designee. Team camps must include a minimum of four schools. A student may only attend one team camp for a maximum of five consecutive days.** School equipment may be used at the team camp.

### NOTES:

1. **Any approval of a team camp must be forwarded to the school's league commissioner. Any violation of this rule will be sent to the league for appropriate action.**
2. Individual camps are not affected by this bylaw as long as the member school's equipment is not **used.**

## PROPOSED LANGUAGE

TEAM CAMPS: Any school attending or hosting a team camp must have the approval of the school **principal and the superintendent or his/her designee. Team camps must include a minimum of four schools. A student may only attend one team camp for a maximum of five consecutive days.** School equipment may be used at the team camp. The following equipment will be permitted at team camps provided it is used in a safe manner: balls; air dummies; stand-up dummies; blocking sleds; tackling dummies; blocking shields and blocking aprons. Helmets, shoulder pads and leg pads are PROHIBITED. Also, all provisions of Ed Code 35179.1 and 48475 (AB2127) must be adhered to.

### NOTES:

1. **Any approval of a team camp must be forwarded to the school's league commissioner. Any violation of this rule will be sent to the league for appropriate action.**
2. Individual camps are not affected by this bylaw as long as the member school's equipment is not **used.**

PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745--5700



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joaquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334--0300  
website: www.crfjs.org

To: SJS Board of Managers

Date: April 6, 2016

Re: *Proposal A -- For water polo, a league champion (outright, or is the No. 1 seed by criteria) must play at or above the level of its league competition.*

Implementation: 2016-17 season

Proposal Originated: Playoff Committee

Proposal Discussed/Reviewed:	Recommendation:
Playoff Committee - December 18, 2014	Discussion
Executive Committee - January 15, 2015	Support
Playoff Committee - January 16, 2015	10-3 Support
Playoff Committee - September 16, 2015	Discussion
Executive Committee - September 30, 2015	Support
Playoff Committee - December 9, 2015	13-0 Support
Commissioners Committee - December 16, 2015	Support
Executive Committee - January 7, 2016	Support
Board of Managers - January 27, 2016	First Reading Completed
Executive Committee - March 30, 2016	Review Support
Board of Managers - April 6, 2016	Action Item

**Proposal Summary:**

If a team wins a league championship (outright, or is the No. 1 seed by criteria), that team must play at or above the level of its league competition. For instance, if a school wins a championship in a D3 league but is D4 by enrollment, they would be forced to play D3 in that year's playoffs.

Fiscal Impact: None

**Rationale:**

Last spring (April 2015), a similar proposal was passed by the Board of Managers for the sports of football, boy's and girl's volleyball, boy's and girl's basketball, boy's and girl's soccer, and softball. The original discussions included water polo and water polo should have been included in the proposal last spring (April 2015), however it was accidentally omitted. With the passage of this proposal a II enrollment-based teams sports, originally discussed, will be similar.

PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745-5700



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joaquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
website: www.cifsjs.org

To: SJS Board of Managers

Date: April 6, 2016

Re: *Proposal B-- For boy's and girl's basketball - NorCa/ basketball "OPEN Division" qualifiers placed in SJS Division I*

Implementation: 2016-2017 season

Proposal Originated: Playoff Committee

Proposal Discussed/Reviewed:	Recommendation:
Playoff Committee - September 16, 2015	Discussion
Executive Committee - September 30, 2015	Discussion
Playoff Committee - December 9, 2015	13-0 Support
Executive Committee - January 7, 2016	Support
Board of Managers - January 27, 2016	First Reading Completed
Executive Committee - March 30, 2016	Review Support
Board of Managers - April 6, 2016	Action Item

**Proposal Summary:**

Any boys or girls basketball team that qualifies for the Northern California Regional "Open Division" will be placed in the Sac-Joaquin Section Division I division for the following year. That school may be moved down one level if the following occurs:

- a. The school misses the playoffs in any year;
- b. The school fails to reach the semifinals in two consecutive years.

Fiscal Impact: None

**Rationale:**

If a team is considered to be one of the top 8 teams in Northern California they should be able to compete at the highest level in the Sac-Joaquin Section.

PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745-5700



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
website: www.cifsjs.org

To: SJS Board of Managers

Date: April 6, 2016

Re: *Proposal C--For track and field, adjustment of track and field divisional meet qualifying marks*

Implementation: 2015-2016 season (Meets scheduled for May 17 to May 20, 2016)

Proposal Originated: Track & Field Advisory Committee

Proposal Discussed/Reviewed:  
Track and Field Committee - December 8, 2015  
Executive Committee - January 7, 2016  
Board of Managers - January 27, 2016  
Executive Committee - March 30, 2016  
Board of Managers - April 6, 2016

Recommendation:  
17 - in favor  
Discussion - Support  
First Reading Completed  
Review Support  
Action Item

#### Proposal Summary:

Currently the at-large marks to qualify for a Divisional Track Meet are based on a three (3) year average of the 6th place finisher at ALL Divisional Meets. This proposal makes the following adjustments to this system:

1. For the Divisions 2-3 and 4-5 Meets, the at-large marks would be based on the 3 year average of the 6th place finisher at that specific meet.  
For example - the Division 4-5 at-large marks would be based only on the Division 4-5 results and not take into account the other division's results.
2. For the Division 1 Meet the at-large marks would be based on the 3 year average of the 12th place finisher at the Division 1 Meet.

Fiscal Impact: None

#### Rationale:

Past practice has seen track and field at-large qualifying marks established by using the three (3) year average of the sixth (6th) place finisher at ALL divisional meets. The Track and Field committee is of the belief that student athletes should have the opportunity to qualify based on athletes within their same divisional, therefore this proposal would allow a student-athlete to qualify for their division meet based on the average of that specific meet.

2016 At-Large Sac-Joaquin Section Qualifying Marks  
 (Only FAT times are acceptable )  
 From League to Divisional\*\*

Event	Current Mark	Proposed Marks		
		D I	D II/III	D IV/V
Boys 100M	11.27	11.30	11.46	11.27
Boys 200M	22.95	22.90	23.28	22.97
Boys 400M	50.44	50.77	50.14	51.30
Boys 800M	2:00.21	1:59.56	1:59.49	2:03.54
Boys 1600M	4:28.00	4:25.62	4:29.64	4:32.08
Boys 3200M	9:46.80	9:44.36	9:41.15	10:03.12
Boys 110M Hurdles	15.37	15.66	15.59	15.40
Boys 300M Hurdles	40.74	40.81	41.07	41.37
Boys 4x100M Relay	43.64	43.52	43.58	44.31
Boys 4x400M Relay	3:26.85	3:27.74	3:26.55	3:30.21
Boys High Jump	6-00	6-00	5-10	5-10
Boys Pole Vault	13-00	12-10	12-01	12-10
Boys Long Jump	21-00	20-11	20-09	20-05
Boys Triple Jump	42-10	41-10	43-00	42-02
Boys Shot Put	48-07	48-03	47-03	46-00
Boys Discus	139-05	135-06	134-08	138-06
Girls 100M	12.86	12.75	13.00	12.97
Girls 200M	26.68	26.13	26.85	27.53
Girls 400M	59.75	59.14	60.01	61.66
Girls 800M	2:22.15	2:22.70	2:20.71	2:26.44
Girls 1600M	5:18.21	5:18.10	5:22.11	5:23.97
Girls 3200M	11:34.00	11:27.41	11:38.47	11:54.08
Girls 100M Hurdles	16.27	16.61	16.65	16.43
Girls 300M Hurdles	47.55	47.66	47.88	48.94
Girls 4x100M Relay	50.20	50.32	50.16	51.18
Girls 4x400M Relay	4:07.98	4:06.06	4:08.37	4:15.00
Girls High Jump	5-00	4-11	4-11	4-11
Girls Pole Vault	9-07	9-04	9-02	8-11
Girls Long Jump	16-07	16-08	16-06	15-09
Girls Triple Jump	34-06	35-00	33-07	33-09
Girls Shot Put	35-04	33-11	33-10	35-00
Girls Discus	109-03	107-01	110-01	100-06



PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745-5700



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
website: www.cifsjs.org

To: SJS Board of Managers

Date: April 6, 2016

Re: *Proposal D--League redivisioning for enrollment-based team sports*

Implementation: 2016-2017 season

Proposal Originated: Playoff Committee

Proposal Discussed/Reviewed:	Recommendation:
Playoff Committee - September 16, 2015	Discussion
Executive Committee - September 30, 2016	Discussion
Playoff Committee - December 9, 2015	13-0 Support
Commissioners Committee - December 16, 2015	Discussion - Support
Executive Committee - January 7, 2016	Support
Board of Managers - January 27, 2016	First Reading Completed
Executive Committee - March 30, 2016	Review Support
Board of Managers - April 6, 2016	Action Item

Proposal Summary: (See Attached)

In the past ten years there has been a transition from playoffs being league-based to enrollment-based. This proposal would only affect enrollment-based team sports - football, boy's and girl's volleyball, boy's and girl's soccer, boy's and girl's water polo, boy's and girl's basketball and softball. This proposal would reassign some leagues to a different division; all proposed moves would move leagues to a lower division.

Fiscal Impact: None

Rationale: (See Attached)

As a result of our "League Champion" rule, we have seen some issues with equity and parity within our divisions. This has created an unintended consequence of some league champions playing in a playoff division against much larger schools. This proposal would more accurately place many of our schools creating better parity and equity.

PRESIDENT  
**PETER EFSTATHIU**  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745-5700



COMMISSIONER  
**MICHAEL S. GARRISON**  
CIF Sac-Joquin Section  
PO. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
website: www.cifsjs.org

## LEAGUE REDIVISIONING FOR ENROLLMENT-BASED SPORTS

The Playoff Committee approved a Section staff proposal that would re-division some of our leagues for enrollment-based sports only. There are some issues created with the "league championship stays up" rule, mainly the fact that there are seven D1 leagues. This has been a problem for some time, but we haven't fixed it because of the issues it would create in baseball, the lone remaining team sport with league-based playoff divisions. The leagues will almost definitely be redivided in the next realignment cycle, but this fix (effective 2016-17 school year) would solve some potential problems in the enrollment-based division sports. This is a temporary fix that would be corrected with the next realignment.

The proposed league redivisioning would go into effect for the following sports (**Enrollment-Based Sports**):

### FALL

Football

Volleyball - Girls

Water Polo - Boys & Girls

### WINTER

Basketball - Boys & Girls

Soccer - Boys & Girls

### SPRING

Softball

Volleyball - Boys

The reasoning behind this is, we have a handful of leagues that should not be at the division they are at, but are there because of baseball and/or geography. In enrollment-based sports, this change wouldn't force those league champions into divisions where they have little chance at being competitive.

The proposal drops four leagues (CCC, MMC, SCAC, TCC) one division each and drops the SJAA two divisions, to D3. The majority of schools in these leagues **will not be impacted**. If a school is Division I by enrollment, it will be in D1 regardless of what division its league is in. The schools being impacted – in a good way – are the ones that are extremely small for their division (i.e., Grace Davis in the MMC) and the league champions being pushed into a higher division where in many cases they don't belong (the majority of the SCAC).

The following sports would **NOT** be impacted at all by the proposed league redivisioning, as they would remain as **League-Based Sports**. We would stay with the current league alignment for these sports (non-CBEDS):

### FALL

Cross Country - Boys & Girls

Golf - Girls

Tennis - Girls

### WINTER

Wrestling - Boys & Girls

### SPRING

Badminton

Baseball

Golf - Boys

Swim - Boys & Girls

Tennis - Boys & Coed

Track & Field

LEAGUE ALIGNMENT 2016-2017 (For the following sports: football, boys/girls volleyball, boys/girls soccer, boys/ girls water polo, boys/ girls basketball and softball).

**ENROLLMENT-BASED DIVISIONS.**

**DIVISION I**

**DELTA LEAGUE (DELTA)**

Davis Sr.  
Elk Grove  
Franklin (EG)  
Grant  
Jesuit (boys only)  
Monterey Trail  
Pleasant Grove  
Sheldon  
St. Francis (girls only)

**MONTICELLO EMPIRE**

**LEAGUE (MEL)**  
Armijo  
Napa  
Rodriguez  
Vacaville  
Vintage  
Wood

**SIERRA FOOTHILL LEAGUE (SFL)**

Del Oro  
Folsom  
Granite Bay  
Nevada Union  
Oak Ridge  
Rocklin  
Woodcreek

**TRI-CITY ATHLETIC LEAGUE (TCAL)**

Lincoln (S)  
Lodi  
St. Mary's  
Tokay  
Tracy  
West

**DIVISION II**

**CAPITAL VALLEY CONFERENCE (CVC)**

Antelope  
Bella Vista  
Cosumnes Oaks  
Del Campo  
Oakmont  
Ponderosa  
Roseville  
Whitney

**CENTRAL CALIFORNIA CONF.**

**(CCC) (1)**  
Atwater  
Buhach Colony  
Golden Valley  
Merced  
Pitman  
Turlock

**METROPOLITAN CONFERENCE (METRO)**

Burbank  
Florin  
Johnson  
Kennedy  
Laguna Creek  
McClatchy  
Sacramento  
Valley

**MODESTO METRO CONFERENCE (MMC) (1)**

Beyer  
Grace Davis  
Downey  
Enochs  
Gregori  
Johansen  
Modesto

**DIVISION III**

**CAPITAL ATHLETIC LEAGUE (CAL)**

Casa Roble  
Christian Brothers  
El Camino  
Mira Loma  
Rio America no  
Vista del Lago

**SAN JOAQUIN ATHLETIC**

**ASSOC (SJAA) (1)**  
Bear Creek  
Chavez  
Edison  
Franklin (S)  
McNair  
Stagg

**SOLANO COUNTY ATHLETIC**

**CONFERENCE (SCAC) (2)**  
American Canyon  
Benicia  
Bethel  
Fairfield  
Vallejo  
Vanden

**VALLEY OAK LEAGUE (VOL)**

Central Catholic  
East Union  
Kimball  
Lathrop  
Manteca  
Oakdale  
Sierra  
Weston Ranch

**DIVISION IV**

**PIONEER VALLEY LEAGUE (PVL)**

Bear River  
Center  
Colfax  
Foothill  
Lincoln-L  
Placer

**SIERRA VALLEY CONFERENCE**

**(SVC)**  
Cordova  
El Dorado  
Galt  
Liberty Ranch  
Rosemont  
Union Mine

**TRI-COUNTY CONFERENCE (TCC)**

**(3)**  
Inderkum  
Pioneer  
Rio Linda  
River City  
River Valley  
Woodland  
Yuba City

**WESTERN ATHLETIC CONFERENCE (WAC)**

Central Valley  
Ceres  
El Capitan  
Livingston  
Los Banos  
Pacheco  
Patterson

**DIVISION V**

**GOLDEN EMPIRE LEAGUE (GEL)**

Capital Christian  
Dixon  
Lindhurst  
Marysville  
Mesa Verde  
Natomas  
West Campus

**MOTHER LODGE LEAGUE (MLL)**

Amador  
Argonaut  
Bret Harte  
Calaveras  
Linden  
Sonora  
Summersville

**TRANS VALLEY LEAGUE (TVL)**

Escalon  
Hilmar  
Hughson  
Modesto Christian  
Mountain House  
Ripon  
Riverbank

**DIVISION VI**

**CENTRAL VALLEY CALIFORNIA**

**LEAGUE (CVCL)**  
Delta  
Forest Lake Christian  
Foresthill  
Sacramento Waldorf  
Victory Christian  
Woodland Christian

**SIERRA DELTA LEAGUE (SDL)**

Bradshaw Christian  
Encina  
Golden Sierra  
Highlands  
Rio Vista  
San Juan  
Vacaville Christian

**SOUTHERN LEAGUE (SL)**

Delhi  
Denair  
Gustine  
LeGrand  
Mariposa  
Orestimba  
Ripon Christian  
Waterford

**DIVISION VII**

**CENTRAL CALIFORNIA ATHLETIC**

**ALLIANCE (CCAA)**  
Big Valley Christian  
Brookside Christian  
Elliot Christian  
Millennium  
ROP Sierra Ridge (boys only)  
Stone Ridge Christian  
Turlock Christian  
Venture Academy

**MOUNTAIN VALLEY LEAGUE**

**(MVL)**  
Delta Charter  
Don Pedro  
Holt Academy  
Hughes Academy  
Lodi Academy  
Mountain Oaks  
Stockton Christian  
Tioga

**NORTHERN PACIFIC**

**ATHLETIC CONFERENCE (N. PAC)**  
Freedom Christian  
Lutheran  
New Life Christian  
Trinity Prep  
Western Sierra

**SACRAMENTO METROPOLITAN ATHLETIC**

**LEAGUE (SMAL)**  
Buckingham Charter  
Cristo Rey  
Faith Christian  
Sacramento Adventist  
Sacramento Country Day  
Valley Christian  
Wilton Christian

# Divisions & Leagues

## LEAGUE ALIGNMENT 2015-2016

### LEAGUE-BASED DIVISIONS

#### DIVISION I

##### CENTRAL CALIFORNIA CONFERENCE (CCC)

Atwater  
Buhach Colony  
Golden Valley  
Merced  
Pitman  
Turlock

##### DELTA LEAGUE (DELTA)

Davis Sr.  
Elk Grove  
Franklin (EG)  
Grant  
Jesuit (boys only)  
Monterey Trail  
Pleasant Grove  
Sheldon  
St. Francis (girls only)

##### MODESTO METRO CONFERENCE (MMC)

Beyer  
Grace Davis  
Downey  
Enochs  
Gregori  
Johansen  
Modesto

##### MONTICELLO EMPIRE LEAGUE (MEL)

Armijo  
Napa  
Rodriguez  
Vacaville  
Vintage  
Wood

##### SAN JOAQUIN ATHLETIC ASSOC (SJAA) SIERRA FOOTHILL LEAGUE

Bear Creek  
Chavez  
Edison  
Franklin (S)  
McNair  
Stagg

##### (SFL)

Del Oro  
Folsom  
Granite Bay  
Nevada Union  
Oak Ridge  
Rocklin  
Woodcreek

##### TRI-CITY ATHLETIC LEAGUE (TCAL)

Lincoln (S)  
Lodi

St. Mary's  
Tokay  
Tracy  
West

#### DIVISION II

##### CAPITAL VALLEY CONFERENCE (CVC)

Antelope  
Bella Vista  
Cosumnes Oaks  
Del Campo  
Oakmont  
Ponderosa  
Roseville  
Whitney

##### METROPOLITAN CONFERENCE (METRO)

Burbank  
Florin  
Johnson  
Kennedy  
Laguna Creek  
McClatchy  
Sacramento  
Valley

##### SOLANO COUNTY ATHLETIC CONFERENCE (SCAC)

American Canyon  
Benicia  
Bethel  
Fairfield  
Vallejo  
Vanden

#### DIVISION III

##### CAPITAL ATHLETIC LEAGUE (CAL)

Casa Roble  
Christian Brothers  
El Camino  
Mira Loma  
Rio Americana  
Vista del Lago

##### TRI-COUNTY CONFERENCE (TCC)

Inderkum  
Pioneer  
Rio Unda  
River City  
River Valley  
Woodland  
Yuba City

##### VALLEY OAK LEAGUE (VOL)

Central Catholic  
East Union  
Kimball  
Lathrop  
Manteca  
Oakdale  
Sierra  
Weston Ranch

#### DIVISION IV

##### PIONEER VALLEY LEAGUE (PVL)

Bear River  
Center  
Colfax  
Foothill  
Uncoln-L  
Placer

##### SIERRA VALLEY CONFERENCE (SVC)

Cordova  
El Dorado  
Galt  
Liberty Ranch  
Rosemont  
Union Mine

##### WESTERN ATHLETIC CONFERENCE (WAC)

Central Valley  
Ceres  
El Capitan  
Livingston  
Los Banos  
Pacheco  
Patterson

#### DIVISION V

##### GOLDEN EMPIRE LEAGUE (GEL)

Capital Christian  
Dixon  
Lindhurst  
Marysville  
Mesa Verde  
Natomas  
West Campus

##### MOTHER LODE LEAGUE (MLL)

Amador  
Argonaut  
Bret Harte  
Calaveras  
Linden  
Sonora  
Summersville

##### TRANS VALLEY LEAGUE (TVL)

Escalon  
Hilmar  
Hughson  
Modesto Christian  
Mountain House  
Ripon  
Riverbank

#### DIVISION VI

##### CENTRAL VALLEY CALIFORNIA LEAGUE (CVCL)

Delta  
Forest Lake Christian  
Foresthill  
Sacramento Waldorf  
Victory Christian  
Woodland Christian

##### SIERRA DELTA LEAGUE (SDL)

Bradshaw Christian  
Encina  
Golden Sierra  
Highlands  
Rio Vista  
San Juan  
Vacaville Christian

##### SOUTHERN LEAGUE (SL)

Delhi  
Denair  
Gustine  
LeGrand  
Mariposa  
Orestimba  
Ripon Christian  
Waterford

DIVISION VII

**CENTRAL CALIFORNIA ATHLETIC  
ALLIANCE (CCAA)**

Big Valley Christian  
Brookside Christian  
Elliot Christian  
Millennium  
ROP Sierra Ridge (boys only)  
Stone Ridge Christian  
Turlock Christian  
Venture Academy

**MOU NTAIN VALLEY LEAGUE  
(MVL)**

Delta Charter  
Don Pedro  
Holt Academy  
Hughes Academy  
Lodi Academy  
Mountain Oaks  
Stockton Christian  
Tioga

**NORTHERN PACIFIC ATH LETIC  
CONFERENCE (NPAC)**

Freedom Christian  
Lutheran  
New Life Christian  
Trinity Prep  
Western Sierra

**SACRAMENTO METROPOLITAN ATH LETIC  
LEAGUE (SMAL)**

Buckingham Charter  
Cristo Rey  
Faith Christian  
Sacramento Adventist  
Sacramento Country Day  
Valley Christian  
Wilton Christian

DIVISION VII (football only)

**SMAL**

Cristo Rey  
Delta  
Foresthill  
Valley Christian  
Woodland Christian

**CCAA**

Big Valley Christian  
Brookside Christian  
Millennium  
ROP/Sierra Ridge  
Stone Ridge Christian

[edit] [\[customize\]](#)

PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745-5700



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
website: www.cifsjs.org

To: SJS Board of Managers

Date: April 6, 2016

Re: Proposal -- Increase student dues and sportfees.

Implementation: June 2016.

Proposal Originated: Section office

Proposal Discussed/Reviewed:

Executive Committee - January 7, 2016

Board of Managers - January 27, 2016

Budget Committee - March 8, 2016

Executive Committee - March 30, 2016

Board of Managers - April 6, 2016

Recommendation:

Support

First Reading Completed

7-0 Support

Review Support

Action Item

Proposal Summary: This is a proposal to gradually increase student dues and the sport fee over a 5-year period. Student dues will increase by one cent per student per year. The sport fee will increase by one dollar per sport per year.

Currently, the student dues are 35 cents per student. At the end of 5 years, it will be 40 cents per student.

Currently, the sport fee is \$35 per sport offered. At the end of 5 years, it will be \$40 per sport offered.

NOTE: It is the intent of the Section to review the status in three years and adjust the plan, if necessary.

Fiscal Impact: For the "average" school of 1,000 students and 18 sports offered, the increased cost would be \$28 per year. A school of 2,000 students with 22 sports, the increased cost would be \$42 per year.

Increased revenue to the Section would be between \$5,000 and \$5,500 per year.

Rationale: The SJS continues to be on the low end of money generated through dues as compared to the other Sections. Instead of waiting several years and then asking for a large increase in dues as has been the past practice, it is being recommended to gradually increase the burden to schools over an extended period of time.

While schools will be asked to pay between \$25 and \$45 per year in additional fees, over a 5-year period, the Section will bring in an additional \$80,000, which can be used to pay bills, retire the unfunded liability and make inroads into the mortgage on the building.

Other Considerations:

1--The chart attached shows the student dues and "additional fees" over the past 15 years. It also includes income generated through the dues structure as well as the total gross income from all sources and the percent student dues contributes to the total.

2 -- The percentage has been a round 5 percent for most of that time. However, as the need to increase revenues to pay bills and pay down the unfunded liability, "additional fees" have been added. Now, dues account for about 10 percent of income.

3 -- Even with the gradual increases, the percent that dues contribute remains steady over time in the 9-10 percent range.



PRESIDENT  
PETER EFSTATHIU  
Principal  
Placer High School  
275 Orange Street  
Auburn, CA 95603  
(530) 745-5700



COMMISSIONER  
MICHAEL S. GARRISON  
CIF Sac-Joaquin Section  
P.O. Box 289  
Lodi, CA 95241  
(209) 334-5900  
FAX: (209) 334-0300  
website: www.cifsjs.org

To: SJS Board of Managers

Date: April 6, 2016

Re: *Proposed Budget 2016-17*

Implementation: July 12016.

Proposal Originated: Section office

Proposal Discussed/Reviewed:  
Budget Committee - March 8 2016  
Executive Committee - March 30, 2016  
Board of Managers - April 6, 2016

Recommendation:  
7-0 Support  
Discussion/Approval  
Action Item

Included withn this budget proposal are teh following items:

- A. Memo to SJS Budget Committee
- B. Budget Notes (Line Item Detai s)
- C. YTD Budget
- D. Employee Compensation Summary
- E. Proposed Salary Schedule
- F. Wachovia (Unfunded Liability) Portfolio Summary

#### INCOME OVERVIEW

Income projections are based using a semi-conservative approach that forecasts an increase (9.4%) in major revenue streams to the organization, from \$1.98 million to \$2.16 million.

The major sources of income for the CIF Sac-Joaquin Section are:

- 1. Championships Events - 76.6%
- 2. Marketing and Corporate Support - 9.7%
- 3. Dues - 9.7%

Championship Events – There are minor changes in income levels that are based on prior years' income and which better reflect the income collected by the organization.

School Dues - an increase is being proposed for the 2016-17 school year at \$0.01/per student (\$0.36/per student) and \$1.00/per sport (\$36/per sport).

#### EXPENSES OVERVIEW

Expense projections are based on a slightly inflated model that forecasts an increase (11.9%) in total expenditures, from 1.93 million to 2.16 million.



The major expenses for the CIF Sac-Joaquin Section are:

1. Salary and Benefits for employees and retirees - 42.5%
  - a. Current Employees - 37.4% (\$810,000)
  - b. Retirees - 5.1% (\$110,000)
2. Championship Events - 40.2%
  - a. Officials Costs - 9.75% (\$210,000)
  - b. Mileage back to school (Football/Volleyball/Basketball/Softball/Baseball) - 4.7% (\$100,000)

Salary and Benefits - Qualified employees eligible for step only adjustments represent an increase of 4.5% (\$13,163). Management is proposing a 3% COLA for all staff members, exclusive of the Commissioner, which represents an increase of \$10,885 - Total proposed increase of \$24,048. The Commissioner is currently in contract negotiations with the officers of the Executive Committee - the proposed budget has been over-budgeted to compensate for any increase.

Championship Events - There are minor changes in expense Levels that are based on prior years' expenses, which better reflect the expenses incurred by the organization.

Operational Costs - The restructuring of the budget has created adjustments, which better reflects current operational costs of the organization. There is a new cost to the organization for CIF Home, a online organizational management system, which will help facilitate better business practices for the organization in working with our member schools.

# Memorandum

To: BUDGET COMMITTEE 2015-16  
(Alan Peterson, Sara Wetteland, Paula Duncan, John Huffman, Brad Goudeau, Randy Snider, John Williams, Monica Fuentes, Ryan Tos)

From: MICHAEL S. GARRISON, COMMISSIONER

Date: March 8, 2016 -4:30 PM, SJS Office/Dinner to Follow

Re: CIFSJS 2016-17 BUDGET

---

You will notice a completely new format to our budgeting – this is what staff discussed with last years budget committee and Board of Managers, as it's been a year long process. Once again this year you will notice some irregularities, which are less then last year, and we are hopeful that as we solidify our budgeting processes those irregularities will naturally be eliminated.

This proposed budget for your consideration recommends changes in income and expenses in several categories based prior years' experiences as well as past three (3) years' experiences. Additionally, the changes in income and expenses are contributed to a proposed increase in dues assessment to our member schools; a slight increase in marketing dollars; the acquisition of an online organizational management system and proposed salary increases for staff. The budget indicates an end of the year surplus, while minimal, it does reflect the accounting of specific financial obligations of this organization. All recommended changes are detailed in the "budget notes" that precede the itemized budget pages.

## INCOME OVERVIEW

Income projections are based using a semi-conservative approach that forecasts an increase (9.4%) in major revenue streams to the organization, from \$1.98 million to \$2.16 million.

The major sources of income for the CIF Sac-Joaquin Section are:

1. Championships Events - 76.6%
2. Marketing and Corporate Support - 9.7%
3. Dues - 9.7%

Championship Events – There are minor changes in income levels that are based on prior years' income and which better reflect the income collected by the organization.

School Dues – an increase is being proposed for the 2016-17 school year at \$0.01/per student (\$0.36/per student) and \$1.00/per sport (\$36/per sport).

Marketing - The changes in the marketing budget are due to partner and contract changes, which include NFHS Network and an increase (11.04%) of the 2016-17 State CIF projected distribution to sections. While the sections contract with Crystal Creamery expired in December 2015, we are currently talking with Crystal who has verbally indicated their sincere desire to re-up our partnership; therefore we have included the previous years' funding levels.

## EXPENSES OVERVIEW

Expense projections are based on a slightly inflated model that forecasts an increase (11.9%) in total expenditures, from 1.93 million to 2.16 million.

The major expenses for the CIF Sac-Joaquin Section are:

1. Salary and Benefits for employees and retirees - 42.5%
  - a. Current Employees - 37.4%  
(\$810,000)
  - b. Retirees - 5.1% (\$110,000)

2. Championship Events-40.2%
  - a. Officials Costs - 9.75%(\$210,000)
  - b. Mileage back to school (Football/Nolleyball/Basketball/Softball/Baseball) -4.7%(\$100,000)

Salary and Benefits – Qualified employees eligible for step only adjustments represent an increase of 4.5% (\$13,163). Management is proposing a 3% COLA for all staff members, exclusive of the Commissioner, which represents an increase of \$10,885 – Total proposed increase of \$24,048. The Commissioner is currently in contract negotiations with the officers of the Executive Committee -the proposed budget has been over-budgeted to compensate for any increase.

Championship Events – There are minor changes in expense levels that are based on prior years' expenses, which better reflect the expenses incurred by the organization.

Operational Costs – The restructuring of the budget has created adjustments, which better reflects current operational costs of the organization. There is a new cost to the organization for CIF Home, a online organizational management system, which will help facilitate better business practices for the organization in working with our member schools.

Please find attached for your review:

1. 2016-17 Proposed Budget Notes (2 pages)
2. CIF Sac-Joaquin Section YTD itemized Budget (4 pages)
3. 2016-17 CIF Sac-Joaquin Section Employee Burden (1 page)
4. 2015-16 CIF Sac-Joaquin Section Employee Burden (1 page)
5. 2016-17 CIF Sac-Joaquin Section Proposed Salary Schedule (1 page)
6. 2015-16 CIF Sac-Joaquin Section Salary Schedule (1 page)
7. CIF Sac-Joaquin Section Marketing Income (1 page)
8. Wachovia Investments Statement, March 2015 (Unfunded Liability)
9. Current Ticket Prices

# 2016-2017 PROPOSED BUDGET NOTES

As of March 7, 2016

## Championship

### Events

Line 2 - Baseball	Increase income based on prior 3 years income (\$3,000)
Line 3 - Basketball	Increase income based on prior 3 years income (\$10,000)
Line 4 - Cross Country	Increase income based on prior 3 years income (\$3,000)
Line 5 - Football	Increase expenses based prior years expenses (\$1,000)
Line 6 - Volleyball	Increase income based on prior 3 years income (\$35,000)
Line 8 - Soccer	Increase expenses based on prior years expenses (\$10,000)
Line 9 - Softball	Increase income based on prior 3 years income (\$2,000)
Line 12 - Track & Field	Increase income based on prior 3 years income (\$20,000)
Line 13 - Water Polo	Increase expenses based on prior years expenses (\$5,000)
	Decrease expenses based on new contract with Sac Softball Complex (\$5,000)
	Increase income based on prior 3 years income (\$3,000)
	Increase income based on prior 3 years income (\$6,000)
	Decrease expenses based on new playoff structure and prior year's expenses (\$2,000)

### Dues / Income

Line 15 - Dues/Income	Increase income based on proposed dues assessment (\$10,000) (\$0.01/per student & \$1.00/per sport)
-----------------------	---

## Marketing

Line 20 - State Marketing	Increase income based on State Budget of projected distribution to Sections (\$5,000)
Line 21 - Section Marketing	Increase income based on anticipated additional sponsorship (\$5,000)

## Awards & Recognition

Line 22 - Awards	Increase expenses based on prior 3 years expenses (\$6,000) (Increase in championship hats / new vendor's = reduced rates)
------------------	---

## Operating Costs

Line 30 - Salaries	Increase expenses based on qualified steps and 3% COLA for staff, exclusive of Commissioner (\$53,572) (Qualified steps = \$13,163) (3% COLA for staff, exclusive of Commissioner = \$10,885) *Currently in negotiations on Commissioner Salary
Line 31 - Salaries PERS/Liability	Increase expenses based on prior years expenses (\$5,000)
Line 33 - Benefits/Salaried Emp.	Decrease expenses based on reduction of coverage and over budgeted 2015-16 (\$10,000)

**Operating Costs Cont.**

Line 35 - Ins (Workman's Comp)	Increase expense based on prior year expenses (\$1,000)
Line 39 - Rulebook Expense	No changes, rearranged to better reflect budgeting process
Line 40 - Office Expenses	Decrease expenses based on prior years expenses and restructuring of budget (\$10,000) (Removed maintenance and combined with utilities)
Line 41 - Copy Machine Lease	Decrease expenses based on prior years expenses and negotiating of new machine (\$1,000)
Line 44 - Printing	Decrease expenses based on prior years expenses (\$1,000)
Line 45 - Postage Machine Lease	Decrease expenses based on prior years expenses (\$2,000)
Line 46 - Meeting Expenses	Increase expenses based on upcoming realignment year (\$5,000)
Line 49 - Capital Outlay	Decrease expenses as no additional anticipated cost (\$5,000)
Line 51 - Maintenance & Utilities	Increase expenses as a result of restructuring budget, addition on maintenance (\$6,500)
Line 53 - Deferred Maintenance	Decrease annual allotment as we currently have \$37,030 in account (\$2,500)
Line 56 - Auditors	Decrease annual allotment as a result of working with a new firm (\$5,000)
Line 57 - Appeals	New line item, anticipated costs for local appeals (\$500)
Line 60 - CIF Home	New Line Item, contract for online organizational management system (\$23,000) (\$100/per school x 200 and \$3,000 administration fee)

# CIF Sac-Joaquin Section YTD Budget

As of March 7, 2016

	2015-16 Budget Income	2015-16 YTD Income	2015-16 Budget Expense	2015-16 YTD Ex-penses	2016-17 Budget Income	2016-17 YTD Income	2016-17 Budget Expense	2016-17 YTD Expense
Championship Events								
1 Badminton	\$480.00		\$650.00		\$480.00		\$650.00	
2 Baseball	\$92,000.00		\$85,000.00		\$95,000.00		\$85,000.00	
3 Basketball	\$350,000.00		\$200,000.00		\$360,000.00		\$200,000.00	
4 Cross Country	\$34,000.00	\$37,334.00	\$20,000.00	\$21,150.06	\$37,000.00		\$21,000.00	
5 Football	\$640,000.00	\$701,312.28	\$220,000.00	\$228,862.26	\$675,000.00		\$230,000.00	
6 Volleyball	\$85,000.00	\$78,675.05	\$50,500.00	\$45,949.70	\$90,000.00		\$50,000.00	
7 Golf	\$9,300.00	\$4,220.00	\$10,500.00	\$4,901.92	\$9,300.00		\$10,500.00	
8 Soccer	\$100,000.00	\$75,994.25	\$50,000.00	\$28,232.78	\$120,000.00		\$55,000.00	
9 Softball	\$50,000.00		\$65,000.00		\$50,000.00		\$60,000.00	
10 Swimming & Diving	\$20,000.00		\$6,500.00		\$20,000.00		\$6,500.00	
11 Tennis	\$3,800.00	\$1,400.00	\$550.00		\$3,800.00		\$550.00	
12 Track & Field	\$55,000.00		\$25,000.00		\$58,000.00		\$25,000.00	
13 Water Polo	\$26,000.00	\$33,023.00	\$15,000.00	\$11,987.00	\$32,000.00		\$13,000.00	
14 Wrestling	\$110,000.00	\$3,600.00	\$111,000.00	\$15,700.00	\$110,000.00		\$111,000.00	
Totals:	\$1,575,580.00	\$935,558.58	\$859,700.00	\$357,448.72	\$1,660,580.00		\$868,200.00	

## CIF Sac-Joaquin Section YTD Budget

As of March 7, 2016

		2015-16	2015-16	2015-16	2015-16	2016-17	2016-17	2016-17	2016-17
		Budget Income	YTD Income	Budget Expense	YTD Expenses	Budget Income	YTD Income	Budget Expense	YTD Expense
<b>Dues/Income</b>									
15	Dues/Income	\$200,000.00	\$201,973.00			\$210,000.00			
16	Playoffs*	\$1,575,000.00	\$935,558.58	\$859,700.00	\$357,448.72	\$1,660,580.00		\$868,200.00	
17	Interest Income		\$31.06						
18	Playoff (Prior Years)		\$19,041.53						
19	{Included in the info above}								
	*Comm of Officials Fees	-	-	\$210,000.00	\$84,724.50			\$210,000.00	
	*Playoff Mileage Expense	-	-	\$100,000.00	\$38,013.00			\$100,000.00	
<b>Totals:</b>		\$1,775,000.00	\$1,156,604.17	\$859,700.00	\$357,448.72	\$1,870,580.00		\$868,200.00	
		2015-16	2015-16	2015-16	2015-16	2016-17	2016-17	2016-17	2016-17
		Budget Income	YTD Income	Budget Expense	YTD Expenses	Budget Income	YTD Income	Budget Expense	YTD Expense
<b>Marketing</b>									
20	State Marketing	\$75,000.00	\$11,043.00			\$80,000.00			
21	Section Marketing	\$125,000.00	\$33,348.44		\$6,000.00	\$130,000.00			
<b>Totals:</b>		\$200,000.00	\$44,391.44	\$0.00	\$6,000.00	\$210,000.00		\$0.00	
<b>Awards &amp; Recognition</b>									
22	Awards	-	\$5,745.44	\$34,000.00	\$46,134.11	\$5,000.00		\$40,000.00	
23	Hall Of Fame	-		\$15,000.00	\$15,000.00	\$15,000.00		\$30,000.00	
24	Women in sports conference (Every 2 years)	-	\$3,313.00		\$4,698.99				
25	Volleyball Foundation*	-	\$10,655.03			\$10,000.00		\$10,000.00	
26	Basketball Foundation*	-	\$18,803.45			\$20,000.00		\$20,000.00	
27	Dale Lacky Scholarship Account*	\$6,000.00	\$25.00			\$6,000.00		\$6,000.00	
28	Scholarship* (*For Scholarship use only)	-	\$650.00						
<b>Totals:</b>		\$6,000.00	\$37,191.92	\$49,000.00	\$65,833.10	\$54,000.00		\$106,000.00	
{forward to sheet 4} Subtotals:		\$1,981,000.00	\$1,238,187.53	\$908,700.00	\$429,281.32	\$2,134,580.00		\$974,200.00	

## CIF Sac-Joaquin Section YTD Budget

As of March 7, 2016

	2015-16 Budget Income	2015-16 YTD Income	2015-16 Budget Expense	2015-16 YTD Expenses	2016-17 Budget Income	2016-17 YTD Income	2016-17 Budget Expense	2016-17 YTD Expense
<b>Operation Costs</b>								
291 Payroll Fees				\$1,497.26			\$2,000.00	
30 Salaries			\$516,428.00	\$278,472.97			\$570,000.00	
311 Salaries PERs/Liberty			\$70,000.00	\$44,272.90			\$75,000.00	
<b>Employer Taxes (fed-</b>								
32 Fica/Med)			\$50,000.00	\$20,328.93			\$50,000.00	
<b>33 Benefits/Salaried Employees</b>			<b>\$125,000.00</b>	<b>\$70,090.42</b>			<b>\$115,000.00</b>	
<b>Benefits/Retired Benefits/Tri-</b>								
34 Counties				\$31,806.00			\$70,000.00	
35 Ins (Workmans Comp)			\$7,000.00	\$5,002.06			\$8,000.00	
36 Health Liability/Wachovia			\$40,000.00	\$23,100.00			\$40,000.00	
37 Sales Tax Payable				\$1,075.00			\$2,000.00	
38 Rent or Lease of Buildings			\$61,000.00	\$35,322.63			\$61,000.00	
39 Rulebook Expense		\$17,480.20	\$8,000.00	\$26,483.60	\$18,000.00		\$26,000.00	
40 Office Expense			\$40,000.00	\$26,171.73			\$30,000.00	
41 Copy Machine Lease			\$8,000.00	\$4,007.56			\$7,000.00	
42 Copy Machine Supplies				\$15.00			\$500.00	
43 Telephone			\$11,000.00	\$6,749.91			\$11,000.00	
44 Printing			\$6,000.00	\$2,790.59			\$5,000.00	
45 Postage Machine Lease			\$7,000.00	\$1,623.27			\$5,000.00	
46 Meeting Expense*			\$25,000.00	\$25,421.91			\$30,000.00	
47 Seeding Meetings				\$750.00			\$2,000.00	
48 Meeting Mileage			\$5,000.00	\$1,770.80			\$5,000.00	
49 Capital Outlay			\$10,000.00	\$16,223.96			\$5,000.00	
50 Repair of Equipment			\$1,000.00				\$1,000.00	
51 Maintenance & Utilities			\$8,500.00	\$10,992.32			\$15,000.00	
52 Training/Consulting			\$2,000.00	\$2,449.99			\$2,000.00	
53 Deferred Mainl. Fund			\$5,000.00	\$2,970.00			\$2,500.00	
54 Ins. Dues/Memberships			\$3,000.00	\$2,459.60			\$3,000.00	
55 Legal				\$1,505.03			\$2,000.00	
56 Auditors			\$15,000.00	\$10,400.00			\$10,000.00	
57 Appeals		\$300.00		\$250.00			\$500.00	
58 Miscellaneous			\$1,000.00				\$1,000.00	
59 Wrestling Maint./Testin_lee				\$5,327.70	\$15,000.00		\$10,000.00	
60 CIF Home *(Includes Admin. Wkshp, NFHS 7							\$23,000.00	
<b>Totals:</b>	<b>\$0.00</b>	<b>\$17,780.20</b>	<b>\$1,024,928.00</b>	<b>\$659,331.02</b>	<b>\$33,000.00</b>		<b>\$1,189,500.00</b>	



**CIF Sac-Joaquin Section YTD Budget**

As of March 7, 2016

	2015-16 Budget Income	2015-16 YTD Income	2015-16 Budget Expense	2015-16 YTD Expenses	2016-17 Budget Income	2016-17 YTD Income	2016-17 Budget Expense	2016-17 YTD Expense
<b>Total Income (sheet 2):</b>	\$1,981,000.00	\$1,238,187.53	\$908,700.00	\$429,281.82	\$2,134,580.00		\$974,200.00	
<b>Total Oper. Costs (sheet 3):</b>	\$0.00	\$17,780.20	\$1,024,928.00	\$659,331.02	\$33,000.00		\$1,189,500.00	
<b>Grand Totals:</b>	\$1,981,000.00	\$1,255,967.73	\$1,933,628.00	\$1,088,612.84	\$2,167,580.00		\$2,163,700.00	
<b>Est. Profit:</b>			\$167,354.89			Est. Profit 2016-17:	\$3,880.00	
		<b>Diff. Maint. Fund:</b>	\$37,030.00					
			\$130,324.89					
<b>Dale Lacky Scholarship Funds:</b>	\$30,133.48							
all offame:	\$16,119.42							
Wachovia (as of 1/16):	\$465,223.92	(pl us \$23,100.00)	\$488,323.92					

j..

Q)

**CIF Sac-Joaquin Section  
Employee Compensation Summary  
2016-17**

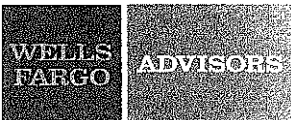
*Includes 3% COLA & 10% Benefit increase			8.880%						6.20%	1.45%	1.10%	
Employee	Step	Salary	Pers	Med	Dental	Vision	Life	Dis	FICA	Med	SUI	
Michael Garrison-3	nla	\$150,000	\$13,320	\$28,486	\$2,165	\$581	\$1,800	\$1,140	\$9,300	\$2,175	\$1,650	\$210,616
mileage included		\$9,600										
Ryan Tos-2	2	\$109,311	\$9,707	\$28,486	\$2,165	\$581		\$846	\$6,777	\$1,585	\$1,202	\$160,659
mileage included		\$4,800										
William DeBoard-8	6	\$76,023	\$6,751	\$17,134	\$1,492	\$317			\$4,713	\$1,102	\$836	\$108,368
Suzanne Sergis-11	4	\$57,175	\$5,077	\$4,039	\$2,780	\$366			\$3,545	\$829	\$629	\$74,440
Christina Shannon-6	'''	\$58,970	\$5,236	\$10,547	\$805	\$211			\$3,656	\$855	\$649	\$80,929
Monica Fuentes-6	4	\$47,003	\$4,174	\$4,039	\$2,780	\$366			\$2,914	\$682	\$517	\$62,474
•John Williams	'''	\$12,000							\$744	\$174	\$132	\$13,050
Receptionist	1	\$29,994	\$2,663						\$1,860	\$435	\$330	\$35,281
Totals:		\$540,474	\$46,929	\$92,730	\$12,186	\$2,422	\$1,800	\$1,986	\$33,509	\$7,837	\$5,945	\$745,818
Unfunded Liability (PERs)			\$18,285									\$745,818
"Retiree Benefits				\$64,324	\$4,594	\$1,056						
<b>Grand Totals:</b>		<b>\$540,474</b>	<b>\$65,214</b>	<b>\$157,054</b>	<b>\$16,779</b>	<b>\$3,478</b>	<b>\$1,800</b>	<b>\$1,986</b>	<b>\$33,509</b>	<b>\$7,837</b>	<b>\$5,945</b>	<b>\$834,076</b>

SAC-JOAQU IN SECTION  
SALARY SCHEDULE 2016-17  
Effective 7-1-16

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	LONGEVITY PAY		
							11th Year	15th Year	19th Year
							2%	4%	6%
Assistant Commissioner	\$99,534	\$104,511	\$109,736	\$115,223	\$120,984	\$127,033			
Director of Communications	\$59,566	\$62,544	\$65,671	\$68,955	\$72,403	<i>Zip i</i>			
Assistant to the Commissioner	\$48,421	\$50,842	\$53,385	\$56,054	\$58,856	\$61,799	\$57,175		
Administrative Assistant**	\$40,351	\$42,369	\$44,487	\$46,712	\$49,047	\$51,500			
Financial Secretary	\$40,603	\$42,633	\$44,764	\$47,003	\$49,353	\$51,820			
Receptionist	\$29,994	\$31,493	\$33,068	\$34,721	\$36,457	\$38,280			
**Shanon - \$58,970									
(not on schedule)									

BOM APPROVED

# SNAPSHOT



CALIF. INTERSCHOLASTIC  
FEDERATION - SAC-JOQUIN

JANUARY 1, 2016 - JANUARY 31, 2016  
ACCOUNT NUMBER: 4854-0313

## Progress summary

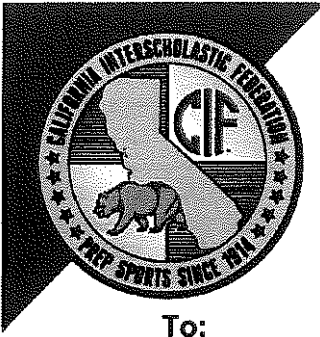
	THIS PERIOD	THIS YEAR
<b>Opening value</b>	\$485,288.60	\$485,288.60
Cash deposited	0.00	0.00
Securities deposited	0.00	0.00
Cash withdrawn	-1,525.94	-1,525.94
Securities withdrawn	0.00	0.00
Change in value	-18,538.74	-18,538.74
<b>Closing value</b>	<b>\$465,223.92</b>	<b>\$465,223.92</b>

As a Wells Fargo Advisors Client, you can easily simplify your finances by combining all your investing and banking into a single, easy-to-manage relationship. By upgrading to the Command Asset Program, you'll have access to many more features and benefits to help you manage your finances. You'll see all your investing and banking activity on one comprehensive monthly statement. It's as simple as talking with Your Financial Advisor. Ask them today about the Command Asset Program.

i.  
ID

## Portfolio summary

ASSET TYPE		PREVIOUS VALUE ON DEC 31	%	CURRENT VALUE ON JAN 31	%	ESTIMATED ANN. INCOME
ASSETS	Cash and sweep balances	79,488.28	16.38	79,153.78	17.01	7
	Stocks, options & ETFs	262,294.75	54.05	246,400.43	52.96	4,338
	Fixed income securities	33,037.50	6.81	33,142.20	7.12	1,800
	Mutual funds	110,468.07	22.76	106,527.51	22.90	2,135
	<b>Asset value</b>	<b>\$485,288.60</b>	<b>100%</b>	<b>\$465,223.92</b>	<b>100%</b>	<b>\$8,280</b>



V.C.2.

GENERAL MANAGER, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4850 ROCKHORN DRIVE • SACRAMENTO, CA 95834 • PH: 916-239-4477 • FX: 916-239-4470 • WWW.CIFSTATE.ORG

To: Federated Council  
Date: February 25, 2016  
Re: Proposed Revisions for Bylaw 201, 204, 207 and 208

Proposal Originated: Commissioners Committee

Proposal Reviewed

06/17/2015 - Commissioner Committee  
08/26/2015 - Commissioner Committee  
01/11/2016 - Commissioner Committee  
01/29/2016 – Executive Committee  
01/30/2016 – Federated Council  
02/24/2016 – Executive Committee  
04/08/2016 - Federated Council

Proposal

Recommendation

Discussion  
Discussion  
9-1 in Support of Proposed Revisions  
1<sup>st</sup> Reading Completed  
1<sup>st</sup> Reading Completed  
9-0 in Support of Proposed Revisions  
*Action Item*

Type: Bylaw Revisions

Next: April 8, 2016 Federated Council – Action Item

Summary: The Executive Committee will be asked to consider recommended revisions to Bylaw 201, 204 and 207 regarding the definition(s) on days of enrollment. The Commissioners Committee has discussed this issue at past meetings and recently voted to recommend changes to the bylaw.

Fiscal Impact: None

Background: Proposed revisions for modifications to Bylaw 201, 204, 207 and 208 are to better clarify and define "days of enrollment."



ernet; or has played in an interscholastic athletic contest, the CIF will count that as the student's first semester of high school eligibility.

*Q: Because of family circumstances, we enrolled our daughter in the 9th grade at a school after her completion of the 8th grade. She was unable to and did not begin attending until a month after school started. Because she was so far behind, we waited until the 2nd semester of that year for her to actually start attending classes. When does her eight (8) semesters begin?*

A: California Ed Code section 58200 et seq. provides that each person between the ages of six (6) and 18 years is subject to compulsory full-time education unless the person is statutorily exempt. However, if during that first semester, she was not enrolled in any coursework of any kind in any school, was not home schooled and was not taking any kind of courses on-line through any Independent Study Program or in any other program of coursework, her first semester of high school eligibility would begin at the 2nd semester.

*Q: My son was struggling in the 8th grade. After he completed the 8th grade we decided that he needed some remedial work in order to enter the 9th grade at his local high school. Following his 8th grade year of school, we enrolled him in the fall in a (a) Independent Study Program; (b) home schooling; (c) on-line course work. He only took a few credits of remedial work. The following school year we enrolled him as an "Official" 9th grader. When does his eight (8) consecutive semesters begin?*

A: As soon as a student completes 8th grade as a result of completing their 8th grade-course work, or because they have graduated from 8th grade, all subsequent coursework, no matter where it is earned (a, b or c above), is considered to be high school courses. Whether the student is enrolled full-time or part time in any such coursework, their eight (8) consecutive semesters begin in the semester immediately subsequent to their completion of 8th grade in the spring. (Typically with a spring 8th grade completion, this is the next fall semester. This does not include summer school).

- b. Eight (8) consecutive semesters of eligibility, including and immediately following the first semester as described in (a.) above, are available to the student whether or not the student is enrolled in school, participates in or is eligible for, interscholastic participation. (Bylaw 204)
- (3) Enrollment standard establishing students as a transfer (Bylaw 207)
- a. Students shall be considered to be a transfer student when:
    - (i) The student has received the attendance record of their former school (School A) for the previous 12 months; AND/OR
    - (ii) The student has played in an athletic contest for their former school; AND/OR
    - (iii) The student has tried out for or practiced with a team prior to the beginning of the school year for five (5) days or more; AND
    - (iv) That student withdraws from School A or has completed the courses in which they were enrolled in at School A, so that student is no longer enrolled in any way at School A; AND
    - (v) That student enrolls as a full-time student in a new school (School B);THEN that student shall be determined to be enrolled in and having transferred to School B if all conditions of 201.A(1) above are met.
  - b. Students may not practice with or participate in an interscholastic athletic contest for the new school prior to establishing enrollment in the new school, meeting the enrollment standards contained herein, except if they are transferring at the beginning of the school year and practice for that season of sport begins prior to the first day that classes begin for the new school. Registering for classes and paying a non-refundable registration fee or tuition does not constitute enrollment in the new school for transfer purposes.
  - c. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student is intending to transfer schools, has registered for classes at the new school and/or paid a non-refundable registration fee at the new school, but still remains enrolled in the former school, the student will be considered to be enrolled in the former school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school, shall that student be considered as having "transferred" to the new school. This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.
  - d. No one associated with the athletic program at the new school may perpetrate any violation of Bylaw 510 or have inappropriate pre-enrollment contact as outlined in Bylaw 207.B or 510 prior to their enrollment in the new school as defined herein.

*Q: (4) Wait list at prospective school*

A:

- (4) Enrollment standards for purposes of Bylaw 510 (pre-enrollment contact) (Bylaw 510)
  - a. General information about athletic programs, physicals, summer activity, camps, etc. may be distributed to middle school students only by a CIF member school administrator or athletic director.

*Q: What may representatives of a senior high school do as far as contact with junior high/middle school students is concerned?*

A: Because a graduate of a junior high/middle school may enter any high school in California and may be residentially eligible in accordance with all CIF rules, contact by senior high school representatives is regulated. Individual coaches cannot visit or initiate contact with junior high/middle school students, but it would be permissible for the school administrator or athletic director (not the coach) of a senior high school to visit the junior high/middle school campus for the purpose of informing students of the total athletic program at the senior high school.

However, it is legal on a school day for a high school coach to be part of a total open house and/or school orientation (academics, activities, but not athletics by itself) where a student is part of a general gathering of students on the high school campus and such activity has the approval of the high school and junior high/middle or elementary school principal.

- b. 8th graders who have not graduated from the 8th grade may not participate in any athletic meetings conducted by any high school coach that is not part of a school-wide high school presentation. The student may not practice or compete in any contest at any high school, even if they have registered for classes and/or paid a non-refundable registration fee, until they have graduated from the 8th grade.
  - c. Contact between coaches (and others associated with the athletic program) and students or their parents during summer activity conducted by a CIF member school, shall not be considered pre-enrollment contact requiring disclosure, if the student has, previous to that summer, registered for classes at the CIF member school and, in the case of a private school, also paid a non-refundable registration fee and has officially withdrawn from the previous school as long as the contact does not occur prior to the conclusion of the student's former school's year end. Such contact is not required to be disclosed. All other contact not covered in this circumstance between coaches (and others associated with the athletic program) and students or their parents must be disclosed as required in Bylaws 206, 207 and 510.
- (5) Enrollment of Students in Schools with Multi-School/Campus Agreements  
Enrollment of students in a school with an existing multi-school/campus agreement may be residentially eligible only as provided in Bylaws 302, 303 and 304. (See Related Bylaw 301 -Home Study/Home Schooling)

202. ACCURATE INFORMATION - No Changes

203. AGE REQUIREMENT No Change,

204. EIGHT (8) CONSECUTIVE SEMESTERS REQUIREMENT- See also 201.A.(2)

A. Definition of a Semester of Attendance

The first time any student has been enrolled in a class and is continuously enrolled for 15 school days in the 9th grade, and/or in classes has taken subsequent to the completion of the 8th grade, at any school, whether or not the student has physically attended at these classes for an 15 days or more, or has played in an interscholastic athletic contest, the CIF will count that as the student's first semester of high school eligibility.

B. Eight (8) Consecutive Semester Rule

A student, who first enters the 9th grade of any school following the student's completion of the 8th grade in any school may be eligible for athletic competition during a maximum period of time that is not to exceed eight (8) consecutive semesters following the initial enrollment in the 9th grade of any school and/or in any classes taken subsequent to the completion of the 8th grade, whether or not the student is enrolled in school, whether or not the student is academically or otherwise eligible and whether or not the student avails themselves of the opportunity to participate in interscholastic sports during this time. Eligibility is only available during the student's first eight (8) consecutive semesters of enrollment in high school (grades 9-12).

*Q: My daughter suffered a serious knee injury causing her to miss the entire volleyball season in her junior year. May I request a waiver of the limitation of eight consecutive semesters of eligibility?*

A: No. An injury is not a reason for granting a waiver of this rule.

C. Section Waivers

(1) Waiving Semester Limitation

Each Section may, at its discretion, establish rules and procedures for waiving the limitation on eight (8) semesters of eligibility, providing:

- a. The student is required by the student's school principal to return to grade eight (8) from grade nine (9) and the student did not take part in an interscholastic contest while in the 9th grade for the first time; OR
- b. The student, because of mid-year completion of an 8th grade or a mid-year completion of the 9th grade in a junior high school, is required by the student's school principal to repeat a semester of work in order to conform to a school program having annual terms; AND
- c. The student has not taken part in an interscholastic athletic contest while enrolled for the first time in the semester which the student's school principal required the student to repeat.

(2) Waivers of the Charge of a Semester of Attendance

- a. Other than C.(1) above, relief under this rule may only be granted when the conditions set forth in Bylaw 204.C.(2)b. below are found to be present. Any other past rationales or basis for relief under this Bylaw are invalidated,

(Approved May 2001 Federated Council)

- b. Each Section may waive the charge of one (1) or more of the eight (8) consecutive semesters of eligibility for athletic competition due to a hardship condition that causes the student's absence from school or to extend the student's attendance in school beyond eight (8) consecutive semesters, provided:
  - (i) That a hardship condition exists that, in the judgment of the Section warrants a waiver. Hardship is defined in Bylaw 213; AND
  - (ii) The hardship caused the student to remain out of school for more than half of any semester during his/her high school career; OR
  - (iii) The hardship is the direct and sole cause of the student extending his/her attendance beyond eight (8) consecutive semesters even though the student was in attendance for those eight (8) consecutive semesters. Further, the student's extension of his/her attendance beyond eight (8) semesters has no athletic motivation; AND
  - (iv) That the student was eligible under all rules in the semester immediately prior to either his/her absence or the onset of the hardship condition that is the direct and sole cause for extending his/her attendance beyond eight (8) semesters; AND
  - (v) Such a waiver would not grant more than four (4) years of participation in any sport; (See Bylaw 504.K. and 504.L.); AND



(vi) Hardship applications may not be submitted prior to the conclusion of the student's 7th semester in high school.

(3) All other eligibility requirements apply.

(4) APPEALS: A decision to deny such a waiver by the Section Commissioner may be appealed only to the Section and in accordance with the provisions set forth in Bylaw 110I.

NOTE: Failure to satisfy the California High School Exit Exam (CAHSEE), California course requirements (e.g. Algebra I), and/or end of course requirements shall not be considered a hardship.

205. SCHOLASTIC ELIGIBILITY – No Changes

206. RESIDENTIAL ELIGIBILITY - No Changes

207. TRANSFER ELIGIBILITY

A Determination of Transfer Student Status Standards of Enrollment See also 201.A. (3)

(1) A student shall be considered to be a transfer student when:

- a. The student has been at the former school (School A) for 13 days of classes or more at the former school, and they have been in attendance for these 13 days; AND/OR
- b. The student has played in an athletic contest for their former school; AND/OR
- c. The student has tried out for or practiced with a team prior to the beginning of the school year for five (5) days or more; AND
- d. That student withdraws from School A or has completed the courses in which they were enrolled in at School A, so that student is no longer enrolled in any way at School A; AND
- e. That student enrolls as a full-time student in a new school (School B).

THEN that student shall be determined to be enrolled in and having transferred to School B if all conditions of 201.A.(1) are met.

(2) Students may not practice with or participate in an interscholastic athletic contest for the new school prior to establishing enrollment in the new school meeting these enrollment standards except if they are transferring at the beginning of the school year and practice for that season of sport begins prior to the first day that school and classes begin. These conditions must be met even if prior to this such a student has registered for classes and/or paid a non-refundable registration fee to the new school.

a. For eligibility purposes, students cannot have dual enrollment in two (2) different schools at the same time. During the time a student is intending to transfer schools, has registered for classes at the new school and/or paid a non-refundable registration fee at the new school, but still remains enrolled in the former school, the student will be considered to be enrolled in the former school. Only at such time as the student has withdrawn from or has completed the courses in which they were enrolled at the former school, and is no longer enrolled in any way at the former school, shall that student be considered as having "transferred" to the new school. This applies to 8th graders matriculating the following school year to 9th grade in a CIF member school.

(3) No one associated with the athletic program at the new school may perpetrate any violation of Bylaw 510 or have inappropriate pre-enrollment contact as outlined in Bylaw 207.B or 510 prior to their enrollment in the new school as defined above. [See also Bylaw 201.A (4)]

*Q: What is meant by an athletically motivated move or transfer?*

*A:* Based on the CIF philosophy that Students "attend school to receive an education first; athletic participation is secondary" [Bylaw 200 A (2)], individual Section Offices may limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at School B. Such evidence of an athletically motivated move may be, but is not limited to:

Evidence of parental or student dissatisfaction with a coach or a coaching decision at the former school.  
Evidence the student's move would result in the assurance the student would gain varsity participation at the new school or result in more playing time.

A move to a school by the student that is believed (objectively or subjectively) to be more competitive or athletically "visible".

A demonstrated move or transfer that is prompted by association with club programs or outside agencies that use the facilities of the new school.

A demonstrated move or transfer to a school with which the student has had an athletic association.

A move or transfer to a school by a student who is associated with outside agencies that use the facilities or personnel at the new school of attendance.

The preponderance of credible evidence the move was not made in good faith to secure greater educational advantage for the student

The standard applied to the evidence of "athletic motivation" is that which is associated with a student move or transfer proffered to a hearing officer or Section Commissioner is that which a responsible person acting in a thoughtful manner would judge to be with "athletic motivation."

No Other Changes in 207

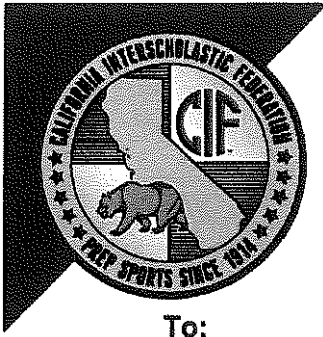
208. FOREIGN EXCHANGE STUDENTS

A foreign exchange student is a transfer student from one (1) school to another without a valid change of residence (See Bylaw 206.C.) under the auspices of a foreign exchange program.

A. Students Transferring to a CIF Member School Under The Auspices of a CIF-Approved Foreign Exchange Program  
Foreign Exchange students transferring under the auspices of a CIF-approved foreign exchange program from a school located outside the United States, a U.S. Military Base, a U.S. Territory or Canada to a CIF member school may be granted unlimited residential eligibility for all CIF athletic competition if all of the following conditions apply:

- (1) Such student must be under the auspices of, and be placed with a host family in the United States by, a foreign exchange program that meets all the requirements listed below:  
 The program has been accepted for listing by the Council on Standards for International Educational Travel (CSIET); AND  
 The program has submitted a signed CIF Foreign Exchange Program Approval Request Form:
- a. Stating that their placement procedures for foreign exchange students are purely random with respect to athletic participation and school placement; AND
  - b. Stating that there shall be no school, coach, community, relative or friend contact related to athletics regarding the enrollment of any student in a particular school; AND
  - c. Has been approved by the CIF; AND
  - d. The program has been recognized by the U.S. State Department and the California Attorneys' General Office, and the Council on Standards for International Educational Travel (CSIET); AND
  - e. Any CIF-approved foreign exchange program that fails to fulfill the State CIF conditions for exempt status shall be subject to immediate suspension of its exempt status and subject to permanent loss of its exempt status after due process has been fulfilled. All approved programs will be posted on the State CIF website ([www.cifstate.org](http://www.cifstate.org))
- NOTE: Only foreign exchange programs registered with the California Attorneys General Office and the U.S. State Department may place foreign exchange students in a California School (Government Code Section 12620 et seq.). The CIF-approved list of programs posted on the CIF website, reflects the programs approved by CIF that are also registered with the California Attorneys General Office, the U.S. State Department, and the Council on Standards for International Educational Travel (CSIET). No other exchange programs will be recognized by the CIF as approved exchange programs for 2015-16.
- (2) A foreign exchange student shall have been placed with a host family in compliance with this bylaw and Bylaw 510 (undue influence). Such student will have the choice of attending:
- a. The public school in the host family's public school attendance area; OR
  - b. A private school located in the host family's public school attendance area; OR
  - c. To gain residential eligibility at any other school, the student must receive written approval from both the principal of the public school located in the host family's attendance area and the principal of the other school; OR
  - d. In the event of a change of placement by the CIF-approved foreign exchange program, a different public school or private school with written approval from the principal of the new school
- NOTE: A foreign exchange student is considered to be placed with a host family when written notice of placement is provided by the exchange organization to the student and his/her parent(s)/guardian(s)/caregiver, and to the host family;
- (3) Neither the school the foreign exchange student attends, nor any person associated with the school, shall have input into the selection of the foreign exchange student; AND
- (4) No member of the school's coaching staff, paid or voluntary, may serve as the host family for the foreign exchange student; AND
- (5) A foreign exchange student involved in an approved foreign exchange program where placement is not in accordance with State CIF conditions for exempt status is subject to loss of his/her residential eligibility (waiver of the transfer rule); AND
- (6) A foreign exchange student must possess a current J-1 visa, issued by the U.S. State Department; AND
- (7) A foreign exchange student must comply with all eligibility requirements set forth by the CIF and the Section having jurisdiction; AND
- (8) A foreign exchange student who graduated from high school is ineligible to participate in CIF competition, unless the educational program in the student's country completes high school (graduation) after the student's 10th or 11th year of regular schooling (not including pre-school or kindergarten classes), in which case the student may have CIF athletic eligibility through the 12th consecutive year of regular school attendance after initially enrolling in the first grade (not pre-school or kindergarten classes); AND
- (9) A foreign exchange student who changes from a J-1 visa to any other type of visa that requires them to change schools, are subject to Bylaw 207.B.(S)a. and c. and cannot be made eligible for 207.B.(S)b. (Sit Out Period) since this would constitute their second transfer; AND
- (10) A foreign exchange student participating in a CIF-approved foreign exchange program must comply with the maximum of eight (8) consecutive semesters Bylaw. A foreign exchange student who is not in compliance with the eight (8) consecutive semesters bylaw may apply for a waiver under the Bylaws established by the State CIF and the respective Section of the student's current CIF school; AND
- (11) A foreign exchange student must be eligible under all other State and Section Bylaws; AND
- (12) All foreign exchange students in CIF-approved foreign exchange programs shall submit the appropriate waiver application(s) as required by their respective Section under Bylaw 208 with a CIF Pre-Enrollment Contact Affidavit (CIF Form 510) signed by the student and a host parent (part 1), and the enrolling school official(s) (part 3). Foreign students in CIF-approved foreign exchange programs need not obtain signatures of officials from their former school; AND
- (13) A foreign exchange student who participates in an interscholastic athletic contest or is enrolled in and/or attended a class at a school shall be considered to have been "enrolled" in that school and shall be classified as a transfer student if the student subsequently enrolls at another school

**No other changes in 208**



V.C.3.

ROHR L.I.W.E, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4558 IUCI HORJI IIIY€ • SACRAMENTO, CA 95134 • NI:91&-289-4411 • IX • il&-fil-4418 • OW.CIFSTATE.IH

**To:** Federated Council

**Date:** February 25, 2016

**Re:** Proposed Revision/Addition to Bylaw 1901 - Football

Proposal Originated: Commissioners Committee

Proposal Reviewed

06/17/2015 – Commissioner Committee  
 08/26/2015 – Commissioner Committee  
 09/08/2015 - Football Advisory Committee  
 01/11/2016 – Commissioner Committee  
 01/26/2015 - Football Advisory Committee  
 01/28/2016 – Executive Committee  
 01/29/2016 – Federated Council  
 02/24/2016 – Executive Committee  
 04/08/2016 - Federated Council

Proposal

Recommendation

Discussion  
 Discussion  
 Discussion  
 9-1 in Support of Proposed Revisions  
 9-2 in Support of Proposed Revisions  
 1" Reading Completed  
 1" Reading Completed  
 9-0 in Support of Proposed Revisions  
 Action Item

Type: Bylaw Revisions

Next: April 8, 2016 Federated Council; Action Item

Summary: The Commissioners Committee is forwarding a proposal for consideration by the Federated Council revising Bylaw 1901 to further clarify and define the type of drills that may take place and the equipment that may be used at team camps and other off-season activities. The Commissioners Committee has discussed this issue at past meetings and it is recommending additional language as an outcome of the January 11, 2016 Commissioner meeting.

Fiscal Impact: None

Background: Education Code 35179.1 and 49475 and CIF Bylaw 1901.B prohibited "full contact" football camps outside the season of sport. Currently, five (5) CIF Sections prohibit school teams from all participation at any out of season football camp and five (5) CIF Sections allow team participation at out of season football camps.

This past summer there were several violations by school teams of state law and CIF Bylaws. This revision restricts and limits the use of school equipment and is to help schools minimize future "full contact" violations.

1901. NUMBER OF FOOTBALL PRACTICE DAYS; NO SUNDAY PRACTICE

- A. There shall be no football games until the team has had 14 days of practice before the first game. Each individual student on the team must have had at least 10 days of practice before being allowed to compete in a game. (The opening date of football practice may be determined by each Section.) No Sunday practice is permitted (See Bylaw 504.M. for exception).
- B. Football teams are limited to two days per week of full contact practice, with no more than 90 minutes of full contact on each of those days during the season of sport. For purposes of this Bylaw, each team's season of sport is defined as the first day of practice, as allowed by the Section, until the final contest for the team. All full contact practices are prohibited in the off-season which includes team camps. Full contact practice is defined by state statute as a practice where drills or live action is conducted that involves collisions at game speed where players execute tackles and other activity that is typical of an actual tackle football game. For the purposes of this Bylaw, refer to the definition of "Live Action" as defined by USA Football.
- C Team camps and \_\_\_\_\_ are allowable with \_\_\_\_\_ equipment  
football, \_\_\_\_\_ sleds and football shoes.

NOTE: For policies related to definition of full-contact and allowable in-season, off-season and team camp activities please consult the football section in the blue pages \_\_\_\_\_ Section Mv11aws.

## CIF STATE BYLAW 1901.B. & C Policy

**State statute mandates that football teams are limited to two days per week of full contact practice, with no more than 90 minutes of full contact on each of those days during the season of sport. For purposes of this C!FBylaw, each team's season of sport is defined as the first day of practice, as allowed by the Section, until the final contest for the team. All full contact practices are prohibited in the off.season which includes team camps.**

**Full contact practice is defined by state statute as a practice where drills or live action is conducted that involves collisions at game speed where players execute tackles and other activity that is typical of an actual tackle football game. Live action is defined by USA Football as a drill run in game like conditions and is the only time that players are taken to the ground. Thud is a drill run at an assigned speed through the moment of contact withno pre-determined winner. Contact remains above the waist and players stay on their feet. Thud is considered full-contact by the National Federation of State High School Associations (NFHS).**

The C!F has developed the following regarding full contact football practices:

Allowable Activities During the Season of Sport:

**A team is allowed two days per week of full contact practice, with no more than 90 minutes of full contact on each of those days. This includes live action and thud.**

A team may participate in air, bags/blocking sleds and control drills at any time unless the Section has implemented more restrictive rules. **A team may continue to dress in full pads for practice when conducting any of these drills defined below:**

- o **Air- Players run unopposed without bags or any opposition.**
- o **Bags/Blocking Sleds- Activity is executed against a bag/blocking sleds, shield or pad to allow for a soft-contact surface, with or without the resistance of a teammate or coach standing behind the bag.**
- o **Control: Drill is run at assigned speed until the moment of contact with a pre-determined winner. Contact remains above the waist and players stay on their feet allowing an exit for the ball carrier when one is involved in the drill.**

**For purposes of this Bylaw, the season of sport for each team is defined as the first day of practice, as allowed by the Section, until the final contest for that team.**

Allowable Activities During the Off-Season:

No full contact practice is allowed during the off-season. Please consult Section Bylaws for allowable off-season activities.

- Only the following equipment is allowed: football, bags, sleds and football shoes. If allowed by the Section, a team may participate in air and bags/blocking sleds drills (see above for definitions of these activities) while attending a team camp. Please consult Section and School District rules regarding the use of the aforementioned school equipment in the off-season.

**For purposes of this Bylaw, the off-season is defined as the team's last football contest of the season until the first day of practice the following school year as set by the Section.**

Allowable Activities for Team Camps:

**No full contact practice is allowed during the offseason.**

**Team camps are considered practice.**

- o If allowed by the Section, a team may participate in air and bags/blocking sleds and football shoes drills (see above for definitions of these activities) while attending a team camp. **!..team may continue to dress in full pads for practice, while attending a team camp. Please consult Section and School District rules regarding the use of the aforementioned school equipment in the off-season.**

For purposes of this Bylaw, the off-season is defined as the team's last football contest of the season until the first day of practice the following school year as set by the Section.

Questions and Answers for Bylaw 1901.B.

Q: What is the implementation date for this bylaw?

A: In order to comply with AB 2127, this bylaw will be implemented immediately.

Q: May teams continue to use Thud as a training drill?

A: Yes. However, the time spent in Thud drills is considered full-contact and would count against the team's allotment in both for both days and minutes.

Q: Does unused time carry over to the 2<sup>nd</sup> day of allowable full-contact?

**A: No. Teams are allowed 2 days per week of full-contact with no more than 90 minutes on each of those days. If a team does not use the entire 90 minutes of full-contact on one day, it may not carry over those unused minutes to the next day.**

Q: Is a team allowed any type of contact outside of the two days per week with no more than 90 minutes on each of those days?

A: Yes. A team may still engage in Control drills. See the Policy Page for Bylaw 1901 for the definition of Control.

Q: If allowed by the Section, may a team, in the off season, engage in drills that are not considered full contact?

**A: Yes. However, the following items are prohibited during the off season at all times:**

Is full-contact or control allowed in the offseason?

A: No. According to AB 2127, team camps are considered practice so full-contact would be prohibited. Control is also prohibited in the off-season as well as the following items may be used: footballs, bags, blocking sleds and football shoes.

**Q: Is full-contact or control allowed at team camps?**

**A: No. According to AB 2127, team camps are considered practice so full-contact would be prohibited.** Control is also prohibited at team camps as well as the following items may be used: footballs, bags, blocking sleds and football shoes.

Q: May teams attend a team camp that only utilizes activities that are not considered full contact?

**A: Yes. Teams may attend a team camp and participate in drills that are not considered full-contact such as air and bags/blocking sleds drills and Control.**

Q: May teams attend a full-contact team camp outside of California?

A: No. AB 2127 and CIF Bylaw 1901 apply no matter where the team camp is conducted.

Q: Are players allowed to attend individual camps and participate in full-contact drills?

**A: Yes. However, schools should consult their Section and School District (or school) policies regarding the use of school equipment by individuals.** Also, schools may not use individual camps to circumvent AB 2127 and Bylaw 1901 regarding team camps.

Q: Does a scrimmage count against the full-contact limitation of two days per week/no more than 90 minutes on each of those two days?

**A: No. For purposes of this bylaw only, a scrimmage between two or more schools is considered a contest and would not be counted as one of the two allowable full-contact days. However, an intrasquad scrimmage (i.e. scrimmage involving one school no matter how many levels of classification), would count against the weekly full-contact allowance.**



V.C.4.

RISH L. BUICE, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STAFF OFFICE • SRCWIIIN1. CA 95134 • TEL: 916-234-4100 • FAX: 916-234-4101 • WWW.CIFSTAFFOFFICE.ORG

**To:** Federated Council

**Date:** February 25, 2016

**Re:** Proposed Revision Bylaw 3103 - Wrestling Weight Management Program

Proposal Originated: Commissioners Committee

Proposal Reviewed

01/12/2016 - Commissioner Committee  
 01/28/2016 - Executive Committee  
 01/29/2016 - Federated Council  
 02/24/2016 - Executive Committee  
 04/08/2016 - Federated Council

Proposal Recommendation

10- 0 In Support of Proposed Revisions  
 1" Reading  
 1" Reading  
 9-0 in Support of Proposed Revisions  
 Action Item

Type: Bylaw Revisions

Next: April 7, 2016 Federated Council; Action Item

Summary: The Commissioners Committee is forwarding a proposal for consideration by the Federated Council revising Bylaw 3103. This revision of the Bylaw does NOT remove the current requirements and mandates of the nationally recognized National Wrestling Coaches Association Weight Management program. It only moves the current standards, process(es), appeals and penalties to the "Blue Policy" pages to coincide with all other CIF sports. This change will allow NWCA national modifications to the Wrestling Weight Management Program to be completed without going through a CIF Bylaw Change/Modification process that can take up 12-18 months to complete. The MANDATE for the program remains in place, the specific NWCA weight management specifications, process, and appeals moves to the policy pages.

Fiscal Impact: None

Background: In 2006 the CIF Federated Council adopted and mandated the use of the National Wrestling Coaches Association Weight Management Program. The weight loss program, in its entirety, was included at that time in the CIF Bylaw. The purpose, today as in 2006, of the NWCA program is to minimize risks to participating students by mandating and monitoring the weight loss of students during the season.

ARTICLE 310  
WRESTLING

3100. DAYS OF PRACTICE

- A. Each individual student not a member and participant of a fall sports team shall have at least 10 days of practice before the student can compete in a match or tournament.
- B. Each individual who completes the regular season in a fall sport shall have at least five (5) days of practice before the student can compete in a meet or tournament.

3101. 40-MATCH RULE

A wrestler will be allowed a maximum of 40 matches during the wrestling season prior to the first qualifying tournament for the CIF State Wrestling Championships (in most situations this would be the league wrestling tournament). Forfeits do not count towards the 40-match maximum. Matches wrestled in any tournaments or competitions held prior to the first qualifying tournament will count towards the 40-match maximum.

EXCEPTION: Any matches wrestled in a Section team dual championship tournament will not count as part of the 40-match maximum.  
PENALTY: Violation of Article 3101 will result in the following sanctions:

- A. If an athlete goes over the prescribed 40 match limit, the athlete shall be ineligible for any further competition for the season. In addition, the Section may impose the following additional sanctions:
  - (1) The final season record will be reduced by at least one (1) win at the conclusion of the season;
  - (2) The school will be placed on probation;
  - (3) The team/individual will be ineligible to advance to or in Section, Regional or State Championships;
  - (4) Reduction of maximum number of matches allowed for the following year in that sport;
  - (5) Repeated violation may result in suspension of membership in the CIF.

(Approved October 2001 Federated Council / Revised November 2009 Federated Council)

3102. WEIGH-INS

- A. All CIF member schools must follow all National Federation rules and procedures concerning weigh-ins.
  - (1) Violation of NFHS rule 4-5-5 will result in the following sanction; the host school will not be allowed to host any tournament or the following year and cannot financially benefit from any other tournament for that year. In addition, the Section may impose the following additional sanctions:
    - a. The hosting school is placed on probation.
    - b. Reduction of maximum number of matches.
- B. California provides 14 weight classes per NFHS rules and the two (2) pound growth allowance to each weight class on January 15.
- C. Each coach is required to bring his/her team's NWCA Pre-Match Weigh-In Form to all competitions including the CIF State Wrestling Championships.  
PENALTY: Failure to comply will result in the entire team being ineligible to compete and charged with forfeiture.
- D. Each wrestler is required to weigh in with his/her NWCA Pre-Match Weigh-In Form at all competitions up to and including the competition that begins the CIF State Championship qualifying series.  
PENALTY: Failure to comply will result in the wrestler being ineligible for that competition.
- E. The use of laxatives, emetics, excessive food and liquid restriction, self-induced vomiting, hot rooms, hot boxes, saunas and steam rooms is prohibited for any purpose. The use of diuretics at any time is prohibited. Regardless of the purpose, the use of vapor-impenneable suits (e.g. rubber or rubberized nylon) or any similar devices used solely for dehydration is prohibited. Artificial means of rehydration (i.e. intravenous hydration) are also prohibited. Violators of these rules shall be suspended for the competition(s) for which the weigh-in is intended. A second violation would result in suspension for the remainder of the season.

(Revised May 2010 Federated Council)

3103. CIF WRESTLING WEIGHT MANAGEMENT PROGRAM

The establishment of a certified minimum wrestling weight based on 7% body fat for males and 12% for females is required for all high schools. Participation in the CIF Wrestling Weight Management Program will be mandatory and binding for all CIF interscholastic wrestlers. No wrestler may compete until he/she has completed the required body composition assessment. The CIF will utilize the NWCA Optimal Performance Calculator as the mechanism to calculate the certified minimum weight for each wrestler and as the data reporting and retrieval tool for all member schools sponsoring wrestling.

NOTE: For policies, procedures, appeals and penalties related to the National Wrestling Coaches Association Weight Management Program, please refer to the wrestling section in the blue pages.

\_\_\_\_\_ /s. \_\_\_\_\_ Establisheg Certified: P. i. e. i. m. u. m. i. \eiglts

- (1) FeFall mit.ia.l assessments, Bieeetrial J.m l 3edanee nilt Be U:J.s eRly m.etheB l:ftilizB te 9:etefBliss eaeR V'feth.!F's BeJy fat f.leFeeatage. R eHa9\*ef8ers ...ill Se ltilize8 te 8et8f.RIH1:e li;amtiee le". els thFeugh analysis ef lmf1:e. ORiy B'l: easuffeffieBts takes li pSi'SeRs "he ha, e sueeessfull.; effif!lete8 the CIF 2\ssesser CeJ"ti..E.eatiea Vlel'ffihp ••ill lie vitiiei. Sell.eels v'ill reeci , e a list ef CIP Cefifi.eei)ssessers. Itis fue t=espeasiiH-y ef fue seheel te eestaeet an assesseF frem th.is Hst aRei 0ffftllge a time te ha., e its ;;rest.J.iag Sflil a8 assesses eFa-ttead a Seetiea Sfl'eH.sareB Feg.ieFJ:al testing slime. JJe u'f estler may eeF.Bf.lete until the athlete has ha8 a eeftified mimum •,;Festl:ing v, eight deteffll:eed the }TVTC 6 Qfitimal PeffeHll:anee Ca-lelilaler and it appsaFs ea the sell.eel's lJJTC 6 Pre 4ateh \Teigh le Pal'Bb Qee a TFestler eempetes at a v. •eigM elass alle n ed Sy the weight less pla:B., the eptie:B te appeal is veieied.
- (2) 1 t. 77aflaB.ee: 'aie feffftlila iBeeliJera:te&li.; eJJPJCI.:fer assessmeH-1: data far CW'n'feStleFs v.ill a'itematieall.; ifl.eii; ide a Jq(. varianee ef the VFestler's bed: • "eight at the eel:m.ed miHHrlam •veight. {! ?nauple: !fa male •v'fsstleF's mi:FJ:imu.m Sad: ;,eight at 7q(. is l\$Q, the pFagram vritl iHaieate th.at 118. § las. is the eeFafied minim\fffl: feF that , lFesti6f).

\_\_\_\_\_ (3)

- a. Tue le ,est neight elass e,t , l ieh a , "Festler ma) eeJlJpete will lie BeteABieea as follows:
  - If the eert4fied miBimam , ,eigt, at 7° { .BF 12°t. Beriy fat, is eu.aetly th.at ef aae (1) af th.e adapted , ,eight elasses, that v, eight shall B@ the wrsst.leF's miHil-Hl:fffi v:eight elass;
- b. If the eel'tifi.e8 minimUF.B ,veight, at 7 { . et 12°6 Seely fat, is greater th.an eae (1) ef the adente0. •,;eight etasses But lev:eF thaa the ae; i:l t high eF v eight- elass, the He la= higher •Neight elass shall be the •,restler's mi:aiRllfB n gh elass.



P-ENAI.TY: Failure to adhere to these Bylaws will result if the wrestler being elected is eligible for that competition. If the wrestler is eligible for the national championship, the wrestler will be eligible for the national championship. If the wrestler is eligible for the national championship, the wrestler will be eligible for the national championship.

(Revised 2013 FleeFateel Ceunil)

**II. Time Period of Assessment**

- (1) The wrestler may compete in the high school wrestling season and the college wrestling season.
- (2) The student's eligibility for the year will be determined by the date of the assessment. A student's result of less than 1.92 seconds is recorded in the year of the assessment. A wrestler who passes the 1.92 second test will be eligible for the next year's assessment.
- (3) Assessments will begin in October of each school year. Wrestlers may compete in the year of the assessment or the year following the assessment. If a wrestler competes in the year of the assessment, the wrestler will be eligible for the next year's assessment.

- a. Har. J. ship
- Appeals be settled by the Wrestling Committee for the following year (appeals will be settled by the Wrestling Committee for the following year).
- (i) Assessment of the year will be determined by the date of the assessment. A student's result of less than 1.92 seconds is recorded in the year of the assessment. A wrestler who passes the 1.92 second test will be eligible for the next year's assessment.
- (ii) Assessment of the year will be determined by the date of the assessment. A student's result of less than 1.92 seconds is recorded in the year of the assessment. A wrestler who passes the 1.92 second test will be eligible for the next year's assessment.
- (1) Wrestlers who compete in the year of the assessment or the year following the assessment will be eligible for the next year's assessment.

**C. Responsibilities for the Measurement Process**

- (1) It is the responsibility of the Wrestling Committee to determine the date of the assessment. The Wrestling Committee will determine the date of the assessment.
- € Schools will be responsible for the assessment. The Wrestling Committee will determine the date of the assessment.
- a. Billed for the assessment.
- b. Plastic equipment will be provided for the assessment.
- c. The assessment will be held at the school. The Wrestling Committee will determine the date of the assessment.
- (i) Assist with the assessment.
- (ii) Assist with the assessment.
- (iii) Assist with the assessment.
- (3) Billed for the assessment. The Wrestling Committee will determine the date of the assessment.

**III. Weight and Body Fat**

Prior to the assessment, the wrestler's weight will be determined. The wrestler's weight will be determined by the Wrestling Committee. The Wrestling Committee will determine the date of the assessment. The Wrestling Committee will determine the date of the assessment.

(Revised 2013 FleeFateel Ceunil)

**Growth Allowance**

- (1) The Wrestling Committee will provide a growth allowance for the wrestler. The Wrestling Committee will determine the date of the assessment.
- (1) The Wrestling Committee will provide a growth allowance for the wrestler. The Wrestling Committee will determine the date of the assessment.
- (2) The Wrestling Committee will provide a growth allowance for the wrestler. The Wrestling Committee will determine the date of the assessment.
- (3) The Wrestling Committee will provide a growth allowance for the wrestler. The Wrestling Committee will determine the date of the assessment.

NOTE: a. The Wrestling Committee will provide a growth allowance for the wrestler. The Wrestling Committee will determine the date of the assessment. The Wrestling Committee will determine the date of the assessment.

**PENALTY:** Failure to adhere to these Bylaws will result in the wrestler being declared ineligible for that competition and for the next regularly scheduled competition. If this occurred during a tournament then the athlete would be ineligible for the duration of that tournament and for the next regularly scheduled match/competition for that team or individual.  
(Revised May 2013 Federated Council)

**Appeal of Assessment Results**

(1) Any athlete may appeal his/her initial assessment results one (1) time by reassessment. In order to utilize the results of an appeal, the school must receive notification from the Section Office prior to allowing the challenging athlete to compete.

The steps of the appeal process are as follows (Step 1 may be bypassed and only Step 2 utilized):  
STEP 1: The athlete shall repeat the assessment as described in the regulation.

is gfa:lteel 'a) the SeetieR liefle=e the 8lif3H'akee af e 14 II. H assesSHl:et ElNe lffileS5 YffiEtea 811.tensica the Bay fuYenri:ag the Bate of the initial asses > .:pei=teel. The 14 Sa) appeal pmeel shall start or .veight fer on allfj@al te :le .eliS. Dumig the .: .: .: a 1)8II 1:lg Se:Yen (7). Sees etJel flit ay less at . . . . .  
relif:EleEl Je naj ef the leely .veightmea&lu.edatite in.ital assessmeat Fail . . . . . ee ess as . . . . .  
Smelises is cal:lse fer deaal. . . . . re lfl:et these cea.diHeas er

b. Data shall be rereeled ee the iceelet:Fial ImpledaBee Assessme!R Data Feffll. . . . .  
has accepted his/her most recent assessment and voids all appeal options allowed within this policy.

STEP 2: If dissatisfaction with the results remains, the wrestler may choose Bed Pod assessm . . . . .  
Tue Beel Peel assess&I eat shall ee:ar : .:thia 14 eene: . . . . . U . . . . .  
eitteesien is oi=:ated hv the Sse' Bee hefe Fe the 8li H'atie e of me . . . . . assessmeat date lffi less e nf. Fitteat staff . . . . .  
lees of .eight fer EU &flflSal te he valid. Daring th s B.da) e eta e . . . . . s'en (7) Sees Bet.13ermil: any than 1.8%, (Fe lfl.de& Je . . . . . flj ef the liebly . . . . . :eig:ht me asat-ed at e G . . . . . a v:rest.l ef FB ar yetgh Be less . . . . .  
eene:ures e r tme:eres is cause tel Be dnal. . . . . . . . . . . assessm:Keb.t. fainme te meet these

b. The Cef flleilities must Be llf fff'Ofed h; the GIF 8tate Qffice; the piefler feml shall he filed wits e Seetiaa . . . . .  
ENAL. . . . . fo: e: is : : : e: . . . . . : . . . . . ite h . . . . . e = Y fFestier 2ati. es ih iatersehelasitic . . . . . e . . . . .  
has accepted his/her most recent assessment and appeal options allowed within this policy.

**Costs**

(1) Adl easts inearre6 fer i:e,ital assessme&t, O,fflflal preece Rliffliien eueatioo, . . . . . NWCA Optimal Performance Calculator are the responsibility of the school or parent(s)/guardian(s)/caregiver.

Charges for Bioelectrical Impedance assessment conducted by a CIF Certified Assessor may Bet aiEeeded \$1 Q per CW Gei:ti: fieri l\ssesseFS are pi\fffl. itte0 te eha: rge mi. lee: e tfa QF . . . . .

TFaiaieg the L. sessor . . . . . than SU(13) saejeets 8fe te he assesses ee an; gi ,M Sate.

(1) Perseas ligiBla ta Be tF8Hie8 a.s CIF Gefef.ied AssesseFS shall l:Je meffi:real 1 . . . . .  
fl:itfises. bease0 tiraetiael aaESes. certi: Bea athletic tm . . . . . ebs1 . . . . .  
eueatrs. ei(ereise phvialsgist er ether perseas Rflfl'S . . . . . d h th GIF 7 . . . . . O Sllans aseist:ams. flilt=iteB1sts, hea,lth . . . . .  
:restlieg eeah. be a eet=Hfie8 assessor. . . . . e ) e . . . . . n erne SIF\*iffistances ma.; an aeti'e

f-1 The assassaF will attend a tfaBIH.g sessioo an8 ar HUal Ufldate ee:itfi . . . . .  
The assessor . . . . . a RillElam. sample test saBStaatiat:riaa. a1 . . . . . El . . . . .

( ) The assessor eeFuf.ieetiae traiftieg v.ill eensist ef a miB:HmHB: ef (2): . . . . .  
f.1 . . . . .  
a. The CIF Staie 9ffi. ee v. 'ill eeedaet anfttle:1 Feerefieatiea e lHH. es fat'a . . . . .  
XssesseF from each Seetia. Reee8He8 Head Master a sssars . . . . . U: mnum ef eae (1 CW. llee d lfaster OF) . . . . .  
I:J. GIF } . . . . . aster l\ssessrs \AY eeedaet aU reeeFuf.ieatiea tfainill . . . . . f; . . . . .

**ES) ---**

a. Tue C+P y:ill flre ,<iele tke repet=tiag feffll. l:s . . . . .  
13. +he a sssel' . . . . . U een8; lat all Biee leetrical Impe8an. ee me851: lfem. eats.



V.C.5.

RUI&H L.BLAKE, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 HILMORN DRIVE • SACRAMENTO, CA 95814 • TEL: 916-231-UTI • FAX: 916-219-4418 • WWW.CIFMATHS.ORG

To: Executive Committee

Date: February 24, 2016

Re: Proposed Revision to Bylaws 2401; Bylaw 2700; 2701; 2903 and 2904

Proposal Originated: Staff & Various Committees

### Proposal Reviewed

- 06/11/2013 - Commissioner Committee
- 06/16/2013 - Executive Committee
- 10/01/2013 - Commissioners Committee
- 01/08/2014 - Commissioners Committee
- 03/19/2014 - Commissioner Committee
- 06/21/2014 - Executive Committee
- 09/30/2014 - Commissioner Committee
- 01/13/2015 - Commissioner Committee
- 03/18/2015 - Commissioners Committee
  
- 03/26/2015 - Executive Committee
- 04/30/2015 - Executive Committee
- 06/17/2015 - Commissioner Committee
- 08/26/2015 - Executive Committee
  
- 08/26/2015 - Commissioner Committee
- 10/08/2016 - Executive Committee
- 10/08/2016 - Federated Council
- 10/25/2016 - Athletic Administrators Advisory Committee
  
- 11/05/2016 - Policy & Procedures/Risk Management
  
- 11/18/2016 - Executive Committee
  
- 01/11/2016 - Commissioner Committee
- 01/29/2016 - Federated Council
  
- 02/24/2016 - Executive Committee
- 04/08/2016 - Federated Council

### Proposal Recommendation

- Discussion
- Discussion
- Send to Sub-committee for January 2014
- Awaiting Outcome of FB and VB expansions
- Discussion, bring back after expansion voting
- Discussion**
- Discussion of Multiple Changes to Playoff
- Discussion; Pending Expansion Voting
- Playoff Entry Proposal Forwarded Supported
- 10-0** (Competitive Model So, Cal Regional)
- Playoff Entry Proposal, 1st Reading
- Playoff Entry Proposal, Support 9-0
- Discussion
- Directed Staff to Develop Process to Explore
- New Entry Process for All Championships
- Discussion**
- Discussion - Directed Staff to Proceed
- 139-0 Approved So. Cal Competitive Model
- Discussion, Consensus Support Admin.
- Change to Regional Placement
- 10-0 in Support Admin. Change in Regional
- Placement
- Updated Goals / Admin. Change in Regional
- Placement
- Discussion Admin. Change in Regional
- Discussion Admin. Change in Regional
- Placement. 1<sup>st</sup> Reading for Impacted Bylaws
- 9-1 in Support of Proposed Revisions
- Action Item

Type: Bylaw Revisions

Next: April 7, 2016 Federated Council; Action Item

Summary: As discussed and forwarded from the Federated Council round table discussion held on January 30, 2016, these revisions will allow greater flexibility in placement of section entries into the "regional" championships in Soccer, Tennis and Boys Volleyball. There are

no other sport specific Bylaws where placement of schools into regional championships is dictated by their section affiliation. This flexibility could significantly reduce travel for teams participating in these regionals.

Fiscal Impact: None

Background: Since the inception of a CIF state-wide playoff system, the state has been divided into two (2) regions, North and South. The original four sections, Bay (later called the North Coast) and Northern were placed in the "north" region and the Central and Southern were placed in the "South" region. This north/south model configuration originally began in 1914.

Beginning in 1935, with the population surge and "control of governance" issues, the four sections began a forty (40) year process of splitting and creating new CIF sections. The geographical North/South regional placement has remained relatively intact despite significant advancements in travel and the population spread out across the state.

Summary: As discussed and forwarded from the Federated Council round table discussion held on January 30, 2016, these revisions will allow greater flexibility in placement of section entries into the "regional" championships in Soccer, Tennis and Boys Volleyball. There are no other sport specific Bylaws where placement of schools into regional championships is dictated by their section affiliation. This flexibility could significantly reduce travel for teams participating in these regionals.

fiscal Impact: None

Background: .Since the inception of a CIF state-wide playoff system, the state has been divided into two (2) regions, North and South. The original four sections, Bay (later called the North Coast) and Northern were place in the "north" region and the Central and Southern were place inthe "South" region. This north/south model configuration originally began in 1914.

Beginning in 1935, with the population surge and "control of governance" issues, the four sections began a forty (40) year process of splitting and creating new CIF sections. The geographical North/South regional placement has remained relatively intact despite significant advancements in travel and the population spread out across the state.

Summary: As discussed and forwarded from the Federated Council round table discussion held on January 30, 2016, these revisions will allow greater flexibility in placement of section entries into the "regional" championships in Soccer, Tennis and Boys Volleyball. There are no other sport specific Bylaws where placement of schools into regional championships is dictated by their section affiliation. This flexibility could significantly reduce travel for teams participating in these regionals.

Fiscal Impact: None

Background: Since the inception of a CIF state-wide playoff system, the state has been divided into two (2) regions, North and South. The original four sections, Bay (later called the North Coast) and Northern were placed in the "north" region and the Central and Southern were placed in the "South" region. This north/south model configuration originally began in 1914.

Beginning in 1935, with the population surge and "control of governance" issues, the four sections began a forty (40) year process of splitting and creating new CIF sections. The geographical North/South regional placement has remained relatively intact despite significant advancements in travel and the population spread out across the state.

ARTICLE 240  
SOCCER

2400. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK  
Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.  
(Revised to include lacrosse November 2000 Federated Council)
2401. REGIONAL CHAMPIONSHIPS  
Seathem CEHHemia eBoys and girls Regional soccer Championships (f=i••e [3] aini.siees) will be held following the completion of Section playoffs. feF fue Ceffffal, I.es P.dl:geles, Sllft Diege end Sooth.em Seetiees.  
(Approved Federated Council February 2007/Revised Federated Council May 2014)

ARTICLE 270  
TENNIS

2700. I'QRCAL, REGIONAL-TENNIS TEAM CHAMPIONSHIPS  
A }JetheFR Califemi.a regional boys and girls team tennis championship will be held following the completion of Section playoffs.4ef....the :Wertheffl, }Jef'tll Geest, Ceet:ral CeasE, Sae Jea.Etsi&, GalelaB6 anB Sen f-t:aneisee SeetieHs.  
(Approved May 1998 Federated Council)
2701. SQCAJ, TENNIS TEAM CHIAM'IGNS!!!'  
/A SeL-ttl.em Califefflia beys and gu.,ls team ten'.L.is eh.Bffif'!iea ;,rill be helel fellev'iege the eeffifflati0B ef Seetiea pla;effs fer lthe Ceatfal, I.es .A.ngeles, San 9iege and Seathem Se0ae:as.  
(Approved May 2011 Federated Council)

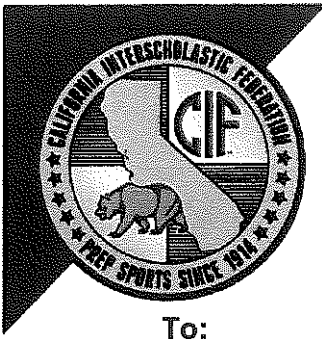
ARTICLE 290  
VOLLEYBALL

2900. RALLY SCORING
- A. Rally coring shall be utilized for all rounds of the State volleyball Championships. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
  - B. Rally scoring shall be utilized for all volleyball contests at the varsity level for all Sections. All games shall be played to 25 points, and the fifth and deciding game shall be played to 15 points.
  - C. Rally scoring shall be utilized for all sub-varsity volleyball contests for all Sections. All games shall be played to 25 points with the deciding game played to 15 points.
- (Approved May 2003 Federated Council)
2901. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK  
Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.  
(Revised to include lacrosse November 2000 Federated Council)
2902. STATE CHAMPIONSHIP DIVISIONAL PLACEMENT OF SCHOOLS  
Each Section will determine the divisional placement for its schools that qualify for the State girls volleyball Championships. CIF member schools will be required to participate in the division that has been established by their respective Section. Sections may use their own established criteria to determine placement of teams in the six (6) divisions based on the following guidelines:
- |              |   |
|--------------|---|
| Division I   | AB determined by Section                                    |
| Division II  | As determined by Section                                    |
| Division III | As detennined by Section                                    |
| Division IV  | As determined by Section                                    |
| Division V   | As detennined by Section, but enrollment may not exceed 600 |
| Division VI  | As determined by Section, but enrollment may not exceed 200 |
- NOTE: The State Championship will include Divisions I-V above. Division VI Regional Championship will be in NorCal only.  
(Approved May 2001 Federated Council/Revised June 2002 Executive Committee/Revised May 2005 Executive Committee/Revised May 2008 Federated Council/Revised May 2014 Federated Council)

NOTE: As passed by Federated Council May 2015, brackets will expand from eight (8) to 16 teams per Divisions I-V and will also include an eight (8) team Open Division for both the North and South beginning the 2016 school year.

*\*Pending the outcome of the vote at the October 2015 Federated Council Meeting on the proposed "Two-Year Pilot Program -So. California Tournament Entries" the Bylaw above could change. Please view the most current CIF Bylaws via the www.cifstate.org website.*

2903. IIOYS REGIONAL CHAMPIONSIDP  
A Califemia boys voUeyball regional championship fth,ee (3) elilisieftSj will be held following the completion of Section playoffs. :fof the Ceae:al, bes ,<B.geles, Sa.a 9iege a.nil SetitheF.B. Set\*iees.  
(Approved May 2008 Federated Council)
2901. I'QRCAb &EGIGNMo CH YIPIQNSIIQ>  
/.. )JeffRem Cal#eJ?B:ia l:105 s ••elleyllall ehiea.ship Etwe E23 iilP!lsienS:) wil.l lde lieil fella 4ll'ing !:he eempletiea. ef Ses:iea. }!lla, effs fer the Ceet:ral Ceast, Terth Ceast, Sae JeaEJ:aiB fl:l'IB.SSH. Fffeeisee Seetiees.  
(Approved May 2012 Federated Council)



V.B.1.

RU&ER L. IW:E, EIIEOO'IYE OIHCTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE IFFICf • 4651 DUCKIIDIH DRIVE SACR&NEN11. CA 958U • PH: 91&-239•44/1 • IX • !MH-4418 • QIIIJ:IFS'IA'URG

To: Federated Council

Date: February 25, 2016

Re: Proposed Bylaw 2402 Nor. California Regional Soccer Championship

Proposal Originated: Commissioners Committee

Proposal Reviewed

03/18/2015 - Commissioner Committee  
 06/17/2015 - Commissioner Committee  
 06/20/2015 - Executive Committee  
 08/26/2015 - Commissioner Committee  
 01/11/2016 - Commissioner Committee  
 02/24/2016 - Executive Committee  
 03/08/2016 - New Events Committee  
 04/07/2016 - Executive Committee  
 04/08/2016 - Federated Council  
 10/06/2017 - Federated Council

Proposal

Recommendation  
 Discussion  
 Discussion  
 Discussion  
 Discussion  
 10-0 Support Addition  
 1<sup>st</sup> Reading  
*Recommendation TBD*  
*Action Item*  
 1<sup>st</sup> Reading  
*Action Item*

Type: Bylaw Addition / Revision

Next: New Events Committee

Summary: The Commissioners Committee is recommending that the CIF implement a northern California Regional Soccer Championship for Boys and Girls beginning 2017-2018. This regional tournament would mirror the current Regional Soccer Championships implemented in 2008 in southern California.

Fiscal Impact: Based upon the previous experience in southern California, a regional tournament would start with a minor net gain for the organization and grow as the tournament gains popularity.

Background: The CIF Federated Council approved a southern California Regional Soccer Tournament in February of 2007. The regional tournament has grown in size and participation over the past few years.

At the time of the original Soccer Regional approval, the majority of northern California CIF Sections did not offer soccer during the winter season of sport. That is not the case today. The majority of schools in northern California now compete in soccer during the winter season of sport making a post season regional championship viable. This proposal still allows the flexibility for sections. The North Coast and Northern Sections can continue to offer multiple seasons of sports for soccer within their sections to accommodate their schools location (snowline) and allows the sections/schools that are aligned to compete in a regional format



2402. NORCAL REGIONAL CHAMPIONSHIPS

Northern California boys and girls soccer Championships (four [4] divisions) will be held following the completion of Section playoffs.

# SOCCER

## CTF NORTHERN CALIFORNIA REGIONAL CHAMPIONSHIPS

Div. I-IV March 8, 10 & 11, 10a

March 6-9 at Home Site,

March 10 at Home Sites

### I. FORMAT

The format is an eight (8)-team single-elimination tournament in each of four (4) divisions (DI-DIV for both boys and girls). Entries into the tournament will include the champions of the four Sections representing Northern California, as well as at-large selections to fill the open brackets in each of the four (4) divisions, for a total of 32 entries for each gender.

### II. AUTOMATIC ENTRIES-SEEDING PROCEDURES

A. Northern California boys and girls soccer championships (four divisions) will be held following the completion of Section playoffs. Divisional placement of teams in the Northern California Regional Tournament will be based on rankings provided by each section at the conclusion of their playoffs. Seeding for the Southern California Regional Championships will take place on Sunday, March 4, 2018.

SECTION	Division I	Division II	Division III	Division IV
Central Coast	2	2	2	••
North Coast	2	2	2	••
Northern		2	2	2
Oakland				■
Sac-Joaquin	2	2	2	2
San Francisco				1
At-Large	2*			2•

### B. SECTION LIMITATIONS

Sections with less than eight (8) schools in a division shall be limited to one (1) entry in that division. This applies to both team and individual sports.

### III. CLASSIFICATION SYSTEM FOR PLACEMENT IN NOJRCAL SOCCER CHAMPIONSHIPS

Division I As determined by Section

Division II As determined by Section

Division III As determined by Section

Division IV As determined by Section

(Approved \_\_\_\_\_ Federated Council)

### IV. QUALIFYING TO CIF STATE/REGIONAL CHAMPIONSHIPS

Teams/Individuals must compete, and qualify through, their respective CIF Section Championships to participate in CIF State/Regional Championships.

*NOTE: Complete details on the 2018 CIF Northern Regional Soccer Championships will be available on the State CIF website (www.cifstate.org) approximately 45-60 days prior to the event.*

# SOCCER

## CIF NORTHERN CALIFORNIA REGIONAL CHAMPIONSHIPS

Div. I-IV March 8, 10 & 12, 2018

March 6-8 at Home Sites

March 10 at Home Sites

### I. FORMAT

The format is an eight (8)-team single-elimination tournament in each of four (4) divisions (DI-DIV for both boys and girls. Entries into the tournament will include the champions of the four Sections **representing Northern California, as well as at-large selections to fill the open brackets in each of the four (4) divisions**, for a total of 32 entries for each gender.

### II. AUTOMATIC ENTRIES-SEEDING PROCEDURES

A. Northern California boys and girls soccer championships (four divisions) will be held following **the completion of Section playoffs. Divisional placement of teams in the Northern California Regional Tournament will be based on rankings provided by each section at the conclusion of their playoffs.** Seeding for the Southern California Regional Championships will take place on Sunday, March 4, 2018.

Division	Division I	Division II	Division III	Division IV
Central Coast	2	2	2	••
North Coast	2	2	2	••
Northern		2	2	2
Oakland				1
Sac-Joaquin	2	2	2	2
San Francisco				1
At-Large	2*			2*

### B. SECTION LIMITATIONS

Sections with less than eight (8) schools in a division shall be limited to one (1) entry in that division. This applies to both team and individual sports.

### ID. CLASSIFICATION SYSTEM FOR PLACEMENT IN NORCAL SOCCER CHAMPIONSHIPS

- Division I As determined by Section
- Division II As determined by Section
- Division III As determined by Section
- Division IV As determined by Section

(Approved \_\_\_\_\_ Federated Council)

### IV. QUALIFYING TO CIF STATE/REGIONAL CHAMPIONSHIPS

**Teams/Individuals must compete, and qualify through, their respective CIF Section Championships to participate in CIF State/Regional Championships.**

*NOTE: Complete details on the 2018 C/JF Northern Regional Soccer Championships will be available on the State CIF website (www.cifstate.org) approximately 45-60 days prior to the event.*

## Proposal for CIF Northern California Regional Soccer Championships

The following proposal will be forwarded to the Championships and New Events Committee of the California Interscholastic Federation (CIF) as the first step in the State CIF process for possible implementation. The proposal is to request the California Interscholastic Federation to administer a Northern California Regional Championship for Boys' and Girls' Soccer to begin in the winter of 2018. It is understood that any proposal for the addition of a new championship under the auspices of the California Interscholastic Federation must follow the criteria and procedures for new events, as specified by the CIF Federated Council.

### SUMMARY OF PROPOSED CIF NORCAL REGIONAL SOCCER TOURNAMENT

#### 1. Format

The proposed format is an eight-team single-elimination tournament in each of four divisions for both boys and girls, with the first round to be held during the week immediately following the six Sections' Soccer Championships to begin in March, 2018. Entries into the tournament will be the section champions as well as at-large selections to fill the open brackets in each of the four divisions, for a total of 32 entries for each gender.

#### 2. Management

The CIF NorCal Regional Soccer Championships will be under the direct responsibility of the CIF NorCal Soccer Management Committee, to be determined through the process as delineated by the State CIF Office. The Management Committee is to include but not be limited to representation from all six Sections.

#### 3. Regional Tournament Dates

The CIF NorCal Soccer Championship dates will be Tuesday, March 6th, Thursday, March 8th and Saturday, March 10th, 2018.

#### 4. Classification System for Placement in NorCal Championships

There will be four divisions. Teams will advance from their Section Championship in a criteria set by their governing board.

## 5. Minimum Number of Entries from Each Section

Section	Division I	Division II	Division III	Division IV
Central Coast	2	2	2	2
North Coast	2	2	2	2*
Northern		2	2	2
Oakland				1
<b>Sacramento</b>	2	2	2	2
<b>San Francisco</b>				1
At-Large	2*			2'

## 6. Seeding Committee

The Seeding Committee will be composed of the six Section Commissioners and the Tournament Director, as determined by the State CIF Office.

## 7. Sites

The First Round, Semi-Final and Regional Final games will be played at the school designated as the "home" team.

## POLICY AND PROCEDURES FOR NEW EVENTS

The criteria specified by the CIF Federated Council for proposals of new events to be managed by the California Interscholastic Federation are addressed below.

### 1. Financial Criteria

A. Travel expenses, lodging and meals: First round pairings will be made with consideration of travel time and expense. During all rounds, the visiting teams will be responsible for their own travel expenses, to include transportation, meals, and lodging, if required, subject to reimbursement. Host schools will be provided a flat amount to cover basic expenses. It is expected that since only the six Northern California sections are participating, the cost for lodging will be minimal.

B. Mitigating expenses of new event: In order to minimize expense (and loss of school time), in the first round in each division, the seeding committee will consider geography when determining brackets.

C. Financial burden on Section and State budgets: The financial burden the sections and/or state may incur must be off-set, wholly or partially, through the use of funding sources to include, but not be limited to: ticket sales, television and internet broadcast rights fees, and contributing corporate sponsors.

D. Detailed, specific, feasible cost estimate: The figures below reflect the total for four of the five divisions (I, II, III and V) of the CIF Southern California Regional Soccer Championships which should be similar in size of field and format:

2015 Revenue:	\$83,333
2015 Expenses:	\$45,504
2015 Net:	\$37,829

2. Philosophical criteria: The addition of a NorCal Regional Soccer Championship will continue to enhance the awareness of positive values taught through sport participation, including the opportunity for athletes to excel on the field while also adhering to the principles of "Pursuing Victory with Honor." Secondly, the event will elevate the sport of soccer in the high school community, and add credibility to the sport, as played at the championship level. Lastly, the sport of soccer in California features athletes that represent a high level of diversity.

3. Qualifying participation criterion for a championship event: According to the 2014-15 CIF Participation Census, more than 82% of all CIF member schools participate in the sport of soccer, with 93,934 boy and girl student-athletes.

**4. Feasibility:** The operational format and financial feasibility of a Regional Soccer Championship has been successfully implemented in Southern California.

**5. Other recommendations:** The addition of a CIF Northern California Regional will one day lead to the addition of a CIF State Soccer Championship in the coming years. The benefits of a SoCal Regional Soccer Championship will exceed the financial expense of such an event. A championship of this caliber will reinforce soccer as a major high school sport, and will give the student athletes the opportunity to excel at the highest level possible in their high school careers.



V.B.2.

ROGER L. ALLEN, EXECUTIVE DIRECTOR

# CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4851 UCIBERN DRIVE • SACRAMENTO, CA 95834 • TEL: 916-289-4411 • FAX: 916-289-4418 • WWW.CIFEDUCATION.ORG

To: Federated Council

Date: February 25, 2016

Re: Proposal - First Reading: Regional Water Polo Championship Event

Proposal Originated: Central Section

Proposal Reviewed

10/07/2015 - Central Section Board of Managers  
01/27, 2016 - Central Section Board of Managers  
02/24/2016 - Executive Committee  
03/08/2016 - New Events Committee  
03/15/2016 - Commissioners Committee  
04/07/2016 - Executive Committee  
04/08/2016 - Federated Council  
10/07/2016 - Federated Council

Proposal

Recommendation First reading  
Passed, Forwarded  
1" reading  
*Recommendation TBD*  
*Recommendation TBD*  
*Action Item*  
*1st Reading*  
*Action Item*

Type: New Regional Championship Event

Next: March 8, 2016 - **New** Events Committee  
March 15, 2016 - Commissioners Committee

Proposal Summary: The CIF Central Section is proposing the implementation of a CIF Regional Water Polo Championship to begin in the fall/winter of 2017-2018. This proposal follows the approved State Championships Master Schedule timelines for implementation of new events.

The event would allow the most competitive water polo teams in the state an opportunity to compete at the Regional level. This championship event is proposed as a one week tournament held immediately after the section finals.

Fiscal Impact: The Regional Championship is projected as a \$6,000 loss without any corporate sponsorship. It is anticipated that with corporate support and ancillary event income the regional tournament could become revenue neutral to the organization.

Background: State CIF does not currently have a regional championship in water polo.

ARTICLE 300  
WATER POLO

3000. CLOCKS  
It is **recommended, but not required, that clocks used in conducting water polo contests be visible to the participants.**
3001. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK  
**Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.**  
(Revised to include lacrosse November 2000 Federated Council)
3002. WATER POLO REGIONAL CHAMPIONSHIPS  
A [regional] boys and girls water polo Regional Championships will be held following the completion of Section playoffs.  
Water Polo Regional Championships entries will be placed into the appropriate Region aligning with the Sections current "season of sport"



## Water Polo North and South Regional Championship

Season of Sport		
Section	Boys	Girls
CCS	Fall	Fall
NCS	Fall	Fall
SJS	Fall	Fall
CS	Fall	Fall
SS	Fall	Winter
SD	Fall	Winter
LA	Fall	Winter
NS	None	None
SF	None	None
Oak	None	None

Due to the fact that the San Diego, Southern and Los Angeles sections participate in girls water polo during the winter season, there cannot be a state championship in girls water polo. For equity reasons, it is projected that there will not be a state championship in boys water polo if different seasons of sports prohibits one for the girls.

Central Section participates in both genders in the fall and will therefore compete in the North Regional.

### Proposal Timeline:

Section First Read- Fall 2015  
 Section Vote- Winter 2016  
 State First Read- Spring 2016  
 State Vote- Fall 2016  
 Implementation 2017/18

## Boys and Girls Northern Regional Fall Water Polo Proposal (Fall)

NFHS Week 20- November 14 & 18, 2017

1. 8 team brackets each division (I & II) each gender= total of 32 teams
2. Format:

Tuesday, November 14-round 1@ home sites

Sat, November 18- Semi-Finals and Championships at neutral site TBD

### Sample Entries:

North Entries for Fall Regional Championship-

Boys	Division I	Division II	Total
CCS	2	2	4
NCS	2	2	4
SJS	2	2	4
CS	2	2	4
<b>Totals:</b>	<b>8</b>	<b>8</b>	<b>16</b>

Girls	Division I	Division II	Total
CCS	2	2	4
NCS	2	2	4
SJS	2	2	4
CS	2	2	4
<b>Totals:</b>	<b>8</b>	<b>8</b>	<b>16</b>

### Sample Game Format @ Neutral Site:

A total of 32 teams (16 boys & 16 girls) would participate in first round game at home sites

Tuesday, November 14, 2017. North Regional Semi-Finals and Championships held on Saturday, Nov 18, 2017, at a site to be determined.

### Saturday Game Schedule:

2 concurrent games for each gender and division

10:00- Boys Division II (#1 seed vs. #4) and (#2 seed vs. #3)

11:30- Girls Division II (#1seed vs. #4) and (#2 seed vs. #3)

1:00- Boys Division I(#1seed vs. #4) and (#2 seed vs. #3)

2:30- Girls Division I (#1seed vs. #4) and (#2 seed vs. #3)

4:00- Boys D II Championship and Girls D II Championship

6:00- Boys D I Championship and Girls DI Championship

## Boys Southern Regional Fall Water Polo Proposal Boys (Fall)

NFHS Week 20- November 14 & 18, 2017

1. 8 team brackets each division (I & II) = total of 16 teams
2. Format:
  - Tuesday, November 14-First Round @ home sites
  - Sat, November 18- Semi-Finals and Championships at neutral site TBD

### Sample Entries:

South Regional Entries for Regional Championship Boys Fall-

Boys	Division I	Division II	Total
SS	4	4	8
SD	2	2	4
LA	2	2	4
Totals:	8	8	16

### Sample Game Format:

A total of 16 teams will participate in first round games at home sites. Semi-finals and Championship held at a site to be determined.

### Sample Game Schedule:

Friday-

10:00-Boys Division II (#1 seed vs. #4) and (#2 seed vs. #3)

11:30-Boys Division I(#1 seed vs. #4) and (#2 seed vs. #3)

1:00-Boys D II Championship

3:30-Boys D I Championship

## Girls Southern Regional Fall Water Polo Proposal (Winter)

NFHS Week 35- Feb 27 and Saturday, March 3, 2017

1. 8 team brackets each division (I & II) = total of **16** teams
2. Format:
  - Tuesday, February 27-round 1 @ home sites
  - Sat, March 3- Semi-Finals and Championships at neutral site TBD

Sample Entries:

South Regional Entries for Regional Championship Girls Winter -

Girls	Division I	Division II	Total
SS	4	4	8
SD	2	2	4
LA	2	2	4
Totals:	8	8	16

Sample Game Format:

A total of 16 teams will participate in first round games at home sites. Semi-finals and Championships at a site to be determined.

Sample Game Schedule:

Saturday-

10:00- Girls Division II (111 seed vs. 114) and (112 seed vs. 113)

11:30- Girls Division I(111 seed vs.114) and (112 seed vs. 113)

1:00-Girls D II Championship

3:30- Girls D I Championship

## Financial Criteria and Feasibility for New Events Sponsored by CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?  
Reimbursement will follow the CIF's currently adopted criteria for team championships.
2. Will this event place any CIF Section event at risk financially?
  - This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport water polo at the section level and generate additional profit.
3. Will this event be a burden on any CIF Section budget or the State CIF budget?
  - This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.
4. Please provide a detailed, specific, feasible cost estimate for the operation of this event.

Below are the budget estimates for this event:

Projected Regional Water Polo Championships based on Central Section Championship historical revenue and expense figures		
	Revenue	Expense
Marketing		
Gate Receipts	1.5 X # of Competitors (960) \$11,500	
Personnel Expenses		\$1700
Officials		\$7200
Misc Expense/travel		\$4000
Awards		\$800
Entries	NA	
Security		\$1000
Announcer /s		\$300
Credentials		\$100
Ticket Takers/Sellers		\$500
Facility		\$2000
Tournament Director		\$800
	Total \$11,500	\$18,400

- 5 Please demonstrate using both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.
  - This event will be financially feasible with the anticipated selection of a sport specific sponsor. Overhead costs could also be minimized with the addition of another home site contest leading up to the championship final.
- 6 Is the current CIF State Office staff capable of managing this event?
  - The current CIF State Office staff is capable of managing this event and the event expenses cover the costs of a State Tournament Director to assist the State office staff.
- 7 Is there capable staff available to support the CIF State Office in the operation of this event?
  - Yes. The State office staff currently has adequate resources to staff the event.

Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?
  - This event would bring the top teams from each section to compete in an even larger scale event than their own section championships. It's another opportunity for both boys and girls to have "state" level competition in the sport of Water Polo as other sports currently do (Swimming and Diving, Basketball, Volleyball, etc).

Qualifying Participation Criterion for a Regional Championship:

1. Do 50% of all CIF sections participate in the sport in the same season?
  - Yes, for boys, the CCS, NCS, SJS, CS, SS, LA and SD all participate in the winter. For girls, CCS, NCS, SJS, CS all participate in the fall. In the SS, LA and SD, girls participate in the winter. Currently, NS, SF and Oakland do not have Water Polo Championships.

Other Questions:

1. How will this event benefit participating schools and students?
  - This event will give boys and girls the opportunity for post-section championship opportunities not currently available in Water Polo.
2. Do the proposed dates conflict with state mandated testing?
  - The proposed dates are ones that are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
  - The Regional event will follow a schedule similar to many of the other state level regional events (Boys and Girls Soccer, Boys Volleyball). Depending on

travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.

4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
  - There would be 4 separate Regional Championships.
  - 1) Fall- Boys Nor Cal Regional (CCS, NCS, SJS, CS)
  - 2) Fall- Boys So Cal Regional (SS, SD, LA)
  - 3) Fall- Girls Nor Cal Regional (CCS, NCS, SJS, CS)
  - 4) Winter- Girls So Cal Regional (SS, SD, LA)

The proposed dates of the event coincide with the next available weekend after the completion of Section finals.
5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?
  - All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics..
6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
7.
  - Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.
8. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
  - None anticipated.

# IX.a. Inside the fight against California's charter schools

(Misael Virgen / San Diego Union-Tribune)  
Maureen Ma:ee

The growth of charter schools has jolted the landscape of public education in San Diego County. And despite efforts to limit the spread of these independently run schools, there's no sign of their expansion slowing down.

In the 2008-09 academic year, 38,680 students attended 73 charter schools in San Diego County. This year, 69,685 students are enrolled in 124 charters. But with growth comes questions.

Twenty-five years after the California Charter School Act allowed public money to fund charter schools, which can be privately run and are often not unionized, advocates across the county and the state are waging legal and legislative fights. These disputes have led to tense relationships in districts that are scrambling to recoup the thousands of students who have sought alternatives.

The idea behind charter schools was that in exchange for freedom from portions of state and local education codes, charter schools are supposed to foster innovation and improve academic achievement. And it's clear that from High Tech High to Health Sciences High and Middle College to the Classical Academies, San Diego County charters have reinvented public education for thousands of students.

But the rise of corporate charters, independent-study programs and lawsuits over districts that approve charters to operate outside their boundaries –often for a financial incentive –has raised questions about whether charters require new checks and balances or even an outright ban.

All told, about one-fifth of students in the San Diego Unified School District have turned to charters. The district expects that figure to climb to 30% within a decade, largely because of the growth of "independent-study charters," which combine classroom-based instruction with computer-based programs. Of San Diego's 124 charters, 43 fall into this category, offering everything from access to a full campus of resources to a virtual education experience using mostly computers.

The track record of charters has been mixed. In some cases, charters outperform district-run schools, but not always.

Charter advocates say school districts feel so threatened by their successful programs that efforts to get the most promising charter schools approved and into public facilities have been met with hostility. Escondido Union School District has assigned a task force to study how to reverse its 12% decline in enrollment, which was partially due to charters.

"School districts are on the hunt, and they are after charter schools and they criticize with impunity," said Jed Wallace, CEO of the California Charter School Assn. "There are known parts of the county where the belief is there is no way to get a charter approved. It doesn't take that many schools to get turned down for people to realize the lights are turned out in San Diego County."

But even as Wallace says he wants to improve the process for greenlighting new schools, a statewide anti-charter group with ties to San Diego County is hoping to end the conversation entirely. Voices Against Privatizing Public Education is working to place an initiative on the November ballot to repeal the Charter School Act of 1992, a significant undertaking that will require some 400,000 signatures.



"This is the end of our democracy if we don't have public schools –**and** I do not believe charter schools are public," said Nina Deerfield, a member of the group who has promoted the anti-charter movement in her Alianza North County newspaper. "We can't keep suing for every single infraction –**we** will spend the rest of our lives in court."

Making charters illegal in California may sound drastic, but it's not unprecedented. The Washington State Supreme Court ruled last year that privately run charters are not public schools because their governance boards are appointed, not elected. Meanwhile, advocates and philanthropists are trying to preserve Washington's

As online charters appeal to more students, school districts are responding by offering online classes on traditional campuses.

A report released last year by San Diego Unified showed 77% of the 2,156 students at the Charter School of San Diego were mostly from five of its high schools: Morse (274 students), San Diego (263), Lincoln (258), Hoover (147) and Crawford (102).

The district has proposed preliminary plans to open learning centers at those five high schools that offer independent-study programs similar to those at charters, as well as college- and career-counseling services and "credit-recovery" online classes designed to allow students to retake failed or incomplete courses.

Meanwhile, San Diego Unified has clamped down on the charters that serve its students under operating agreements with other school districts.

San Diego Unified sued to shut down the Endeavor, which operated in a Clairemont church under a charter with the Alpine Union School District. Endeavor's corporate headquarters is 150 miles away in Santa Clarita.

A Superior Court judge ruled last year that San Diego Unified was never notified of the charter prior to its approval as required by law. What's more, the courts ruled that the charter wrongly billed itself as independent study.

Since then, San Diego Unified and several other districts have sued charters and their far-flung authorizing districts. The litigation has added to the growing divide between charters and districts, perhaps fueling efforts to find alternate routes to authorization.

School districts throughout California have urged the state to strengthen rules for authorizing charters to, among other reasons, prevent districts from approving charters because of a financial incentive. A few small East County districts have approved dozens of charters to operate in other districts because they can receive a portion of the charter's revenue without any threat to their own enrollment or attendance funds.

Gov. Jerry Brown vetoed legislation in 2014 that would have done just that because it would have threatened existing charters. Brown assigned a team to analyze the matter, and that team is "still underway," a spokesman said Friday.

The California Charter School Assn. opposed the legislation vetoed by Brown, along with a subsequent bill that would prevent school districts in poor financial standing from approving charters.

But Wallace said charters want to improve the system.

"We would like to see California's charter school authorizing structure improve such that if there are school districts that should not be authorizing schools, the state board should be able to make the necessary changes," he said.

*This article was first published in the San Diego Union-Tribune.*

Copyright © 2016, Los Angeles Times

# Here's Why Women Who Play Sports Are More Successful

COMMENTARY by

- Brooke-Marciniak
  - @BethBrooke\_EY
- February 4, 2016 12:45 PM EST



Beth Brooke-Marciniak, Global Vice Chair of Public Policy at Ernst & Young

MPW Insider is an online community where the biggest names in business and beyond answer timely career and leadership questions. Today's answer for: What do you think is the most significant barrier to female leadership? is written by Beth Brooke-Marciniak, global vice chair of public policy at EY.

According to research by Michigan State University, the Sports, approximately 70% of children in the U.S. are dropping out of organized sports before the age of 13. This is particularly alarming for women because studies have shown that girls who play sports are more likely to graduate from college, find a job, and be employed in male-dominated industries.

EY research shows that among senior business women in the C-suite today, 94% played sports and over half played at a university level - suggesting a strong correlation between their success in sports and their success in business. In fact, of the 400 women EY surveyed, 75% said that a candidate's background in sports positively influenced their decision to hire them. These women put a particular premium on female athletes because they know - very personally - how participating in sports can impact work ethic. So to have young women drop out of sport at an early age is not only an alarming statistic, it is a wake-up call for parents. Their girls could prematurely be walking away from something that could have a bigger long-term effect.

These statistics have caused me to reflect on my own experience as a young athlete, and specifically the role my parents played. I was a four-sport athlete in high school. I played basketball, softball, tennis, and golf. My true passion was softball, but basketball was an intercollegiate sport. I eventually decided to pursue basketball in college at Purdue and leave the other three sports behind. But my parents never tried to make me pursue just one sport. I loved the variety. It only narrowed to one sport in college when, as a scholarship athlete, it was necessary.

My father empowered me to play. He and my mother showed up to every game. They truly cared. I loved having them there. I can't imagine a world where they weren't there. But there was never an expectation. They just loved watching me play. I loved them watching me. Often, my father would discuss my performance after games, but only if I wanted to. I would ask him questions, and he would answer. We discussed ways I could improve, and he would practice with me in our backyard. He knew I didn't need to be told I had made a mistake, but rather understand how not to do it again. And he would help me with that.

There's no doubt that it was my parents' interest and support that encouraged me to continue playing sports throughout my childhood. Their interest was pure joy, not judgment or unfair criticism. They were all in because I was all in. When I was younger, organized sports was still novel for girls. When my friends quit playing, and dropped out to be "more like girls," I kept going. And my parents went with me. I never wanted to stop, so I didn't. And I know that the nonjudgmental, joyous support of my parents was a huge factor - not only in my success as an athlete, but also in my professional success today.

I'm not alone in accrediting my career success back to my experience as an athlete. Later this week, I'll be taking part in a discussion at the NFL Women's Summit with Claire Shipman, television journalist and co-author of *The Confidence Code*. Claire and I will be among women leaders from business, government, sports and a variety of other fields taking part in what promises to be an amazing exchange of ideas.

In Claire's words:

"Something happens when girls play sports - they embody the experience of not just of winning, but the critical experience of losing. It's that process of carrying on and clearing hurdles that really builds confidence. It's an incredibly useful proving ground for business and leadership."

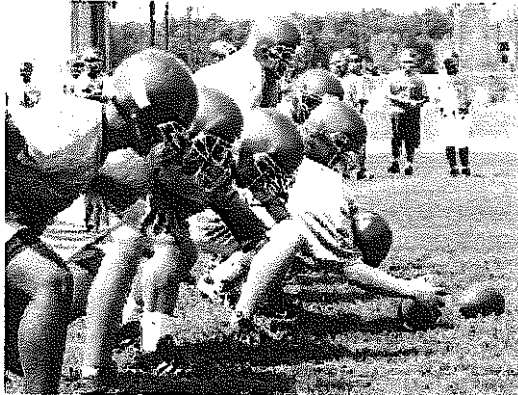
That "something" happened to me when I played the sports I chose. And it was the constant support I received from my parents that made possible the success I've experienced. Our EY research is further proof that there is a strong connection between sports and women's leadership at the highest levels. So I encourage all parents to think hard about encouraging your daughters to stick with sports - your decision could affect the rest of their lives.

# Kansas House approves bill to let chiropractors OK athletes for competition after concussions

Legislation goes to Senate after 73-51 bill in the House

Posted: February 22, 2016 - 2:05pm

Back [t](#)



2006 FILE PHOTO/THE ASSOCIATED PRESS

Chiropractors could sign off on student athletes' return to the playing field following a concussion under legislation advanced by the House Monday.

## Related Stories

By Jonathan Shorman  
jonathan.shorman@cjonline.com

Chiropractors could sign off on student athletes' return to the playing field following a concussion under legislation advanced by the House Monday.

Lawmakers voted 73-51 to pass House Bill 2578, sending the bill to the Senate.

The bill would expand the list of medical professionals who can OK athletes for competition to include chiropractors. Currently, chiropractors are among those authorized to pull athletes off the field following an injury, but cannot allow them to return.

The legislation has the support of the Kansas Chiropractic Association but is opposed by the Kansas Medical Society -prompting one lawmaker to describe the legislation as a turf war between chiropractors and medical doctors.

Supporters pointed to chiropractors' current role in pulling players off the field and suggested the legislation is the next natural step of their role. Lawmakers said chiropractors can be in short supply in rural areas, requiring players and their parents to sometimes drive to larger cities to gain approval to return to play.

"They're able to currently go over the physicals for all the players before the season even starts. And then when they get a concussion they come back to them, they treat them, they do everything," Rep. Blake Carpenter, R-Derby, said.

Rep. Dick Jones, R-Topeka, acknowledged that clearing a player to return is a dangerous decision. But he said chiropractors have a level of talent and judgment on concussions that comes the closest to brain surgeons.

"Let's give the communities in the rural areas the chance to at least have a functioning sports program where they can have chiropractors make this determination. They are, in fact, doctors," Jones said.

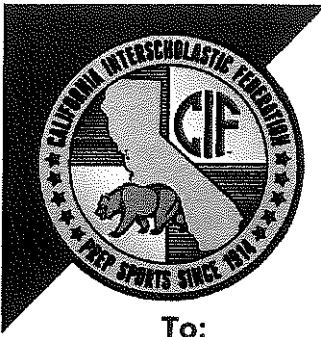
Rep. Barbara Bollier, R-Mission Hills, is a retired physician. She spoke against the legislation, drawing attention to the potentially life-altering effects of brain injuries from concussions.

Chiropractors are not the kind of doctors sought for brain injuries, she said.

"Why does it matter? Because it can affect your brain permanently," Bollier said.

Rep. John Whitmer, R-Wichita, questioned whether the bill came down to a dispute among medical professionals, though he observed that chiropractors are often working with athletes throughout the process.

"This comes down to me as a turf war between the MDs and the chiropractors," Whitmer said. "I don't feel we should get in the middle of it."



Il&H L.BLAKE, EXOOVE DIREffIII

CIF STATE OFFICE • 4650 BUCKHORN DRIVE • SACRAMENTO, CA 95834 • PH: 916-239-4477 • FX: 916-239-4478 • WWW.CIFSTATE.ORG

To: federated Council  
Date: February 25, 2016  
Re: Proposed Bylaw Uniformed Penalty for Lack of Administrative Oversight

Proposal Originated: Executive Director

Proposal Reviewed

2008-2011 - Governance Task Force, Committees  
04/9/2011 - Federated Council  
02/24/2015 - Executive Committee  
04/08/2016 - Federated Council

Proposal Recommendation

Discussion & Forwarded Proposal  
Proposal Failed, 64-71  
Discussion

Type: Round Table Discussion

Next: TBD

Summary: Concerns continue to be expressed that students, schools and teams are being penalized for errors or omissions by school officials, adults, which cause students to become ineligible and/or forfeiture of contests and/or elimination or prohibition from section playoffs.

There is currently no uniformity in penalties for these types of school officials' errors or omissions. Subsequently, a school in one section forfeits contests and is prohibited from the playoffs while a school in another section pays a financial penalty and faces probation for the adult infraction with no playoff prohibition that impacts the participating students and team.

In many instances, if the paperwork had been submitted correctly, without these errors by school officials, intentional or unintentional, would have allowed the student to be eligible or the team to be qualified for the playoffs as no other violations occurred.

Some CIF Section penalties have been viewed and call excessive by court judges. On numerous occasions California Legislators have become involved as they receive complaints from their constituents that have included school leaders and school board members.

The public perception of these types of adult errors and omissions and the subsequent penalties of the teams and students is that the *"punishment far exceeds the crime."*

The committee will be asked to give guidance regarding a statewide penalty for errors or omissions by adults that cause students to be ineligible or results in forfeiture of contests and/or result in prohibition of teams from section playoffs.

**Fiscal Impact:** Each year, legal counsel is involved in cases where school officials' errors have led to significant legal fees in preparation for anticipated lawsuits regarding section penalties.

**Background:** A major area identified during by the "Governance Task Force" (2008-2011) was that the CIF needed to address adult errors and omissions that led to disqualification of students and teams. After almost three years of discussions, the Task Force forwarded a proposal for consideration that included a progressive 3 step penalty process.

1" Offense: monetary fine (\$100 to \$1,000) or the forfeit of the initial game and mandated administrative corrective action plan.

2"d Offense: monetary fine (\$100 to \$1,000) AND the forfeit of the initial game and mandated administrative corrective action plan.

Step 3: under Article 22.C, sections may impose further sanctions.

Appeal of Penalty - May be appealed through the section appeal process.

Federated Council vote: 64-71, motion failed

INSUPPORT

Central Section  
Los Angeles Section  
North Coast Section  
Oakland Section  
Sac-Joaquin Section  
CAHPERD  
CADA  
CSBA  
CSADA  
Past President  
President Elect  
President

OPPOSED

Central Coast Section  
Northern Section  
San Diego Section  
San Francisco Section  
Southern Section  
CAPSO  
Cal Coaches  
Superintendents

Not present

ACSA  
CDC

adm.111strative oversight affecting students .11eli9.lbil1ty.

**11-1-1f 1;Li: 1%li.r 'h i nt r 4t**

In the case where 1t1s determined by the CIF Section Commis§/1011er. that an ineligible player competed due to the failure of the school admiaistration to had It been submitted in a timely manner and reviewed DV the section (and would otherwise been granted Immediate eligibilty in thft sport(s) in Which the student

ff: - . = f: ! . . e = t s

(the section). A/Hilted II the 17(Fall)lllll et. mmediate em#omw with ne km.tatillms. {including but not limited to CIF Form : CIF Form 207 in sqme cases. or otlier

e7ciii,1i11api,11: rioa utt®. Ao eq 11 1im: 1

the icho:imiisl: . . . ortait anlv the n11a1aa::e won or tied. hYi regardless of the number of contests in which the ineligible

**! E! e , %fis MY; JI!Jt**

2. \ TU/e respective CIF Section f1NW will develop a policy that allows for the imposition of a monetary fine {minimum of \$100 :

nd in fari.f.: f\$1000J"J ld by th.":::J.br h'if iirii:fl

or in addition to: the for'eityre."The amount of the fine shall be e .dabll d by .ii. CFS 11 .p .d Rk; ; t-r Jk? E.V:

3. ca . . . saqonLv:lt . . . 2, |l:;|

First Offense: . the section will impose either a forfeiture of the initial game won or tied or a monetary fin.f fmir)imum of:1: { : \ }

100 a . . . & . . . k.\$1. . . J fiit . . . t.CV,fi: fJfJt(f - . . . At, Jt.f. : X.1it E[EG

forf f the nital ga no tid AND ' tai,fi . . . ;(r rto:i:

{minimum t\$100 ana mmamum of \$1. 001 . . . ;> . . . t:( . . . W:?? ,t:

of the initial game won or tied AND a monetary fine (minimum

**flii t t:rd ::, fel = "11 . . . J = ?**



of \$100 and a maximum of \$1,000) AND local administrative collective action will be required.

4. Appeal of Penalty

Appeals of section penalties imposed may be appealed through the section appeal process.

1. SEASON OF SPORT

A. Starting Dates for

Sections shall determine the first day of the season in all sports. Sections, however, may determine a date prior to:

- (1) The Monday of Calendar Week 6 for fall sports. For 2011, Aug. 8. For 2012, Aug. 13.
- (2) The Monday of Calendar Week 19 for winter sports. For 2011, Nov. 7. For 2012, Nov. 12.
- (3) The Monday of NFHS Calendar Week 32 for spring sports. For 2012, Feb. 6. For 2013, Feb. 12.

Sections are not required to mandate "dead period" such as IIR. Week, winter break, and summer mandated dead periods.

(b) The latest date for regular season competition shall be determined by each Section. For sports culminating in Regional or State championships, Section playoff competition shall be completed by the Saturday prior to Regional or State competition.

C. Allowable Contests

Sections shall determine the maximum number of allowable contests. Sections, however, for sports culminating in a Regional or State championship may not set a limit higher than:

Basketball	26
Baseball	14
Football	10 <u>(Sports not listed do not lead to a Regional or State Championship)</u>
Golf	24
Soccer	26
Tennis	24

The maximum number of allowable contests is in effect for each team and a maximum of one contest per day for each sport. The maximum number of allowable contests for each sport is as follows: Section, Oudation or Scholarship Games, League, Section, Regional or State championships.

- (1) Basketball - One contest for each game.
- (2) Football - Touchdowns count as 1 contest per day.
- (3) Soccer - One contest for each match.
- (4) Tennis - One contest for each match.
- (5) Volleyball - Touchdowns that do not utilize a best 3 out of 5 format (i.e., best 2 out of 3 or single games to 25) count as 2 contests per day.

D. Scrimmages

A scrimmage is defined as:

- (1) An activity involving teams or individual student-athletes from two or more different schools in a OF-approved sport; AND
- (2) Where no official score is kept; AND
- (3) Where regulation time is not kept; AND
- (4) Where no officials are paid; AND
- (5) Where substitute rules are set aside; AND
- (6) Where coaches may stop play for instructional purposes; AND
- (7) Where admission is not charged; AND
- (8) Where no score/results are released to the media.

A. Number of Scrimmages

A maximum of two scrimmages per sport are permissible prior to the first interscholastic contest (league or non-league) of the season. Scrimmages shall not count in the team's or individual's maximum number of contests. Scrimmages held after a team's first interscholastic contest shall count as a contest.

