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**BOARD OF MANAGERS MEETING
 MINUTES – April 10, 2019
 Wine & Roses, Lodi**

I. OPENING BUSINESS

- a. **Call to Order**
 President John Becker called the meeting to order at 9:36 a.m.
- b. **Flag Salute**
 Salute was conducted by Kevin Swartwood.
- c. **Roll Call and Introductions**

Board Representatives

Capital Athletic League (2) Dale Milton, Christian Brothers	Greater Sacramento League (2) Dave Nickerson, Florin	Southern Athletic League (2) Darrin Allen, Denair (absent) John Labno, Orestimba for Darrin Allen
Central California Athletic Alliance (2) Stevi Balsamo, Millennium Charter	Monticello Empire League (2) Clarence Isadore, Rodriguez	Sacramento Metropolitan Athletic League (2) Brad Gunter, Jr., Valley Christian
Central California Athletic League (2) Jason Manning, Modesto	Metropolitan Conference (2) Peter Lambert, McClatchy (absent)	San Joaquin Athletic Association (2) Brian Biedermann, Edison
Central California Conference (2) Kurt Kollmann, Merced (absent) Paul Hogue, Merced for Kurt Kollmann	Mother Lode League (2) Mike Koepp, Calavaras	Sierra Valley Conference (2) Joe Saramago, Liberty Ranch
Capital Valley Conference (2) Jason Wilson, Roseville	Mountain Valley League (2) Holly Peterson, ABLE Charter (absent)	Tri-City Athletic League (2) Bob Lofsted, Lodi
Central Valley California League (2) John Huffman, Victory Christian	Northern Pacific Athletic Conference (2) Tracy McLaughlin	Trans Valley League (2) Debra Davis, Hughson
Delta League (2) Paula Duncan, Sheldon	Pioneer Valley League (2) Tim Trokey, Foothill	Valley Oak League (2) Mike Moore, Oakdale
Foothill Valley (2) Michael Morris, Rio Linda	Sierra Delta League (2) Jeremy Meyers, Golden Sierra (absent) Eric Weber, Linden for Jeremy Meyers	Western Athletic Conference (2) Charlie Pikas, Pacheco
Golden Empire League (2) Colin Bross, Mesa Verde	Sierra Foothill League (2) Howard Cadenhead, Folsom	
ATHLETIC DIRECTOR REPRESENTATIVES Small School: Joe Volek, El Dorado (1) Medium School: Joe Barcellos, Los Banos (1) Lg. School: Tim Healy, Granite Bay (1)	SCHOOL BOARD REPRESENTATIVE (1) Camille Maben, Rocklin U.S.D. (absent)	SCHOOL SUPT. REPRESENTATIVE (1) George Sziraki, Placer Union H.S.D.

NON-VOTING ATTENDEES

President: John Becker, Roseville USD	CAL Commissioner: Jim Waldman	SDL Commissioner: Mike Haines (absent)
President Elect: Kevin Swartwood, Golden Valley	CCAA Commissioner: David Voortman	SFL Commissioner: Steve Thornton
Past President: Alan Peterson, Merced	CCAL Commissioner: Ed Felt	SAL Commissioner: Frank Ferreira
Rep to Federated Council: Sara Wetteland, Antelope	CCC Commissioner: Vince Clemons	SJAA Commissioner: Randy Snider
SJADA Rep.: Erin Aitken, Lodi	CVC Commissioner: Al Hooker	SMAL Commissioner: Brad Gunter
Commissioner: Michael Garrison	DELTA Commissioner: Rick Spears	SVC Commissioner John Williams
Assistant Commissioner: Ryan Tos	FVL Commissioner: Tom Henderson	TCAL Commissioner: Steve Lopez
Assistant Commissioner: Will DeBoard	GEL Commissioner: Mike Haines (absent)	TVL Commissioner: Bill Interbitzen
Finance/HR Manager: Brian Moore	GSL Commissioner: Mike Cody	VOL Commissioner: Norm Antinetti
Executive Assistant: Karen Johnson	MEL Commissioner: Joan Mumaugh	WAC Commissioner: Kerry McWilliams
Administrative Assistant I: Kelly Jones	METRO Commissioner Jim Smreker	North Assignor: Jim Jorgensen
Administrative Assistant I: Heidi Rennison	MLL Commissioner: Rich Cathcart	North Assignor: Monty Muller
	MVL Commissioner: Mike Merritt	South Assignor: Mark Chase
	PVL Commissioner: Ron Barney	NCOA North: Bill Swanson

GUESTS

Brian Seymour, CIF State Office; Eric Simoni, Escalon High School Principal; Rich Davis, President of NCOA Soccer Association; and Jerry Rucker, Bret Harte Athletic Director.

Adopt Agenda

The agenda was adopted and presented.

Motion to adopt agenda.

Motion: Paula Duncan; Seconded: Tim Healy; PASSED UNANIMOUSLY 56-0.

"Yes" votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.

"Absent" School Board Rep.

d. Public Communication

1. General Public
None

2. Leagues
None

3. Schools/Other Organization

Rich Davis President of the North California Soccer Officials Association communicated the highlights of his meeting with Commissioner Garrison to address the problems that happened this year that the Association was unaware of. The Association has started a rules and standards committee.

e. Identify Closed Session Items

Labor Negotiations

II. COMMUNICATIONS

a. President
None

b. Commissioner
None

III. CONSENT CALENDAR

The Board of Managers approved the following items under consent calendar:

a. Sac-Joaquin Section Items

1. Approval of Minutes of January 30, 2019 Board of Managers Meeting
2. Approval of the 2019-20 & 2020-2021 Sac-Joaquin Section Sports Calendar (Inclusive of Limited/Dead Periods)

b. State CIF Items

1. Approval of Minutes of February 1, 2019 CIF Federated Council Meeting
2. Approval of State CIF Executive Committee Nominations 2019-20
3. Approval of State CIF 2019-20 Budget

Motion to approve Consent Calendar.

Motion: Bob Lofsted; Seconded: Dave Nickerson; PASSED UNANIMOUSLY 56-0.

"Yes" votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.

"Absent" School Board Rep.

IV. **MANAGEMENT SERVICES**

A. Informational Reports, Recommendations and Additional Items Presented as First Reading Items.

1. **Committee Meeting Reports**

a. Executive Committee

President Becker reported the Executive Committee met March 21, 2019 to review the budget, the items on today's agenda, and the expansion of the Executive Committee to increase representation. There was also a presentation from the auditor.

b. SJS Economic Viability Committee

Kevin Swartwood reported the Economic Viability Committee met on April 10, 2019 to discuss financial analysis of the winter events, incoming expenses, the expenses still outstanding, year to date budget as of March 19, the Wachovia fund, proposed budget unanimously approved by the Committee, the audit and what has been put in place and the ball contract.

c. SJS League Commissioner Committee

Ryan Tos reported the League Commissioners met in the Section Office on March 14. The meeting move from December to March was well received allowing the League Commissioners to go over today's agenda. There were two topics that took up the most time. 1) Foundation games - a couple of leagues have requested we look at the dates of those games, specifically basketball and 2) The possibility of some schools joining the Sac-Joaquin Section. Esparto High School will be joining in 2020. Four other high schools are rumored to be interested but at this point have not reached out to the Section Office.

2. **Sports Advisory Committee Reports**

a. Girls Wrestling

Will DeBoard reported the tournament was moved from McNair High School to Lincoln High School in Stockton. The tournament ran well and on time.

b. Boys Wrestling

Will DeBoard reported that Stockton Arena was unavailable this year and after several attempts at other locations we ended up at Delta College which was not ideal. The venue was too small and crowded, however the event did run on time. We will be back at Stockton Arena next year with both boys and girls. Despite the space issues, we actually turned a profit.

c. Basketball

Ryan Tos reported playoffs were at the Golden One Center in Sacramento after being at UOP in Stockton for the last two years. Attendance increased by 25% for our finals and our costs greatly increased. Our net revenue was up from UOP. Steve Thornton is the director.

d. Soccer

Ryan Tos reported that soccer playoffs were moved from Saturdays to Thursday nights using five different venues. The Section is grateful to the host sites. Financial numbers were down likely due to bad weather the first week.

3. **Other Reports**

a. 2018-19 SJS Sanctions Data, Year-to-date (YTD)

Commissioner Garrison went over the year-to-date sanctions of which there were 47 violations by 39 schools. Most sanctions are self-reported. Since this report about 20 more violations occurred.

b. 2018-19 SJS Transfer and Appeal Data, Year-to-date (YTD)

Commissioner Garrison reviewed the year to date transfer and appeal data. The number of transfers to date is the same as last year. To date there have been 20 appeals; 7 sustained, 13 overturned, and one section appeal for eight consecutive semesters that was upheld.

B. **OLD BUSINESS** (Action "Voting" Items)

These are action items presented for approval by the SJS Board of Managers.

1. **Sac-Joaquin Section Items**

a. **Proposed Amendment to SJS Bylaws 503.5 & 503.6 – Level of Competition**

This proposal is being submitted by the Sierra Valley Conference and identifies all levels of competition. It also clarifies what levels a school should have if it only fields two levels.

No motion was made.

- b. **Proposed Revisions to SJS Constitution Article 3 & 4 (Expansion of SJS Executive Committee)**
President Becker said this proposal expands the SJS Executive Committee and eliminates the SJS Representative to the Federated Council and by doing so reorganizes, restructures and rewrites portions of the Constitution of Articles 3 & 4.
Motion to approve the proposed revisions to SJS Constitution Article 3 & 4 (Expansion of the SJS Executive Committee).
Motion: Tim Healy; Seconded: Howard Cadenhead; PASSED 31-23.
- “Yes” votes: CCAL, CCC, CVC, DELTA, FVL, GEL, GSL, PVL, SDL, SFL, SJAA, TCAL, VOL, WAC, Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.
- “No” votes: CAL, CVCL, MEL, METRO, MLL, MVL, NPAC, SAL, SMAL, SVC, TVL, Small Schools A.D. Rep.
- “Absent” School Board Rep.
- c. **Election of Representative to the Federated Council**
President Becker said Sara Wetteland is currently completing her second year of her second consecutive term as Representative to the Federated Council. As such the Board needs to elect representative to the Federated Council for a two year term. This position was open to any member of the organization whose school is a full member. One person submitted a resume, Lori Ann Donnell, Assistant Principal at Woodcreek High School.
Motion to approve Donna Toft as the Representative to the Federated Council
Motion: Brad Gunter; Seconded: Clarence Isadore; PASSED UNANIMOUSLY 56-0
- “Yes” votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.
- “Absent” School Board Rep.
- d. **Request for Proposal (RFP) – SJS Ball Contract**
President Becker asked the Board to vote by ballot for the ball manufacturer they would prefer the Section office to use as the official ball supplier of the Sac Joaquin Section for the next four years.
No motion was made and the board voted by ballot. Wilson/Molten 52, Wilson 4, Baden 0.
- Wilson/Molten: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.
- Wilson: FVL, MEL
- “Absent” School Board Rep.
- e. **Request to Increase SJS Playoff Ticket Prices**
President Becker said this proposal adjusts the Sac Joaquin Section playoff ticket prices effective 2019-20 and establishes a true senior and military price separate from the adult and student ticket prices while increasing most adult prices and establishing a base price for students in most cases.
Motion to approve increasing SJS playoff ticket prices.
Motion: Jim Smirker; Seconded: Joe Saramago; PASSED 48-8
- “Yes” votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, FVL, GEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.
- “No” votes: DELTA, GSL, MEL, SJAA
- “Absent” School Board Rep.

- f. **Proposed Revision to Bylaw 2007.7 – Saturday Noon Football Game Restriction**
President Becker said this proposal would eliminate the requirement for schools that do not have lights to have to start play no later than noon on the last Saturday of the season prior to playoff seeding.
Motion to approve proposed revision to Bylaw 2007.7 – Saturday Noon Football Game Restriction.
Motion: Jim Smirker; Seconded: Rick Spears; PASSED 53-3
- “Yes” votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, TCAL, TCC, TVL, VOL, WAC, Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.
- “No” votes: SMAL, Small Schools A.D. Rep
- “Absent” School Board Rep.
- g. **Proposed Revision to Bylaw 503.7 – Changing Classifications**
President Becker said this proposed revision allows a student athlete the option of moving from one classification varsity, junior varsity, or freshman to another at any time during the season. No more than one classification per day is still enforced.
Motion to approve proposed revision to Bylaw 503.7 – Changing Classifications
Motion: Clarence Isadore; Seconded: Tim Healy; PASSED 52-4
- “Yes” votes: CAL, CCAA, CCC, CVC, CVCL, DELTA, FVL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.
- “No” votes: CCAL, GEL
- “Absent” School Board Rep.
- h. **Proposed Revision to Bylaw 501.6 – Filming a Scrimmage**
President Becker said this proposed revision would allow schools for the purposes of scouting to film scrimmages under specified conditions. Practices and intrasquad would still be prohibited.
Motion to approve proposed revision to Bylaw 501.6 – Filming a Scrimmage
Motion: Howard Cadenhead; Seconded: Dave Nickerson; PASSED UNANIMOUSLY 56-0
- “Yes” votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.
- “Absent” School Board Rep.
- i. **Proposed Continued Success Movement – Fall Sports**
President Becker said this proposal makes recommendation for the movement of four schools up a division based on the section bylaw language for continued success in the fall sports of football, girls volleyball, and boys water polo.
Motion to approve proposed Continued Success Movement - Fall Sports
Motion: Clarence Isadore; Seconded: Jim Smirker; PASSED 49-7
- “Yes” votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, FVL, GEL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., and Large Schools A.D. Rep.
- “No” votes: DELTA, GSL, SFL, and School Superintendent Rep.
- “Absent” School Board Rep.

j. **Proposed Budget for 2019-2020**

President Becker said the proposed budget for the 2019-20 school year presented at the January 30, 2019 Board of Managers meeting as approved by the Executive Committee and recommended for approval by the Economic Viability Committee is being submitted for approval with two changes: step increases for qualified employees and a 2% salary adjustment. This has been added due to potential executing of a ball contract.

Motion to approve the proposed 2019-20 budget

Motion: Tim Healy; Seconded: George Sziraki; PASSED 54-2

"Yes" votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.

"No" votes: DELTA

"Absent" School Board Rep.

2. **State CIF Items**

a. **Bylaw 503.F - Coaching**

President Becker said the Commissioners Committee is recommending a revision to Bylaw 503.F to better clarify when and how members of a coaching staff may be paid and reimbursed for coaching and teaching services.

Motion to approve revision to Bylaw 503.F.

Motion: Dave Nickerson; Seconded: Clarence Isadore; PASSED UNANIMOUSLY 56-0

"Yes" votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, SVC, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Board Rep.

"Abstent" School Superintendent Rep.

b. **Bylaw 22.B.9 and Bylaw 503.1 – Emergency Action Plans and A.E.D.**

President Becker said with the passage of A.B. 2009 the CIF must revise two bylaws to reflect the changes in the Education Code regarding Emergency Action Plans and AED for after school athletics.

Motion to approve revision to Bylaws 22.B.9 and Bylaw 503.1 – Emergency Action Plans and A.E.D.

Motion: Howard Cadenhead; Seconded: Jim Smirker; PASSED UNANIMOUSLY 56-0

"Yes" votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.

"Absent" School Superintendent Rep.

c. **Bylaw 2000.B = Varsity Football Age Requirement Medical Clearance**

President Becker said the CIF Sports Medicine Advisory Committee is recommending that Bylaw 2000.B be eliminated as there is no medical science or data that supports this additional medical criteria for a medical practitioner to follow or rely on.

Motion to approve eliminating Bylaw 2000.B – Varsity Football Age Requirement Medical Clearance

Motion: Mike Morse; Seconded: Norm Antinetti; PASSED UNANIMOUSLY 56-0

"Yes" votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., Large Schools A.D. Rep., and School Superintendent Rep.

"Absent" School Superintendent Rep.

d. **Proposed Bylaw Revisions 211 Continuation School Eligibility and Bylaw 303 Multi School**

President Becker said this proposal is an outcome and direction from many Federated Council roundtable discussions. This proposed revision would revise the athletic eligibility of students who attend a continuation high school.

Motion to approve revisions to Bylaw 211 and 303 – Continuation School

Motion: Tim Healy; Seconded: Jason Wilson; DID NOT PASS 1-55

“Yes” votes: School Superintendent Rep.

“No” votes: CAL, CCAA, CCAL, CCC, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, MLL, MVL, NPAC, PVL, SAL, SDL, SFL, SJAA, SMAL, TCAL, TCC, TVL, VOL, WAC, Small Schools A.D. Rep., Medium Schools A.D. Rep., and Large Schools A.D. Rep.

“Absent” School Board Rep.

C. **NEW BUSINESS** (Non-voting Items)

These are first-reading items presented for the purposes of information. No action is anticipated; however, a member can revise the agenda in order to act on any of Section-related items. State items will have a first reading at the Federated Council meeting on February 1, 2019.

1. **Sac-Joaquin Section Items**

a. **Proposed Continued Success Movement – Winter Sports**

President Becker said this proposal would make recommendations for movement of schools up a division based on section bylaw language for continued success in the winter sports of basketball, soccer, and wrestling.

2. **State CIF Items**

a. **Central Section Proposal – Regional and State Baseball/Softball Championships**

President Becker said the Council will be asked to consider a proposal originating from the CIF Central Section regarding the establishment of regional and state championships in the sports of baseball and softball to begin in the 2020-21 school year.

V. **CLOSED SESSION**

1. **Conference with Labor Negotiators**

Closed Session Report Out:

Approval for Section staff to work with our soccer officials to adjust the flat rate percentage in terms of tournament pay

The meeting was reconvened to open session at 11:30 p.m.

VI. **REPORTS**

a. **Assignor of Officials**

1. North – Jim Jorgensen and Monty Muller

Jim Jorgensen said basketball championship went well and our section was well represented in Bakersfield. In spring, games had to keep getting reassigned due to rain. Recruiting of officials is paramount and they are working closely with the NCOA. There is a projected call for a strike in Sacramento City Unified and the District Athletic Director sent notice that all extra curricular activities and games are canceled and will not be played. We continue to need sports officials.

2. South – Mark Chase

Mark Chase thanked everyone for their patience during the rain and said Commissioner Garrison did a great job at state basketball.

b. **SJADA**

Erin Aitken said the California State Athletic Directors Association had their conference the first week of April. and our section had several award winners: New Athletic Director Award: Chuck Selna, Lathrop High School and John Ussery, Laguna Creek High School. Section award winners: Jeff Dellis, Nevaa Union High School and Greg Magni, Central Valley High School. Next year Jason Feuerbach will be taking over at the CSADA section meetings.

Commissioner Garrison congratulated Erin Aitken. She will be serving as the CSADA President for the next two years.

c. **State Executive Committee**

None

d. **President**

President Becker thanked the Board of Managers for their service.

e. **Commissioner**

WINTER SPORTS WRAP UP

- ✓ Wrestling
 - Girls – Another year of increased attendance and participation
 - Boys – Delta College
 - 2019-20 Section will be combining the Boys and Girls Masters Wrestling Championships to be held at Stockton Arena (would have happened last year but we got removed from Stockton Arena at the last minute).
- ✓ Basketball
 - Golden One Center – attendance was up and the venue was outstanding.
- ✓ Congratulations SJS Individuals
 - GIRLS WRESTLING – STATE CHAMPIONS
 - 143 lbs – Lillian Freita: Fr. (Pitman)
 - 160 lbs – Yelena Makoyed: Sr. (Bella Vista)
 - 235 lbs – Tavi Heidelberg: Sr. (McClatchy)
 - BOYS WRESTLING – STATE CHAMPIONS
 - 285 lbs – Michael Jeffus: Sr. (Turlock)
- ✓ Congratulations - Awards
 - Juliana Taylor (Center HS) > 2018-19 CIF Winter Spirit of Sport **SECTION** winner
 - Noah Mirelez (Patterson HS) > 2018-19 CIF Winter Spirit of Sport **SECTION** winner
 - Gabriel Whitecotton (Western Sierra) > 2018-19 CIF Spring Spirit of Sport **SECTION** winner
 - Alayssia Townsell (McNair HS) > 2018-19 CIF Spring Spirit of Sport **SECTION** winner
 - Thomas Moorehead (Mesa Verde HS) > 2018-19 CIF Winter Spirit of Sport **STATE** winner
 - Samantha Matlock (Mariposa HS) > 2018-19 CIF Spring Spirit of Sport **STATE** winner
 - Terry Logue (Bear River HS) > 2018-19 State CIF Model Coach award recipient (football)
 - Marci Tarr (Marysville HS) > 2018-19 State CIF Model Coach award recipient (track)

GENERAL ANNOUNCEMENTS

- ✓ Dale Lacky / CSEA Scholarship & Model Coach Award Breakfast
 - Will be held April 30, 2019 – Hutchins Street Square
 - Dr. John Jackson, President-William Jessup University (Keynote Speaker)
 - Senator Galgiani's Office – providing Certificates of Recognition
 - Distributing approximately \$26,000 in scholarships, less money than past years because of the fires and lack of games
- ✓ Spring Sports
 - All formats are posted.
 - Blank brackets are posted for all sports that are bracketed. As we seed each sport the brackets will be updated and filled in.
- ✓ Unified Team Competition for Track & Field
 - Third year, would like to see more involvement – three (3) events: 100 Meter Dash, Long Jump, 4x10 Relay.
 - Principals and athletic directors received a survey from Special Olympics
 - Schools incorporate within league/regular meets
- ✓ Emergency Action Plan letter – sent to every school in August signed by each principal that they have an emergency action plan in place for after school activities and sports to be able to host playoff games.

VII. **AWARDS/PRESENTATIONS**

- ✓ Will DeBoard presented the Community Service awards to the Vacaville High School Football team and Rocklin High School baseball and softball programs. Each team received \$750 and a banner.
- ✓ Commissioner Garrison presented the NFHS Sectional Coach of the Year Awards to Mary McCullick (Atwater HS), Mike Lee (Bella Vista HS), Jesus Solis (Edison HS), Joanna Saldana (Edison HS), Dwayne Harms (El Dorado HS), Omar Marroquin (Encina HS), Steve White (Oak Ridge HS), Linda Merrida (Pioneer HS), Sarah McLaughlin (Rodriguez HS), Alynn Wright (St. Francis HS), Fred Jones (Vacaville HS), and Nich French (Whitney HS). Not able to attend: Catherine Mendes (Hilmar HS), Dean Stark (Sacramento Waldorf), and Mimi Scott (Colfax HS). Justin Heinmann, athletic director at Colfax High School accepted on Mimi's behalf.
- ✓ Commissioner Garrison presented the Distinguished Service Award to David Soeth and Sara Wetteland.

VIII. **ADJOURNMENT**

Clarence Isadore motioned to adjourn the meeting; second Rick Spears. The meeting was adjourned at 11:53 a.m. The next Sac-Joaquin Section Board of Managers meeting will be held on Wednesday, October 2, 2019 at Wine & Roses.

Respectfully submitted,

John Becker
President

Approved,

Michael S. Garrison
Commissioner

PRESIDENT
JOHN BECKER
Executive Director-Student Engagement
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To: SJS Board of Managers

Date: October 2, 2019

Re: Proposed Revisions to Article 16 (Basketball) - Removal of Maxpreps

Implementation: Immediately

Proposal Originated: SJS Staff

Proposal Discussed/Reviewed	Recommendation
Playoff Committee - August 29, 2019	Discussion
Executive Committee - September 26, 2019	Discussion
SJS Board of Managers - October 2, 2019	Consent

Proposal Summary: Removal of Maxpreps to be used in determining At-Large Berths for Boys & Girls Basketball Section Playoffs.

Fiscal Impact: None

Rationale: Maxpreps is no longer the official digital content provider of the CIF; in the spring of 2019 OMS/CIF entered into a five (5) year agreement with Scorebook Live to serve at the CIF "Official Digital Content Provider." Instead of replacing Maxpreps with Scorebook Live, the Section is recommending the wording "CIF Official Content Provider" be used.

1605.1

The Sac-Joaquin Section competition will consist of six divisions based on enrollment (Grades 9 through 12):

Division	Starting #	Ending #
Division I-IV	601+	
Division V	201	600
Division VI	1	200

a. Qualifying

Each league will qualify three teams in the playoffs. However, if a league has less than six teams participating, that league will qualify two teams. The Delta League and the Sierra Foothill League will qualify four teams.

1. At-Large Qualifiers

For the purposes of at-large qualifying, schools in Divisions V and VI will be placed in those divisions by the above enrollment classifications. For the schools larger than 600, they will be divided equally into four divisions. If there is an odd number of schools, the first additional school will fill in at Division I, then Division II and finally Division III.

- i. In divisions I-IV, any school not in its league's top 3 that is ranked in the Top 15 in their respective division by ~~Maxpreps~~ the CIF "Official Digital Content Provider" in their last rankings prior to the selection process will be added to the tournament as an at-large team.
- ii. In divisions V and VI, any school not in its league's top 3 that is ranked in the Top 10 in their respective division by ~~Maxpreps~~ the CIF "Official Digital Content Provider" in their last rankings prior to the selection process will be added to the tournament as an at-large team.

NOTE: If a school's schedule and scores are not complete and updated on the ~~Maxpreps~~ the CIF "Official Digital Content Provider" website, that school will be ineligible to be considered for an at-large berth.

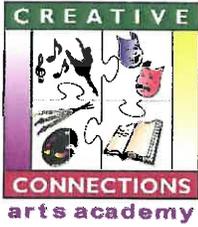
- iii. Any/all league champions will advance to the playoffs

8. Bracket Size. Once all qualifying teams have been determined, bracket sizes will be determined.

- i. For Divisions V and VI, these brackets will vary in size based on how many teams qualify in those enrollment classifications.
- ii. All schools with an enrollment larger than 600 that qualify for the tournament will be divided equally to form four like-sized brackets (if the number of qualifiers is not equally divisible by four, the first additional team will be added to Division I, then Division II and finally Division III).

NOTE: There may be a slight variance from the initial ~~Maxpreps~~ the CIF "Official Digital Content Provider" list of schools used for ratings purposes and the final determination of divisions at the end of the season.

NOTE: CIF Official Digital Content Provider – Scorebook Live



**BOARD OF
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Walerga
Ph. (916)-566-3470
Fax (916)-566-3505
www.twinriversusd.org

July, 2019

Michael S. Garrison- CIF Sac-Joaquin Section Commissioner,

Please accept this letter of intent to join CIF Sac-Joaquin Section as an Associate Member on behalf of Creative Connections Arts Academy (CCA), a K-12 Dependent Charter School in the Twin Rivers Unified School District.

CCA has been serving students in the Sacramento/North Highlands area since 2005. In 2010 the school program expanded to include 9-12 grade students. I have served as Principal for the last three years and have seen the potential for increasing student engagement and achievement in many areas, one being a competitive athletic program. The staff and school community see the potential in offering a level of athletics comparable to our current size and hope that this will increase our potential to develop a well-rounded educational program.

Inspired by the interest of PE and Health Teacher Levi Henson who will serve as our Athletic Director we have come to a time that we are ready to build an athletic program and appreciate the support of CIF SJS staff has offered in our initial planning discussions. Mr. Henson can be contacted by email at Levi.Henson@TwinRiversusd.org and by phone at (916) 566-3470 Ext. 20509.

We intend to offer to our students the following team sports:

Girls:

- Soccer
- Co-Ed Tennis

Boys:

- Basketball
- Co-Ed Tennis

We intend to prepare for additional sports teams for the fall of 2020.

We intend on one level per sports, so we assume that would be Varsity. Please advise otherwise.

Our current enrollment of 9-12 grade students is 186. The enrollment projection for 2019-20 is 216 students. We project that our enrollment would increase to 250 over the next three years.

We most assuredly intend to abide by all CIF SJS and applicable league rules and regulations.

Thank you for your consideration and support in this opportunity, which we believe will have tremendous impact on the growth and development of our students.

Sincerely,

Ed Delgado

Edward (Ed) Delgado, Principal
Creative Connections Arts Academy
Twin Rivers Unified School District
Edward.Delgado@TwinRiversusd.org
(916) 919-2476

We inspire each student to extraordinary achievement every day through the arts.



ROGER L. BLAKE, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • PH: 916-239-4477 • FX: 916-239-4470 • WWW.CIFSTATE.ORG

MINUTES OF THE FEDERATED COUNCIL
REGULAR MEETING
APRIL 12, 2019
HILTON BAYFRONT HOTEL
BURLINGAME, CALIFORNIA

I. OPENING BUSINESS

A. Call to Order

President James Perry called the meeting to order at 1:00 p.m. at the Hilton Bayfront Hotel, Burlingame, California.

B. Flag Salute

President-Elect Monica Colunga led the flag salute.

C. Roll Call and Introductions

The following members were present: Marty Bitter, Marci Cranford, Matt Sozinho, Dave Grissom, Marco Sanchez, Natalie Ayres, Neil La Sala, Tina Tamura, Neezer McNab, Eric Volta, Kristie Christiansen, Jerome Wiggins, Cris Oseguera, Dave Contreras, Kim Wheeler, William Chavarin, Andrea Bustamante, John Becker, Kevin Swartwood, Sara Wetteland, Tim Glover, Steve Boyle, Nancy Acerrio, Andrew Ishibashi, Nancy Lambert-Campbell, Susan Saunders, Carter Paysinger, Nancy Kelly, Paula Hart Rodas, Mike West, John Nazar, Maureen Ferrel, Terry Barnum, , Mary Jo Truesdale, Chris Fore, Nancy Thomas, Dave Reid, Sandy Gahring, Dan Stepenosky, Monica Colunga and James Perry

Also present were: Jim Crichlow, Duane Morgan, John Aguirre, Liz Kyle, Gil Lemmon, Sonjha Phillips, Michael Garrison, Jerry Schniepp, Don Collins, Rob Wigod, Roger Blake, Diane Marshall-Freeman, Scott Donald, Ron Nocetti, Brian Seymour, Cici Robinson, Chris Fahey, Bobbi Madsen, Rebecca Brutlag, Michelle Barajas, Jennifer Stevens, guest from the Central Section, Jeff Cardoza; guest from the Central Coast Section, Jeff Lamb, guests from the Los Angeles City Section, Vicky Lagos and Alexa Berg, Guest from the North Coast Section, Pat Cruickshank, guest from the Northern Section, Scott Johnson, guest from the Sac-Joaquin Section, Ryan Tos and Will DeBoard, ; guest from the Southern Section, Thom Simmons

Absent: Doug Kaelin (Northern Section), Dan Stepenosky (Superintendents Liaison), Geniel Moon)CADA), Marybeth Ortiz, (CAPSO)

D. Adopt Agenda

The agenda was adopted as presented.

Motion to adopt agenda.

Motion: Chris Oseguera; Seconded: Tina Tamura; PASSED UNANIMOUSLY 139-0

E. Public Comments

1. General Public: No public comments.
2. Sections: No comments from sections.
3. Allied Organizations
 1. Dave Reid stated that the CSADA conference held April 3-7, 2019 in San Diego had 605 attendees. Mr. Reid also thanked the CIF staff for their support and involvement in the conference.
 2. Chris Fore, Cal Coaches announced that their organization is now sponsoring two \$750 scholarships for children of high school coaches.

F. Identify Closed Session Items

President James Perry announced that there were no closed session items to discuss.

II. COMMUNICATIONS

a. President

President James Perry stated that he did not have any communications to report.

b. Executive Director

Executive Director Roger Blake stated that he did not have any communications to report.

III. CONSENT CALENDAR

The council approved the following item under Consent Calendar:

A. The minutes of the October 5, 2019 Federated Council Meeting.

Motion to approve the Consent Calendar.

Motion: David Contreras; Seconded: Marco Sanchez; PASSED UNANIMOUSLY 139-0

IV. REPORTS

A. Federated Council President

President Jim Perry discussed the importance of the Spirit of Sport Dinner being held this evening and urged all Council member to attend and meet these outstanding students and families.

I. Executive Director

1. CIF Transfer and Appeal Data YTD

a. 2018-19 Transfer Data YTD

Executive Director Roger Blake reviewed the CIF Transfer and Appeal Data YTD. He stated that the transfer data has decreased by 200 compared to last year at this time.

b. 2018-19 Appeal Data YTD

Executive Director Roger Blake reported the update on the Appeal Data for YTD 2018-2019. He stated that appeals have increased YTD. It was noted that one CIF section office showed a major increase in appeals, but it was literally one appeal case with multiple student-athletes.

2. Legislative Report

Executive Director Roger Blake reported on the Title IX hearing held on March 25th in the Capitol that the CIF was asked to participate. While CIF schools have made significant strides, much

work and education remains as a recent survey indicated less than fifty percent (50%) of schools were posting their mandated data reporting. He also urged members of the Council to remind the schools in their areas to complete the CIF Participation Survey.

Mike West, CIF Southern Section representative and principal at M.L. King High School in Riverside was asked to report on A.B. 1549, Athletic Trainers. Mr. West stated that the bill, which would require licensing of Certified Athletic Trainers in California has moved forward out of the first legislative hearing. He thanked those who have supported the bill and again asked that the Council help spread the word in the local areas as to the importance of the passage of A.B. 1549. California is the only state to not require licensure of their athletic trainers. He also urged the Council to write letters of support and that more information would be coming from the CIF state office early next week.

B.

V. MANAGEMENT SERVICES

A. Informational Reports, Recommendations and Additional Items Presented as First Reading Items

1. Committee Meeting Reports

- a. Executive Committee: President James Perry stated that the Executive Committee met on Thursday, April 11, 2019. There was good and productive discussion amongst the committee on various issues affecting the CIF.
- b. President's Advisory Council: President James Perry stated he met with the President's Advisory Council. They discussed the agenda and process for the filling of the Executive Director position with Roger Blake retiring.
- c. Economic Viability/Marketing Committee: President-Elect Monica Colunga reported that the Economic Viability Committee met and reviewed the winter championships income and expenses.
- d. Sportsmanship Committee: President Jim Perry stated that the committee met this morning to finalize and review the presentations for the Spirit of Sport Dinner tonight. We will be honoring seven (7) outstanding students.

2. Sports Advisory Committee Reports

President James Perry stated that the following championships have been held:

Sport	Date
State Wrestling Championships	February 21-23
Girls So. Cal Regional Water Polo Championships	February 22-23
Soccer Regional Championships	March 2
State Basketball Championships	March 8-9

A video covering the CIF Winter Championships was played.

3. **CIF Goals and Objectives – CIF Leadership Academy**

Associate Executive Director Ron Nocetti and Senior Director Brian Seymour discussed with the Council that In June of 2018, the Executive Committee established as part of the Goals and Objectives for the CIF staff to develop and education and training program for principals and superintendents regarding Education Based Athletics and Activities.

Mr. Seymour shared with those present one of the areas that have been developed regarding sportsmanship and administrative duties and responsibilities. The presentation included video segments and highlighted actions and steps that school administrators can take to improve their school culture. The Leadership Academy will be available both in a classroom format and in an on-line format next school year.

B. Informational – Proposed Non-Action Items

1. **Central Section Proposal for Regional and State Baseball and Softball Championships**

Marty Bitter, representative from the Central Section presented a proposal from the Section for the Council to consider regarding the establishment of Regional and State Championships in the sports of Baseball and Softball. Each member of the Council also received a draft of the proposed entries per section and dates for future years. The proposal is for implementation during the 2020-2021 school year.

C. Action Items Presented for Approval by the Council

1. **Proposed Budget for 2019-2020**

President-Elect Monica Colunga presented the Proposed Budget for 2019-2020

Motion to approve the Proposed Budget for 2019-2020.

Motion: Dave Grissom; Seconded: Cris Oseguera

Motion Passed Unanimously 139-0

2. **Bylaw 503.F. Revision**

This proposed revision better clarifies when and how members of the coaching staff may be paid and reimbursed for coaching and teaching services.

Motion to approve the Proposed Bylaw 503.F.

Motion: Dave Reid; Seconded: Kim Wheeler

Motion Passed Unanimously 139-0

3. **Bylaw 22.B.9. and Bylaw 503.L. – Emergency Action Plans and A.E.D.**

Associate Executive Director Ron Nocetti stated that with the passage of A.B. 2009 (Maienschein), the CIF must revise two bylaws to reflect the changes in the Education Code regarding Emergency Action Plans and A.E.D. for afterschool athletics.

Motion to approve the Proposed Bylaw 22B.9 and Bylaw 503.L.

Motion: Marty Bitter; Seconded: Tina Tamura

Motion Passed Unanimously 139-0

4. **Bylaw 2000.B. – Varsity Football Age Requirement Medical Clearance**

Executive Director Roger Blake stated that this bylaw revision is coming from the CIF Sports Medicine Advisory Committee (SMAC). The SMAC is recommending that Bylaw 2000.B. be eliminated as there is no medical science or data that supports this additional medical requirement.

Motion to approve the Proposed Elimination of Bylaw 2000.B.

Motion: Dave Contreras; Seconded: Cris Oseguera

Motion Passed Unanimously 139-0

5. **Proposed Bylaw Revisions 211 and 303 – Continuation School**

The proposed change would grant the ability of a continuation student to gain athletic eligibility through a multi-school agreement as long as the students' attendance at the Continuation school is not a result of discipline.

Motion to approve the Proposed Bylaw Revisions 211 and 303

Motion: Dave Grissom; Seconded: Amy McNamara

Motion Failed 53-84-1

Voting in Favor: Central Coast 14, North Coast 16, Oakland 3, San Diego 13, San Francisco 2, CAHPRED 1, Cal Coaches 1, President 1, President Elect 1, Past President 1.

Voting as Opposed: Central 12, Los Angeles 13, Northern 5, Sac-Joaquin 17, Southern 34, ACSA 1, CSADA 1, Superintendents 1,

Abstained : CAPSO 1.

6. **CIF Election – Executive Committee**

President Jim Perry introduced the eight (8) individuals presented and accepted as candidates for the Executive Committee 2019-2020. They are: Nancy Acerrio (San Diego Section), John Becker (Sac-Joaquin Section); Marty Bitter (Central Section), William Chavarin (Oakland Section), Dave Grissom (Central Coast Section), Chris Oseguera (Northern Section) Tina Tamura (Los Angeles City Section) and Mary Jo Truesdale (Cal Coaches).

Voting: Marty Bitter 136 votes; William Chavarin 136 Votes, Tina Tamura 103 votes, Nancy Acerrio 101 votes, John Becker 69 votes, Dave Grissom 54 votes, Mary Jo Truesdale 54 votes, Cris Oseguera 42 votes.

Elected to the Executive Committee for 2019-2020: Marty Bitter, William Chavarin, Tina Tamura, Nancy Acerrio and John Becker

	Acerrio	Becker	Bitter	Chavarin	Grissom	Oseguera	Tamura	Truesdale
Central 12	12		12	12	12		12	
Central Coast 14	14		14	14	14		14	
Los Angeles City 13	13		13	13		13	13	
North Coast 16			16	16	16	16		16
Northern 5			5	5	5	5		5
Oakland 3	3		3	3	3		3	
Sac-Joaquin 17		17	17	17			17	17
San Diego 13	13	13	13	13				13
San Francisco 2	2		2	2		2	2	
Southern 34	34	34	34	34			34	
ACSA 1	1	1		1	1	1		
CAHPERD 1	1	1	1	1		1		
CAPSO 1	1		1		1		1	1
Cal Coaches 1	1	1			1		1	1
CSBA 1	1	1			1		1	1
CSADA 1	1		1	1		1	1	
Supt. Liaison	1	1	1	1			1	
President 1	1		1	1		1	1	
President-Elect 1	1		1	1		1	1	
Past President 1	1		1	1		1	1	
Total Votes	101	69	136	136	54	42	103	54

VI. CLOSED SESSION

There were no closed session items.

VII . PRESENTATION OF LIFE PASSES AND PLAQUES

CIF Gold Life Passes were presented to Federated Council Members:

John Becker	Sac-Joaquin Section
Dave Grissom	Central Coast Section
Geniel Moon	C.A.D.A.
Jerome Wiggins	North Coast Section

Plaques were presented to Federated Council Members retiring:

Andrew Ishibashi	San Francisco
Steve Boyle	San Diego

VIII. ADJOURNMENT

Motion to adjourn the Federated Council Meeting at 2:43 p.m.

Motion: Cris Oseguera; Seconded: Marci Cranford; PASSED UNANIMOUSLY 139-0

Respectfully submitted by:

Roger L. Blake
Executive Director

Approved by:

James Perry
President



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477 • CIFSTATE.ORG

To: Federated Council
Date: September 5, 2019
Re: Executive Committee Special Election

Background: Executive Committee member, William Chavarin, was hired by the CIF State Office in July 2019. This creates a vacancy on the Executive Committee which must be filled according to Bylaw 70.F. and G. Given that there was a tie vote (54-54) between Dave Grissom (Central Coast Section) and Mary Jo Truesdale (California Coaches Association) for the next eligible spot, there will be special election between those two candidates at the October Federated Council Meeting.

Action Item at October 4, 2019 Federated Council Meeting

70.F. Elections

- (1) Elections will occur at the final meeting of the year of the Federated Council.
- (2) Elections for Executive Committee members, other than officers and the at-large committee member will be held annually. (The at-large representative will be chosen annually following the election for other Executive Committee members).
- (3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
- (4) The nominees who receive the most votes, from among those eligible for election, will be elected.
- (5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
- (6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.

70.G. Change in Status or in Workplace, Vacancy

(1) **Change in Status**

With the exception of the Past-President, the representative from the State Department of Education and representatives of Allied Organizations, any committee member whose status changes so as not to be directly accountable to, or a voting member of, a local board of education or school(s) governing body shall not continue to be a voting member of the Executive Committee. With the exception of the current officers that committee member shall be replaced at the next Executive Committee meeting by the individual (if eligible) receiving the next highest vote during the last regularly held election, or in the case of the at-large representative, a new representative will be appointed by the Executive Committee at its next regularly scheduled meeting. In the event there is no one eligible, an election will be held to fill the vacancy at the next regularly scheduled Federated Council meeting.

	Acerrio	Becker	Bitter	Chavarin	Grissom	Oseguera	Tamura	Truesdale
Central 12	12		12	12	12		12	
Central Coast 14	14		14	14	14		14	
Los Angeles City 13	13		13	13		13	13	
North Coast 16			16	16	16	16		16
Northern 5			5	5	5	5		5
Oakland 3	3		3	3	3		3	
Sac-Joaquin 17		17	17	17			17	17
San Diego 13	13	13	13	13				13
San Francisco 2	2		2	2		2	2	
Southern 34	34	34	34	34			34	
ACSA 1	1	1		1	1	1		
CAHPERD 1	1	1	1	1		1		
CAPSO 1	1		1		1		1	1
Cal Coaches 1	1	1			1		1	1
CSBA 1	1	1			1		1	1
CSADA 1	1		1	1		1	1	
Supt. Liaison	1	1	1	1			1	
President 1	1		1	1		1	1	
President-Elect 1	1		1	1		1	1	
Past President 1	1		1	1		1	1	
Total Votes	101	69	136	136	54	42	103	54

EXECUTIVE
COMMITTEE
NOMINEE

DAVE GRISSOM

CENTRAL COAST
SECTION

David A. Grissom

3667 Mona Way
San Jose, California 95130

(408) 768-5585

Education: MA, Administration/Education, SJSU, San Jose, CA. 2000
BA History, San Diego State University, San Diego, CA. 1990

Professional Experience:

Mountain View Los Altos Union High School District

Principal-Mountain View High School 2013-Present

- 2015 California Gold Ribbon Distinguished School
- Coordinated all staff hiring and recruitment efforts
- Evaluated certificated and classified employees
- Member of the MVLA Negotiations Team
- Athletics: Current President of the CCS
- ACSA: Completed Professional Development Series for Human Resources

Santa Clara Unified School District

Principal-Santa Clara High School 2007 - 2013

- Coordinated the Master Schedule and all staffing
- Coordinated all construction efforts at SCHS
- Evaluated certificated and classified employee
- Member of SCUSD Educational Services Committee
- Member of SCUSD Negotiations Team
- Athletics: Member of CCS Executive Committee, CCS Board of Managers, CCS Sportsmanship Committee and SCVAL Board of Managers
- ACSA: President of SCUMA (Santa Clara Unified Management Association), Vice President and Past President

Vice Principal-Santa Clara High School 2002-2007

Emphasis on Curriculum, Instruction and Guidance:

- Coordinated the Master Schedule and staffing
- Coordinated testing at SCHS (AP, STAR, CAHSEE, SABLE2, etc.).
- Member of ELD Task Force for SCUSD
- Member of the SAT Team for at-risk students
- Organized and facilitated all 504 plans
- Member of SCUSD recruitment efforts

David A. Grissom

Vice Principal-Santa Clara High School 2000-2002

Emphasis in Discipline and Attendance:

- Coordinated the School Safety Plan.
- Member of the SAT Team for at-risk students.
- Member of the district high school articulation team.
- Served on SRAC committee concerning articulation between Santa Clara Police Department and the Santa Clara Unified School District.

San Jose Unified School District

Assistant Principal-Abraham Lincoln High School 2000-2002

Emphasis in Discipline and Attendance:

- Evaluation of classified and certificated personnel
- Served on Expulsion and SARB panels for the SJUSD
- Taught Leadership class for Lincoln High School
- Coordinated graduation in 2000
- Coordinated the facilities move of 37 classified and certificated employees during the 1999-2000 school year

Santa Clara Unified School District

Teacher-Santa Clara High School 1997 - 1998

- 40% Administration — Discipline and Attendance
- ELD Civics, World History, AP Economics.
- Evaluation of all coaches.
- Link Crew Coordinator
- ELD Facilitator
- Athletic Director
- Graduation Coordinator

Teacher-Santa Clara High School 1994 - 1997

- ELD Beginning English, ELD World History, Civics,
- AP Economics, grades 9-12.
- Football Coach
- Baseball Coach
- Sophomore Class Advisor
- EL Coordinator
- Graduation Coordinator

Credentials: Professional Administrative Services Credential, SJSU, San Jose, CA. 2002
Single Subject, History; CBEST, passed 1990;
CLAD, 1995; SDAIE Training, 1996
Teaching Credential, California Polytechnic University, Pomona, CA. 1992

David A. Grissom

Personal: Married for 24 years to my wife Christine. We are active in our local church and assist engaged couples in their transition into marriage. We have two children, Ryan (19) and Connor (15).

References: Dr. Jeff Harding, Superintendent
Mountain View Los Altos Union High School District
1299 Bryant Ave.
Mountain View, CA
(650) 940-4668

Wynne Satterwhite
Mountain View Los Altos Union High School District
201 Almond Ave.
Los Altos, CA.
(650) 960-8812

Dr. Barry Groves, Retired Superintendent
Mountain View Los Altos Union High School District
147 Vista Del Monte
Los Gatos, CA 95030
(650) 862-5243

EXECUTIVE
COMMITTEE
NOMINEE

MARY JO
TRUESDALE

CAL COACHES



Professional Summary

- Over 40 years combined of athletic coaching experience in multiple sports – basketball, volleyball, and softball
- Founding head coach of Sheldon High School softball, established in 1997
- Overall career coaching record: 740-242-5
- 2018 Season: 25-5 (13-1 in the Delta League); League Champions, Division I SJS Section Runners Up, ranked #17 by MaxPreps in California, ranked #71 in the nation
- 8 Sac-Joaquin Section Division I Championships
- Many impact student-athletes have graduated and moved on to play at the collegiate level on a scholarship and many continued to play internationally and professionally

Education

Michigan State University

East Lansing, Michigan

Master of Arts in Educational Administration, 1975

Bachelor of Science in Physical Education and Bachelor of Arts in Spanish, 1985

Experience

Head Softball Coach | Sheldon High School Elk Grove, California 1997 – Present

Career record (to date): 498-140-5

Awards/Accolades:

- National Fastpitch Coaches Association: Victory Club 700 Win Milestone in 2017, Victory Club 600 Win Milestone in 2013, Victory Club 500 Win Milestone in 2008, Regional Coaching Staff of the Year in 2008 and 2016
- Delta League Coach of the Year: 2002, 2003, 2005, 2006, 2009, 2011, 2014, 2016, 2017, 2018
- Prep2Prep Northern California Female Team Coach of the Year: 2017
- Inducted into the Sac Joaquin Section Hall of Fame in 2012
- Sacramento Metro Area Coach of the Year: 2002, 2008, 2015, 2016, 2017
- Selected Sacramento Senior Optimist Coach (All-star Game): 2000, 2009, 2014, 2015, 2017
- Inducted into the Sacramento Senior Optimist Hall of Fame in 2009
- Delta River League Coach of the Year: 2007, 2008
- California Sac Joaquin Coach of the Year: 2007, 2008
- Cal Hi State Softball Coach of the Year: 2007; Section Honor Coach: 2008
- National High School Softball Coach of the Year Finalist: 2007
- California Coaches Association Softball Coach of the Year: 2006
- Western States Regional Coach of the Year: 2006
- Sacramento Bee Coach of the Year: 2002

Head Softball Coach | Elk Grove High School Elk Grove, California 1991 – 1997

Awards/Accolades:

Record: 129 – 51

- Delta League Coach of the Year: 1995, 1996, 1997
- Sacramento Metro Area Coach of the Year: 1995
- Selected High School Optimist All Star Game Coach: 1995

Head Softball Coach | Charlotte High School (85-52) Charlotte, Michigan 1986 – 1989

Head Softball Coach | The Valley School (28-12) Schwarz Creek, Michigan 1977 – 1986

Professional Organization Memberships & Service

National Fastpitch Coaches Association (NFCA) member 1994 – Present

State Liaison, 2018

All American High School Selection Committee, 2018

California Interscholastic Federation (CIF) Federated Council member 2009 – Present

California Coaches Association Board member 2009 – Present

National Federation of High Schools (NFHS) 2015 – Present

NFHS National COY Selection Committee 2015 – 2018

Notable Players

Megan Corriea, Class of 1996
Elk Grove High School
Sacramento City College
University of Louisiana, Monroe; Humboldt
State University
Current Head Coach of Southwestern Oregon
Community College

Nikki Cinque, Class of 2002
Sheldon High School
Sacramento City College
California State University, Sacramento

Shannon Brooks (Tuva), Class of 2002
Sheldon High School
Cal Poly University

Jaci Ecker, Class of 2002
Sheldon High School
Sacramento City College

Jolene Henderson, Class of 2009
Sheldon High School
University of California, Berkeley
USA National Team Member
NPF Draft 2015: Dallas Charge
Current USSSA Pride Professional Softball Player
and Volunteer Assistant Coach at University of
Florida

Lindsey (Ziegenhirt) Munoz, Class of 2009
Sheldon High School
University of California, Berkeley
Current Co-Head Coach of 16U Lady Magic
Softball

Danielle Henderson, Class of 2010
Sheldon High School
University of California, Berkeley
Former Professional Softball Player with the
Dallas Charge

Alexis Cooper
Sheldon High School, Class of 2012
Arizona State University/Stanford University

Sheldon High School – Current College Players

Class of 2016

Jordan Fines, UC Berkeley
Jessica Scott, CSU Sacramento
Jaciana Vasquez, CSU Sacramento
Sarah Fukushima, CSU East Bay

Class of 2017

Maci Fines, UC Santa Barbara
Vanessa Port, Dominican University
Sarah Brown, Charleston Southern University
Taliyah Miles, UC Davis

Class of 2018

Maddi Ayers, San Diego State
Shea Moreno, UCLA

Future College Players (verbaled)

Class of 2019

Kenedi Brown, UC Davis
Vianna Barron, Eastern Kentucky University
Iselia Pestana, Oakland University

Class of 2020

Sam Oliver, UNR
Kiannah Pierce, UNC Chapel Hill

SAC-JOAQUIN SECTION SANCTIONS STATISTICS

2019-20 (As of 9-9-19)

TOTAL VIOLATIONS	SCHOOLS	BYLAW 200	BYLAW 300	BYLAW 500	BYLAW 600	MISC
17	15	12 207/206/503 - 11 205 - 1 203 202	0 303	5 Dead/Limited/OS - 3 General Classifications Sunday - 1. Admin. Supervision Practice Limitation - 1	0	0

2018-19

TOTAL VIOLATIONS	SCHOOLS	BYLAW 200	BYLAW 300	BYLAW 500	BYLAW 600	MISC
98	73	63 207/206/503-42 205-16 203-1 202-1 8 th grade contact-3	2 303-2	21 Dead/Limited-6 General-6 Classifications-4 Failure Playoffs-2 Sunday-2 Admin. Supervision-1	8	3 Acclimitization-1 General-1 1206-1 Official Ball-1

2017-18

TOTAL VIOLATIONS	SCHOOLS	BYLAW 200	BYLAW 300	BYLAW 500	BYLAW 600	MISC
104	73	51 207/206/503-40 205-8 Other-3	1	30 Dead/Limited-13 Sunday-4 Failure Playoffs-5 Classifications-3 General-5	18	4 Acclimitization-3 General-1

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
NA	All Sports	All Levels	202.2	2016 thru 2019	Student-Athlete enrolled at Tracy HS under a fraudulent address - ineligible for all sports, all levels for one year from 3/14/19 (Eligible effective 3/14/20).
Amador	Basketball-B	JV	503.B.(1)	2017-18	Forfeit junior varsity basketball game played on 12/29/17 (vs. Linden HS) & junior varsity baseball game played on 3/9/18 (vs. Summerville HS). "Corrective Action Plan": Due 12/21/18 & EOY Report on Actions and Corrections: Due 6/7/19
Antelope	Soccer-B	Varsity	205.B.(1).d	2/22/19 to 3/26/19	Forfeit varsity boys volleyball games (2/27/19 vs. Oakmont HS, 3/7/19 vs. Bella Vista HS, 3/12/19 vs. Inderkum HS, 3/14/19 vs. Woodcreek HS, 3/21/19 vs. River Valley HS, 3/22/19 vs. Wheatland HS) due to the participation of an academically ineligible player.
Argonaut	Baseball	JV	205.B.(1).d	4/5/19, 4/8/19, 4/9/19, 4/12/19	Forfeit JV games (4/5/19 & 4/8/19 vs. Summerville HS, 4/9/19 & 4/12/19 vs. Amador HS) due to the participation of an academically ineligible player.
Beyer	Basketball-B	JV	600	12/15/18	JV boys basketball player participated in AAU basketball tournament on 12/15/18 - Ineligible for next two contests: 12/19/18 & 12/21/18.
Beyer	Basketball-G	JV	503.7	12/6/18	Forfeit JV girls basketball game played on 12/6/18 (vs. Lincoln HS) due to a player playing at two classifications in the same day.
Bret Harte	Football	Program	2003.5 / 2007.4	7/24/18	2.1: helmets ONLY thru Thursday, July 26, 2018. Effective Friday, July 27, 2018 shoulder pads can be used.
Calaveras	NA	NA	503.8	5/22/19 & 5/23/19	Failed to meet the standard of an administrative presence as required by bylaw 503.8 (Administrator-in-charge) during SJS Softball Championships (5/22/19 & 5/23/19). First offense during the 2019-20 school year will be considered a second offense (Monetary fine) and proceed from there.
Capital Christian	Basketball-B	JV	503.B.(1)	2018-19	Forfeit initial JV boys basketball game won or tied (11/26/18 vs. Yuba City HS). Submit a "Corrective Action Plan": Due 3/15/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Davis Sr.	Basketball-B	JV	503.B.(1)	2018-19	Forfeit initial JV boys basketball game won or tied (11/29/18 vs. Christian Brothers HS). Submit a "Corrective Action Plan": Due 2/25/19 & EOY Report on Actions & Corrections: Due 6/7/19.

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Del Oro	Soccer-B	Varsity	600	1/30/19	Two (2) varsity boys soccer players participated in a PDP training which included a scrimmage against another team. Both players are ineligible for next two contests: 2/1/19 vs. Folsom HS & 2/4/19 vs. Oak Ridge HS.
Del Oro	Football	Varsity	207.1/207.3	11/9/18	Forfeit varsity football playoff games played on 11/9/18 - vs. Tracy HS, 12/2/18 vs. Central Catholic HS and 12/7/18 vs. St. Francis HS, due to the participation of an ineligible player. Vacate DII Section Football Championship and NorCal Football Championship.
Delta Charter	Volleyball-G	JV	207.1/207.3	8/21/18	No action; contest (vs. Delta HS) in which ineligible player participated was lost.
Dixon	Soccer-G	Varsity	503.B.(1)	2018-19	Forfeit initial game won or tied in the sport of varsity girls soccer (11/26/18 vs. Colfax HS). Submit a "Corrective Action Plan": Due 3/29/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Don Pedro	Basketball-B	Varsity	502.A & 502.B	2018-19	Warning - Do not participate against non-CIF member schools or member of another State Association.
East Union	Wrestling-B	JV	207.1/207.3		Forfeit junior varsity wrestling contests at Escalon HS and Gregori HS due to the participation of a residentially ineligible athlete.
El Camino	Basketball-G	Varsity	207.1/207.3	2018-19	Forfeit varsity girls basketball games in which a residentially ineligible player participated. Games to be forfeited: 11/21/18 vs. Sac Waldorf HS, 12/6/18 vs. Woodland HS, 12/7/18 vs. Live Oak HS, 12/15/18 vs. Armijo HS, 12/28/18 vs. Vallejo HS, 12/29/18 vs. Rio Linda HS, 1/5/19 vs. Marina HS, 2/4/19 vs. Rio Americano HS
El Camino	Volleyball-B	Varsity	600	3/17/19	Two (2) varsity boys volleyball players participated in a fundraiser volleyball tournament. Both players are ineligible for next two contests: 3/20/19 vs. Del Campo HS & 3/27/19 vs. Rio Americano HS.
El Camino	Basketball-G	JV	502.A / 503.C	11/10/18	Warning
El Camino	Basketball-B	JV	205.B.(1),d	11/24/18 & 11/28/18	Forfeit junior varsity boy's basketball games (11/24/18 vs. McClatchy HS & 11/28/18 vs. Florin HS), in which two (2) scholastically ineligible players participated.

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
El Dorado	Basketball-G	JV	503.B.(1)	2018-19	Forfeit initial jv girls basketball game won or tied (11/27/18 vs. Argonaut HS). Submit a "Corrective Action Plan": Due 2/25/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Enochs	Basketball-B	Varsity / JV	504.M	1/27/19	Loss of two practices (jv & varsity): 1/28/19 & 2/2/19.
Fairfield	Baseball	Program	504.8	1/28/19	Loss of two practices (program): 2/4/19 & 2/5/19.; official start of baseball practice 2/6/19.
Faith Christian	TBA	TBA	503.B.(1)	2017-18 & 2018-19	No games need to be forfeited as all first contest were lost. Submit a "Corrective Action Plan": Due 12/3/18 & EOY Report on Actions & Corrections: Due 6/7/19.
Folsom	Soccer-G	Varsity	503.7	2/6/19	Two (2) JV soccer players came up an played with the varsity on the same day. No sanctions, as game was lost.
Folsom	Track / Cross Country	Frosh/Soph & JV	503.B.(1)	2017-18	Forfeit initial meet won or tied for track 2017-18 (FHS needs to report by 2/19/19). Cross Country meet was lost and was the only meet residentially ineligible athlete participated in. Submit a "Corrective Action Plan": Due 3/4/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Foresthill	Basketball-B	Varsity	205.B.(1).d	1/11/19 to 2/15/19	Forfeit varsity boys basketball games 1/11/19 vs. Futures, 1/15/19 vs. Victory Christian, 1/18/19 vs. Woodland Christian, 1/22/19 vs. Forest Lake Christian, 1/25/19 vs. Sac Waldorf, 2/5/19 vs. Futures, 2/13/19 vs. Western Sierra and 2/15/19 vs Argonaut, due to the participation of an academically ineligible athlete.
Foresthill	Baseball	Varsity	205.B.(1).d	3/11/19	Forfeit varsity baseball game played on 3/11/19 vs. Sacramento Waldorf, due to the participation of two academically ineligible athletes.
Franklin-EG	Basketball-B	Frosh	503.7	1/11/19, 1/14/19, 1/18/19	Forfeit freshmen boys basketball game played on 1/11/19 vs. Elk Grove HS due to player dropping down and playing at the frosh level after participating at the junior varsity level during league play (games played in on 1/14/ & 1/18 were lost).
Franklin-S	Football	Varsity	207.1/207.3	2018-19	Forfeit the following varsity football games in which a residentially ineligible player (9/28 vs. McNair, 10/5 vs. Staggs, 10/12 vs. Chavez, 10/19 vs. Bear Creek, 10/26 vs. Edison) participated.

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Golden Valley	Baseball	Varsity	503.B.(1)	2/22/19	Forfeit initial game won or tied (2/22/19 vs. Summerville HS). Submit a "Corrective Action Plan": Due 3/25/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Golden Valley	Football	Varsity	205.B.(1).d	8/31/18	No action: contest (vs. Centennial HS) in which an academically ineligible player participated was lost.
Granite Bay	Volleyball-B	Varsity	502.E	4/8/19	Warning
Granite Bay	Basketball-B	Frosh	503.B.(1)	11/27/18 to 12/15/18	Forfeit initial game won or tied (11/27/18 vs. Vacaville HS). Submit a "Corrective Action Plan": Due 2/1/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Grant	Softball	Varsity	207.1 / 207.3 205.B.(1).d.	3/9/19	Forfeit varsity softball game (3/9/19 vs. Natomas HS), due to the participation of a residentially and academically ineligible athlete. Need to know if athlete played in games on 3/1/19 vs. Mira Loma HS, 3/8/19 vs. Monterey Trail HS and 3/9/19 vs. Valley HS.
LeRoy Greene Academy	Softball	Varsity	600	3/30/19	Varsity softball player participated on "outside team" on March 30, 2019 and then participated in one (1) LeRoy Greene Academy softball game. Greene Academy must forfeit the varsity softball game played on April 1, 2019 vs. Faith Christian HS. Varsity player must sit the following two (2) Greene softball contests: 4/4/19 vs. Alpha Charter, 4/10/19 vs. Sacramento Adventist.
Gustine	Soccer-B	Varsity	207.1/207.3	2016-17	Warning - No Action: past statute of limitation.
Jesuit	Water Polo-B	JV	207.1/207.3	2018-19	Forfeit all JV boys water polo games in which a residentially ineligible player participated (8/30 vs. ORHS, 9/1 vs. RAHS & RHS, 9/6 vs. WCHS, 9/14 vs. AHS & GBHS, 9/15 vs. WCHS, 9/20 vs. RAHS, 9/21 vs. NUHS & DHS, 9/22 vs. GBHS, 10/2 vs. GBHS, 10/10 vs. BVHS, 10/12 vs. SFHS, 10/19 vs. Knights2, 10/23 vs. DHS)
Jesuit	Football	Varsity	207.3	11/3,9/18	Forfeit varsity football games played on 11/3/18 - vs. Woodcreek HS & 11/9/18 - vs. Granite Bay HS, due to the participation of an ineligible player. Removed from playoffs as a result of the forfeits.

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Keyes Charter/Key Acad.	Athletic Program		303.B	2018-19	Violation of multi-school agreement with Waterford HS / Cease and Desist order from participating as Key Academy in interscholastic athletics.
Laguna Creek	Basketball-B	Freshmen	1206.D	2018-19	Freshmen boys basketball team participated in 29 contacts - limited to 26 contacts for the 2019-20 basketball season.
Lathrop	Wrestling	Program	504.8	10/12, 10/19 & 10/23	2:1; loss of six days of practice, to be completed by 11/23/18 (Days to be missed 10/31, 11/1, 11/2, 11/9, 11/12 & 11/23).
Lathrop	Football	Varsity	2000	8/10/18, 8/17/18	No action; contest (vs. Manteca HS) in which age inappropriate player participated was lost.
Lincoln (L)	Wrestling-G	Varsity	205.B.(1).d	12/1/18	Forfeit all matches at the Granite Bay HS Girl's Wrestling Tournament & Women's TOC Wrestling Tournament, in which a scholastically ineligible athlete participated.
Lincoln (S)	Volleyball-G	Varsity	207.1./207.3	8/23/18	Foifreit varsity girls' volleyball game vs. Ripon High School (8/23/18), in which a residentially ineligible player participated.
Manteca	Football	Program	510	4/25/29	In-House Action / Warning / SA not eligible at MHS 2020-21 & 2021-22.
McClatchy	Baseball	Varsity	504.8	1/29/19	loss of two practices (program): 2/4/19 & 2/5/19.; official start of baseball practice 2/6/19.
McClatchy	Water Polo - B	JV	207.1./207.3	10/3,5,6/18	Forfeit junior varsity water polo games in which a residentially ineligible athlete participated (10/3 vs. Kennedy HS & 10/5 vs. Nevada Union HS)
McNair	Football	Varsity	207.1./207.3	2018-19	Forfeit varsity football games won (8/31/18 vs. Enochs HS, 9/14/18 vs. Tokay HS, 10/5/18 vs. Chavez HS, 10/26/18 vs. Bear Creek HS) in which a residentially ineligible player participated.
Mira Loma	Basektball-B	Varsity	503.B.(1)	11/29/18	Forfeit initial game won or tied in the sport of varsity boys basketball (11/29/18 vs. Encina Prep). Submit a "Corrective Action Plan": Due 3/8/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Modesto Christian	Baseball	Program	504.M	3/10/19	Warning

Sac-Joaquin Section
2018-19 Sanctions

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Mountain House	Basketball-B	JV	207.1./207.3	11/24/18 - 1/15/19	Forfeit junior varsity boys basketball games played on 11/24/18, 12/1/18, 12/4/18, 12/6/18, 12/8/18, 12/19/18, 12/26/18, 12/27/18, due to the participation of a residentially ineligible player.
Mountain House	Soccer-B	JV/VV	503.B.(1)	2016-17 & 2017-18	Forfeit initial game won or tied in the sport of soccer for the 2016-17 and 2017-18 school years - Information needs to be reported by 12/17/18 . Submit a "Corrective Action Plan": Due 1/21/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Nevada Union	Golf-B	Varsity	503.B.(1)	3/19/19	Forfeit initial match won or tied in the sport of golf (3/19/19 vs. Oakmont HS). Submit a "Corrective Action Plan": Due 4/19/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Oakmont	Wrestling-B	Program	504.1	1/26/19	Wrestling program on Probation thru end of school year 2019-20. Fine of \$300.
Oak Ridge	Athletic Program		207.A.(1).d	4/29/19 to 5/9/19	Warning
Orestimba	Soccer-B	Varsity	207.1./207.3	2017-18	Forfeit all varsity boys soccer contests in which a residentially ineligible athlete participated (11/27, 11/29, 12/5, 12/8, 12/11, 12/13, 1/4, 1/12, 1/19, 1/25, 2/2, 2/3, 2/6, 2/9).
Pacheco	Football	JV	205.B.(1).d	8/17/18	Forfeit JV football game vs. El Capitan HS
Placer	Baseball	JV	207.1./207.3	2017-18	Forfeit all JV baseball games in which an ineligible player (no transfer paperwork submitted) participated - games between January 5, 2018 and end of baseball season (3/26, 3/28-2 games, 4/4, 4/17, 4/19, 4/26, 4/28).
Pleasant Grove	Basketball-B	Frosh	205.B.(1).d		Forfeit freshmen boys basketball games (5) in which an academically ineligible player participated. Games to forfeit: 1/18/19 vs. Elk Grove HS, 1/19/19 vs. Laguna Creek HS, 1/21/19 vs. Central Catholic HS, 1/23/19 vs. Franklin-EG HS, 1/26/19 vs. Monterey Trail HS.
Rio Americano	Lacrosse-B	Varsity	205.B.(1).d	2/26/19 & 3/8/19	No action required; both games were lost by RAHS

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Rio Vista	Soccer-B	Varsity	503.B.(1)	1/7/19 to 2/4/19	Forfeit initial game won or tied in the sports of varsity boys soccer (1/7/19 vs. Vacaville Christian). Submit a "Corrective Action Plan": Due 3/4/19 & EOY Report on Actions & Corrections: Due 6/7/19. Appeal Request! / Appeal Denied.
Rocklin	Football	Program	201.A.(4).d & 510	1/8/19 to 4/30/19	Probation: 2019-20 & 2020-21 / Not eligible to host post season games 2019-20 / Extended EOS Dead Period - thru 4/30/20 / Corrective Action Plan-Due 8/23/19 / Documented aFB program activities spring 2020 & 2021.
Rodriguez	Football	JV	205.B.(1).d & 207.1/207.3	8/24/18	Forfeit junior varsity football game vs. Piedmont High School (8/24/18), in which a residentially ineligible player participated.
Rodriguez	Football	Varsity	500.C	8/24/18	Warning
San Juan	Volleyball-B	Varsity	503.7	3/3/19	Forfeit varsity boys volleyball game played on 3/3/19 vs. Natomas HS due to players moving up and playing at the varsity level after participating at the junior varsity level.
Sheldon	Basketball-B	Varsity	600	1/6/19 & 1/13/19	Varsity boys basketball player participated on "outside team" in two (2) basketball games and then participated in four (4) Sheldon HS basketball games. Sheldon HS must forfeit the following four (4) varsity boys basketball games: 1/7/19 vs. Davis, 1/9/19 vs. Pleasant Grove, 1/11/19 vs. Cosumnes Oaks, 1/14/19 vs. Jesuit. Varsity player must sit the following four (4) Sheldon basketball contests: 1/16/19 vs. Elk Grove, 1/18/19 vs. Franklin, 1/19/19 vs. Dublin, 1/21/19 vs. Centennial.
Sonora	Golf-G	Varsity	504.8	6/14/18	2:1: extend 2018-19 Golf Pre Season Dead Period by 2 days - first day of practice will be Wednesday, August 1, 2018
Sonora	Basketball-G	JV	600	1/5/19	Six (6) JV girl's basketball players participated as an AAU team in an exhibition game prior to a Sacramento Kings games - Ineligible for next two contests: 1/8/19 & 1/11/19.
Sierra	Volleyball-B	Varsity	503.B.(1)	2017-18	Forfeit initial game won or tied in the sport of varsity boys volleyball (To Be Reported). Submit a "Corrective Action Plan": Due 3/29/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Sierra	Soccer-G	JV	205.B.(1).d	12/17/18	No action: contest (vs. Kimball) was lost.

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
St. Mary's	Softball	Varsity	207.3	3/21/19 to 4/8/19	Softball program knowingly allowed the participation of an athlete restricted to "Limited" eligibility. Must forfeit game won on 4/8/19 vs. Lincoln HS. Softball program placed on Probation thru 7/1/20.
St. Mary's	Basketball-B	Varsity	205.B.(1).d	1/14/19 to 2/6/19	Forfeit the following varsity boys basketball games: 1/16/19 vs. West HS, 1/18/19 vs. Lincoln L HS, 1/23/19 vs. Tokay HS, 1/25/19 vs. Lodi HS, 1/28/19 vs. Tracy HS, 2/1/19 vs. Modesto-Christian HS, 2/6/19 vs. West HS, in which a scholastically-ineligible player participated.
Stone Ridge	Basketball-B	JV	207.1/207.3	2017-18	No action; all contests (JV boys basketball), between January 5, 2018 and February 9, 2018, in which ineligible player participated were lost.
Summerville	Basketball-B	Frosh	600	1/19/19	Two (2) freshmen boys basketball players participated (1 game) with an outside team at an AAU tournament - ineligible for next two contests: 1/22/19 & 1/25/19.
Tokay	Basketball-B	Program	504.8.b.2	3/6/19	Head varsity & junior varsity boys basketball coaches held practice during "End-of-Season DEAD PERIOD. Extension of End-of-Season DEAD PERIOD by 2 days, thru Monday, March 18, 2019.
Vanguard	Basketball-B	Varsity	502.A, 502.B, 503.C	11/17/18 - 1/15/19	Forfeit all games (11/17/18, 11/30/18, 12/6/18, 12/14/18, 12/18/18, 12/28/18, 12/29/18, 1/11/19, 1/15/19) in which a non high school aged player participated. Warning for playing schools that are not CIF member schools (Fusion Charter & Key Academy).
Vacaville	Soccer-B	Varsity	203	2018-19	Participation of an age ineligible athlete during the 2018-19 varsity boys soccer season. Must forfeit all varsity boys soccer games in which age ineligible athlete participated (VHS needs to report by 2/22/10). Removed from the playoffs (2/12/19 playoff game vs. Bella Vista HS will be forfeited).
Vacaville Christian	Football	Varsity	205.B.(1).d	8/17/18 - 9/21/18	Forfeit the following varsity football games: 8/24/18 vs. Turlock Christian, 8/31/18 vs. Delta, 9/7/18 vs. Foresthill, in which a scholastically ineligible player participated.

**Sac-Joaquin Section
2018-19 Sanctions**

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Vacaville Christian	Football	Varsity	503.B.(1)	8/17/18 - 9/28/18	No forfeits necessary as initial game was lost. Submit a "Corrective Action Plan": Due 11/9/18 & EOY Report on Actions & Corrections: Due 6/7/19
Valley	Basketball-G	Varsity	207.1/207.3	12/1/18 & 12/7/18	Forfeit varsity girls basketball game played on 12/7/18 (vs. Bear River HS) due to the participation of a residentially ineligible player.
Vanden	Basketball-B	JV	503.B.(1)	2017-18	Forfeit initial game won or tied in the sport of jv boys basketball for the 2017-18 school year (11/30 or 12/2/ or 12/5) - Information needs to be reported by 1/11/19. Submit a "Corrective Action Plan": Due 2/11/19 & EOY Report on Actions & Corrections: Due 6/7/19.
Waterford	Athletic Program		303.B	2018-19	Violation of multi-school agreement with Key Academy / Cease and Desist order from participating as Key Academy in interscholastic athletics.
West Campus	Basketball-G	Varsity	207.3	11/29/18 to 12/8/18	Forfeit varsity girls basketball games in which an ineligible player participated. Games to be forfeited: 11/29/18 vs. Pleasant Valley HS, 12/1/18 vs Davis Sr. HS, 12/6/18 vs. Natomas HS, 12/7/18 vs. Oakmont HS.
West Campus	Soccer-B	Varsity	503.3	1/30/19	West Campus HS varsity boys soccer player participated in next varsity soccer game (1/30/19 vs. Hiram Johnson HS) after being ejected from game before (1/25/19 vs. Natomas HS). Varsity soccer player can not play in 2/1/19 game vs. Cordova HS and WCHS must forfeit 1/30/19 soccer win vs. Johnson HS.
Western Sierra	Basketball-G	Varsity	501.4	2/26/19	Girls Basketball Program banned from playoffs 2019-20 & 2020-21. Athletic Department placed on Probation 2019-20.
Weston Ranch	Football	Varsity	207.1/207.3	2016-17 & 20017-18	Warning - No Action: past statute of limitation.
Weston Ranch	Football	Varsity	205.B.(1).d	8/31/18	Forfeit varsity football game vs. Franklin (S) High School (8/31/18), in which a residentially ineligible player participated.
Whitmore Charter	Basketball-B	Varsity	502.A & 502.B	2018-19	Warning - Do not participate against non-CIF member schools or non-member of another State Association.

SAC-JOAQUIN SECTION 2019-20 SANCTIONS

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Buhach Colony	Football, Track	JV	207.1./207.3	2019-20	Participation of a residentially ineligible athlete during the 2018-19 football and track seasons. MUST report to the Section office all games identified that athlete participated in (due: 9/30/18) - will be required to forfeit all contests, once reported.
East Union	Football	Varsity	207.1./207.3	2019-20	Participation of a residentially ineligible athlete during the 2018-19 football season. MUST forfeit the following 2018 varsity football contests - 8/25/18 vs. Napa HS, 9/21/18 vs. Kimball HS, 10/19/18 vs. Weston Ranch HS.
El Dorado	Football	JV	207.1./207.3	8/23/19	Participation of a residentially ineligible athlete on 8/23/19 vs. Argonaut HS - No action as game was lost.
Escaton	Volleyball-G	Varsity	500.C/503.B	8/26/19	Participation of a residentially ineligible athlete on 8/26/19 vs. Calaveras HS (Foundation Game) - MUST officially forfeit the game.
Franklin-S	Football	Varsity	207.1./207.3	2019-20	Fine: \$100 - Participation of two residentially ineligible athletes. (Already required to forfeit 2018-19 wins due to the participation of other residentially ineligible athletes). Not a violation of Probation as this is follow up to the self-report previously made.
Franklin-S	Football	Varsity	207.1./207.3	2019-20	Fine: \$100 - Participation of a residentially ineligible athlete. (Already required to forfeit 2018-19 wins due to the participation of another residentially ineligible athlete). Probation thru 6/30/20.
John Adams Academy	Multiple Sports	Varsity	207.1./207.3	2018-2019; 2019-2020	Participation of multiple residentially ineligible athletes in the sports of girls & boys volleyball, girls & boys basketball, girls & boys soccer and girls & boys golf. MUST forfeit the following 2018-19 contests: GVB -9/18/18 & 10/4/18 vs. Trinity Prep, 9/20/18 & 10/9/18 vs. Alpha Charter, 9/21/18 & 10/12/18 vs. Freedom Christian, 9/25/18 vs. New Life Christian, 9/27/18 & 10/31/18 vs. Greene Academy; GBSK -12/1/18 vs. McCloud, 12/11/18 vs. Cristo Rey, 1/8/19 & 1/25/19 vs. Alpha Charter, 1/22/19 & 2/8/19 vs. Trinity Prep; GSOC -3/4/19 & 3/20/19 & 4/8/19 vs. Cristo Rey, 3/11/19 & 4/9/19 & 4/22/19 vs. Trinity Prep, 3/13/19 & 4/1/19 & 4/11/19 vs. Lodi Academy, 3/18/19 & 3/29/19 & 4/3/19 vs. Greene Academy, 4/30/19 vs. ForestHill; GGLE & BGLE -3/25/19 vs. New Life Christian, 4/8/19 vs. TBA, 4/29/19 vs. Greene Academy; BSOC -9/12/18 vs. Sac Country Day, 9/25/18 & 10/9/18 vs. Freedom Christian, 9/27/18 & 10/11/18 vs. Sierra Ridge, 10/2/18 vs. Twilight Academy; BBSK -12/15/18 vs. Greenville, 1/18/19 & 2/5/19 vs. New Life Christian, 1/22/19 & 2/8/19 vs. Trinity Prep, 1/29/19 vs. Freedom Christian; BVB -4/10/19 vs. Victory Christian. MUST submit a Corrective Action Plan (due: 9/30/19) and End of Year Report (due: 6/5/20). Placed on "Probation" through 1/1/21. Need to report on any

SAC-JOQUIN SECTION 2019-20 SANCTIONS

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
					contests identified athletes have participated in for the 2019-20 school year - MUST complete transfer paperwork on all those athletes.
John Adams Academy	Volleyball-G Soccer-B	Varsity	207.1./207.3	8/28/19 8/30/19	Participation of residentially ineligible athletes as follows: GVB-8/28/19 vs. Alpha Charter & BSOC-9/30/19 vs. Western Sierra. Must forfeit both contests.
Lathrop	Basketball-G	Program	504.7	8/19/19	Entire Program (2:1): Loss of 2 days - Pre-Season Dead Period begins 10/11/19 and ends 11/5/19. Cannot start official practice until 11/5/19.
Manteca	Soccer-B, Tennis-B	IV/Varsity	503.B.(1)	2019-20	Participation of a residentially ineligible athlete in the sports of boy's junior varsity soccer and boys' varsity tennis. MUST forfeit the first contest won or tied in which the ineligible athlete participated; IVBSOC-11/19/18 vs. Lathrop HS & YBTEEN-3/6/19 vs. Sierra HS. MUST submit a Corrective Action Plan (Due: 9/30/19) & End of Year Report (Due:6/5/20).
Natomas	Football	Program	506	7/29/19 7/30/19 7/31/19	Entire Program: Loss of 4 practices - (must occur by August 30, 2019), dates to be missed 8/12/19, 8/14/19, 8/19/19, 8/26/19.
Rocklin	Golf-G	Varsity	503.B.(1)	8/26/19	Participation of a residentially ineligible athlete on 8/26/19 vs. Oakdale HS - No action as Rocklin lost the match. MUST submit a Corrective Action Plan (due: 9/30/19) and an End of Year Report (due: 6/5/20)
Sonora	Soccer-B	Program	504.7	7/29/19; 7/31/19	Entire Program (2:1): Loss of 4 days - Pre-Season Dead Period begins 10/10/19 and ends 11/6/19. Cannot start official practice until 11/7/19.
St. Francis	Cross Country-G	Program	504.M	8/11/2019	Entire Program: Loss of 2 practices - will miss practice 8/14/19 & 8/15/19.
St. Mary's	Volleyball-G	Program	504.8.a.1	8/4/19	Warning
Tokay	Cross Country-B	Varsity	205.B.(1)	8/23/19	Participation of a scholastically ineligible athlete at the Lodi Flame XC Invitational on 8/23/19. MUST forfeit contest.
Turlock Christian	Basketball-G Track	Varsity	207.1./207.3	2018-19	Forfeit contests in which a residentially ineligible athlete participated in: Varsity Girls BSK - 11/27/18 vs. Denair, 11/29/18 vs. San Juan, 12/3/18 vs. Delta Charter, 1/15/19 vs. Stockton Christian, 2/4/19 vs. Stone Ridge Christian & Track - 3/21/19 @ CCAA/MVL meet, 4/6/19 @ Huguson Vintage Invitational, 4/11/19 @ CCAA/MVL meet, 4/30/19 @ MJV Invitational, 5/4/19 @ CCAA/MVL League Championships.
Means it's been recorded in statistics 2019-20					

SAC-JOQUIN SECTION 2019-20 SANCTIONS

School	Sport	Level(s)	Infraction	Date of Infraction	Penalty
Means it needs to be sent to Will D. to be placed on Section web page					

2019-20 SUMMARY REPORT OF REQUEST FOR WAIVERS OF CIF RULES

203 = Age Requirement
 204 = Charged Semester of Attendance
 205 = 20 Semester Units

206.C = Valid Change of Residence

207.B.3 = Did Not Play Sport In Last 12 Months

207.B.5.a = Limited Eligibility

207.B.5.b = Sit Out Period

207.
B.
5.
c.
vii.
a-i

Court Ordered Transfer
 Children of Divorced Parents
 Individual Student Safety Incident
 Discontinued Program
 Return to Previous School
 Foster Children / Married Status
 Military Service
 Board of Education Ruling
 Low Achieving Schools

208 = Foreign Student
 209 = Discipline / Expulsion
 510 = Pre-Enrollment Contact / Undue Influence

2017-18

	MONTH	203-205		206.C		207.B.3	207.B.5.a		207.B.5.b		207.B.5.c.vii.a-i								208		209	510			
		A	D	A	D	A	A	D	A	D	Court	Divorce	Safety	Disc Prog	Foster	Military	Married	Board	Low	Den	A	D	D	D	
10	JULY	0	0	1	0	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
599	AUGUST	0	0	189	12	119	21	1	165	1	2	3	4	1	17	6	0	0	0	1	2	50	1	3	1
379	SEPTEMBER	1	0	108	5	94	23	0	75	0	2	5	3	2	11	8	0	0	0	0	4	29	0	4	5
243	OCTOBER	2	1	65	2	48	11	1	69	5	0	3	1	2	4	6	0	0	0	0	2	13	0	0	8
297	NOVEMBER	0	0	95	3	95	6	0	68	3	0	3	0	1	8	3	0	0	0	0	0	10	0	0	2
184	DECEMBER	0	0	64	1	54	6	0	39	0	1	2	2	0	2	3	0	0	0	0	1	8	0	0	1
128	JANUARY	2	0	40	2	36	3	0	25	1	0	0	6	1	2	1	0	0	0	0	2	7	0	0	0
272	FEBRUARY	1	1	83	2	79	12	0	55	5	0	2	3	0	5	1	0	0	0	0	1	13	0	1	8
172	MARCH	0	0	54	2	56	8	0	31	1	0	0	3	0	3	3	0	0	0	0	2	7	1	1	0
46	APRIL	0	0	12	1	17	1	0	11	0	0	0	1	0	1	0	0	0	0	0	0	2	0	0	0
3	MAY	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	JUNE	0	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
2,336	TOTAL	6	2	712	30	599	91	2	550	16	5	19	23	7	53	31	0	0	0	1	14	139	2	9	25

2018-19

	MONTH	203-205		206.C		207.B.3	207.B.3.a	207.B.5.a		207.B.5.b		207.B.5.c.vii.a-i								208		209	510		
		A	D	A	D	A	A	D	A	D	Court	Divorce	Safety	Disc Prog	Foster	Military	Married	Board	Low	Den	A	D	D	D	
71	JULY	0	1	15	2	12	0	2	0	30	1	1	2	1	0	1	0	0	0	0	0	1	0	1	1
635	AUGUST	0	0	176	2	153	20	12	1	198	1	1	4	4	0	4	0	0	1	0	0	52	0	3	3
292	SEPTEMBER	1	1	62	5	76	9	16	0	72	0	0	5	3	0	4	0	0	0	0	1	32	1	1	3
224	OCTOBER	0	0	53	0	44	10	11	1	60	12	1	2	1	0	0	0	0	0	0	2	10	0	3	14
315	NOVEMBER	0	0	102	0	94	15	9	0	66	0	1	3	1	1	1	0	0	1	0	0	18	0	2	1
132	DECEMBER	0	0	37	3	38	0	5	0	30	2	0	4	0	0	4	0	0	0	0	0	4	0	2	3
148	JANUARY	0	0	48	0	35	1	8	0	44	0	0	2	3	1	0	0	0	0	0	0	5	0	1	0
278	FEBRUARY	0	0	86	3	88	4	15	0	56	0	0	1	2	0	3	0	0	0	0	4	16	0	0	0
197	MARCH	0	0	44	5	80	0	10	0	40	0	0	3	1	0	0	0	0	0	0	0	13	0	1	0
41	APRIL	0	0	13	0	16	0	2	0	6	0	0	0	0	0	1	0	0	0	0	0	3	0	0	0
17	MAY	0	0	6	1	1	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0
24	JUNE	0	0	6	2	3	0	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2,374	TOTAL	1	2	648	23	640	59	90	2	621	16	4	26	16	2	18	0	0	2	0	7	154	2	16	25

2019-20 MONTHLY COUNTS

	MONTH	203-205		206.C		207.B.3	207.B.3.a	207.B.5.a		207.B.5.b		207.B.5.c.vii.a-i								208		209	510		
		A	D	A	D	A	A	D	A	D	Court	Divorce	Safety	Disc Prog	Foster	Military	Married	Board	Low	Den	A	D	D	D	
55	JULY	0	0	14	0	12	2	2	0	21	0	0	1	0	0	1	0	0	0	0	1	0	0	1	0
695	AUGUST	0	0	204	0	150	33	20	0	192	0	2	9	5	2	9	0	0	0	0	2	64	0	2	1
165	SEPTEMBER	0	0	45	1	44	1	8	0	40	0	1	2	0	0	5	0	0	0	0	1	14	1	1	1
0	OCTOBER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	NOVEMBER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	DECEMBER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	JANUARY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	FEBRUARY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	MARCH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	APRIL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	MAY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	JUNE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
915	TOTAL	0	0	263	1	206	36	30	0	253	0	3	12	5	2	15	0	0	0	0	4	78	1	4	2

2019-20 Data Through 9/11/19

**SAC-JOQUIN SECTION
APPEALS INFO - 2019-20**

SECTION APPEALS (Bylaws 203, 204, 205): 0 (0-Sustained / 0-Overturned)

STATE APPEALS (Bylaws 206, 207, 510): 4 (3-Sustained / 0-Overturned / 1-Pending)

August 7, 2019	Modesto Christian	Basketball	207/510/208 - Club Coach Association (Coach)	SUSTAINED
August 7, 2019	Rocklin	Football	201.A/510	SUSTAINED
August 22, 2019	Rocklin	Football	201.A/510	SUSTAINED
September 24, 2019	Del Oro	Football	207/510 - Following a Coach	PENDING

STATE APPEALS

2019-20	4	(3-Sustained / 0-Overturned / 1 Pending)	0	(0-Sustained / 0-Overturned)
2018-19	20	(7-Sustained / 13-Overturned / 4 Cancelled)	1	(1-Sustained / 0-Overturned)
2017-18	9	(4-Sustained / 5-Overturned)	3	(2-Sustained / 1-Overturned)
2016-17	12	(10-Sustained / 1-Overturned / 1 Canceled)	1	(1-Sustained / 0-Overturned)
2015-16	16	(13-Sustained / 1-Overturned / 2 Canceled)	3	(0-Sustained / 2-Overturned / 1 Canceled)
2014-15	6	(3-Sustained / 3-Overturned)		

SECTION APPEALS

PRESIDENT
JOHN BECKER
Executive Director of Personnel Services
Reeseville Joint Union High School District
1750 City Way
Reeseville, CA 95651
(916) 788-2251 ext. 1057
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COMMISSIONER
MICHAEL S. GARRISON
CIF Sac-Joquin Section
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FAX: (209) 334-0300
www.cif.s.org

To: SJS Board of Mangers

Date: October 2, 2019

Re: 2019-20 Budget Adjustments

Implementation: Immediately

Proposal Originated: Executive Committee

Proposal Discussed/Reviewed

Executive Committee - August 15, 2019

Executive Committee - September 26, 2019

Economic Viability Committee - October 2, 2019

Board of Managers - October 2, 2019

Recommendation

Unanimous Support 10-0

Discussion/Vote

Action Item

Proposal Summary: Staff is submitting a revised budget for the 2019-20 school.

Fiscal Impact: Budget Contemplates an end of year surplus of approximately \$11,000.

Rationale: With the closing of the financial books for the fiscal year 2018-19, staff realized that adjustments needed to be made to the budget that was approved at the April Board of Managers meeting. The adjustments are a result of the budget now realizing all gross amounts for playoff sports income and expenses, current staffing, and a freeze on step and column for staff.

PRESIDENT
JOHN BECKER
 Superintendent
 Executive Director of Personnel Services
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CIF Sac-Joaquin Section Budget 2018/2019 and Playoff Information. AT A GLANCE - as of 6/30/19

Current Bank Accounts 6/30/19	
Bofa Regular Checking Account	\$66,482.39
First Bank Regular Checking Account	\$51,465.65
* Bofa Savings Account	\$33,615.36
Hall of Fame Account	\$3,018.01
Lackey Scholarship Account	\$3,039.70
CASH ACCOUNT TOTALS:	<u>\$157,621.11</u>
BLDG MORTGAGE PRINCIPAL BALANCE @ 6/30/19:	<u>\$526,314.47</u>
Playoff Income @ 6/30/19	\$1,452,834.32
Playoff Expenses @ 6/30/19	\$820,472.86
Net +/- Playoff Income @ 6/30/19	<u>\$632,361.46</u>
Total YTD Income	\$1,961,498.27
Total YTD Expenses	\$2,106,050.11
Total YTD Net +/- Income	<u>\$144,551.84</u>
Prior Yr Income 154,339.00	-1240.81
9/10/19 Updated YTD Net +/- Income:	<u>(\$141,453.66)</u>
Prior Yr Expense includes Pymts rec'd since 6/30/19	B

WACHOVIA BALANCES BY MONTH

2019 - JULY	\$896,506.45	2019 - APRIL	\$955,450.95
2018 - AUGUST	\$922,521.87	2019 - May	\$906,168.22
2018 - SEPTEMBER	\$926,207.97	2019 - June	\$953,127.87
2018 - OCTOBER	\$870,047.16	2019 - July	\$966,672.10
2018 - NOVEMBER	\$879,909.59	2019 - August	
2018 - DECEMBER	\$820,667.36		
2019 - JANUARY	\$887,229.66		
2019 - FEBRUARY	\$908,495.23		
2019 - MARCH	\$923,211.78		

CIF Sac-Joaquin Section YTD Budget 2018/19 - Income/Expense Information

	2017-18 Budgeted Income	2017-18 Actual Income	2017-18 Budgeted Expenses	2017-18 Actual Expenses	2018-19 Budgeted Income	2018-19 Actual Income	2018-19 Budgeted Expenses	2018-19 Actual Expenses	2019-20 Prior Approved Income	Updated Budgeted Income @ 8-5-19	2019-20 Prior Approved Expenses	Updated Budgeted Expenses at 8-5-19
INCOME AND EXPENSES:												
Playoffs Income	\$1,508,080.00	\$1,265,344.22	\$712,150.00	\$635,600.99	\$1,364,280.00	\$1,452,834.32	\$618,150.00	\$820,472.86	\$1,341,380.00	\$1,518,170.00	\$590,240.00	\$811,715.00
Dues/Lease	\$215,000.00	\$218,244.76			\$220,000.00	\$1,718.34			\$125,000.00	\$125,000.00		
Dues/Teams					Teams Enrollment	\$124,678.00			\$95,000.00	\$94,000.00		
Dues/ Enrollment					Enrollment	\$91,606.48			\$2,000.00	\$2,000.00		
Dues/ CIF Home						\$3,103.00				\$2,500.00		
Revenue Share												
Lackey Expense	\$10,000.00	\$9,720.21			\$1,000.00	\$1,400.00	\$36,000.00	\$33,133.32	\$9,000.00	\$10,000.00		\$36,000.00
Lackey VB	\$20,000.00	\$19,693.26			\$10,000.00	\$8,710.50			\$20,000.00	\$20,000.00		
Hall of Fame	\$3,500.00	\$4,900.00	\$15,000.00	\$440.16	\$7,500.00	\$6,464.74	\$10,000.00	\$21,211.10			\$6,000.00	\$1,000.00
Womensports	\$80,000.00	\$438.00	\$3,000.00	\$5,362.74	\$10,000.00	\$8,756.00	\$7,000.00	\$5,681.28	\$9,000.00	\$12,000.00	\$6,000.00	\$6,200.00
State Market	\$130,000.00	\$135,092.82			\$145,000.00	\$105,020.02			\$90,000.00	\$89,954.00		
Section Market	\$18,000.00	\$110,059.00	\$3,000.00	\$9,750.00	\$93,000.00	\$97,250.00	\$4,222.27	\$4,222.27	\$91,350.00	\$105,500.00	\$21,000.00	\$21,000.00
Rule Books	\$3,000.00	\$24,356.00	\$26,000.00	\$90,063.70	\$18,000.00	\$17,290.28	\$26,000.00	\$24,372.15	\$18,000.00	\$18,000.00	\$350.00	\$350.00
Awards	\$600.00	\$600.00	\$500.00	\$5,856.12	\$300.00	\$300.00	\$300.00	\$544.50	\$150.00	\$150.00	\$500.00	\$500.00
Appraisals		\$3,356.00				\$300.00						
Merchandise- General						\$6,470.24		\$8,343.26	\$200.00	\$6,000.00	\$3,500.00	\$4,500.00
Merchandise- For Resale								\$14,117.36			\$10,000.00	\$14,000.00
Program Sales												
Wrestling Assessors / Wards	\$15,000.00	\$13,678.00	\$10,000.00	\$4,350.00	\$15,000.00	\$10,212.00	\$5,000.00	\$10,740.19	\$14,000.00	\$13,000.00	\$4,500.00	\$4,500.00
Interest Income	\$75.00	\$61.79			\$75.00	\$43.72			\$75.00	\$50.00		
Postal Refund						\$3,948.42		\$597.66				
Misc Inv/Exp						\$18.21		\$1,783.87				
Building Mortgage								\$47,000.00			\$17,400.00	\$17,232.26
Mortgage Principal								\$26,617.30			\$27,000.00	\$26,617.30
Mortgage Interest								\$7,500.00			\$5,000.00	\$4,500.00
Building Maint				\$10,298.82				\$5,347.04				

NOTES

NOTES

	2017-18 Budgeted Income	2017-18 Actual Income	2017-18 Budgeted Expenses	2017-18 Actual Expenses	2018-19 Budgeted Income	2018-19 Actual Income	2018-19 Budgeted Expenses	2018-19 Actual Expenses	2019-20 Prior Approved Income	Updated Budgeted Income @ 8-5-19	2019-20 Prior Approved Expenses	Updated/Revised Expenses at 8-5-19	4
INCOME AND EXPENSES CONT'D:													
Salaries			\$583,025.00	\$570,900.35			\$603,960.00	\$427,285.98			\$668,175.64	\$398,774.10	47
Employee Net Pay											Included Line 47		48
Employer Deductions: Taxes & PERS											Included Line 47		
Employer Tax Liab.			\$48,000.00	\$45,132.41			\$49,368.00	\$45,570.80			Included Line 47	\$183,947.28	49
Payroll Fees			\$2,000.00	\$2,613.32			\$3,000.00	\$2,505.81			\$3,000.00	\$2,600.00	50
Benefits-Current			\$125,000.00	\$104,460.00			\$134,927.00	\$124,646.00			\$139,224.00	\$117,664.00	51
Benefits-Retired			\$70,000.00	\$68,429.79			\$65,000.00	\$56,640.00			\$56,640.00	\$56,640.00	52
PERS Current													53
PERS Employer			\$52,000.00	\$38,905.79			\$53,753.00	\$48,865.41			\$57,000.00	\$59,560.00	54
PERS Fees/Unfund							\$18,285.00	\$1,980.00			\$31,980.00	\$41,780.84	55
Insurances			\$8,000.00	\$12,070.36			\$11,500.00	\$11,500.00				\$41,780.84	56
Worker Camp								\$2,037.12			\$2,776.00	\$7,800.00	57
Disability								\$1,299.00			\$1,524.00	\$1,524.00	58
Liability								\$2,724.00			\$5,400.00	\$2,724.00	59
Life Insurance								\$1,800.00			\$1,800.00	\$1,800.00	60
Mtg General			\$30,000.00	\$2,916.33			\$25,000.00	\$460.68			\$4,000.00	\$4,000.00	61
Admin Workshop				\$4,278.36				\$3,865.76			\$4,000.00	\$4,000.00	62
Administrative				\$261.52				\$30.14			\$7,043.00	\$7,000.00	63
Meeting: BOM				\$5,347.78				\$7,141.00			\$4,500.00	\$4,000.00	64
Meeting: CSADA				\$4,480.85				\$6,423.64			\$550.00	\$1,200.00	65
Executive Cmte				\$528.88				\$471.15			\$1,500.00	\$1,000.00	66
Fed Council Mtg				\$1,278.92				\$996.32			\$100.00	\$100.00	67
FB Advisory				\$108.70							\$100.00	\$100.00	68
New AD Workshops								\$370.94			\$9,000.00	\$200.00	69
NFHS Mtg				\$14,317.86			\$16,798.38	\$16,798.38			\$9,000.00	\$3,500.00	70
NFHS 7/8 Mtg							\$3,563.66	\$3,563.66			\$3,500.00	\$3,500.00	71
Playoff Mtg							\$544.29	\$544.29			\$450.00	\$400.00	72
Realign Mtg							\$0.00	\$0.00			\$2,000.00	\$1,600.00	73
Seeding Mtgs				\$1,869.91				\$1,674.65			\$2,000.00	\$1,600.00	74
SIS Commish Mtg				\$1,744.80				\$586.31			\$125.00	\$500.00	75
SIS Media Day Mtg								\$123.00			\$125.00	\$125.00	76
Advisory Cmte-All Sports								\$145.00			\$250.00	\$250.00	77
State CIF Commish								\$2,898.14			\$500.00	\$1,200.00	78
Model Coach Mtg								\$53.70			\$50.00		79
State FB Mtg								\$1,139.03			\$1,200.00	\$600.00	80
Mtg Millage			\$5,000.00	\$576.22			\$1,000.00						81

NOTES

NOTES

CIF Sac-Joaquin Section

Budget Talking Points for @ 6/30/19

2018/19 & 2019/20

Item #	Title	Information	Notes
1 thru 17	Playoffs	For 2018-19 All Actuals are at Gross Amounts... whereas some of the budgeted amounts were considered at Net amounts. Moving forward all amounts will be considered at Gross Amounts.	
		Example: To obtain Gross amounts the entire Gate Total is considered the total income and then on the expense side of the equation the amounts deducted by schools on their Playoff reports for things like custodial, ticket takers, etc are included as part of the expenses..	
23	Revenue Share	Each year Huddle/GoFan online ticket company shares, in September, revenues.... Historically, amount should be above the \$2500 we are budgeting.	
24	Lackey Expense	We received a return of Deposit on file (\$1400) after the Lackey Breakfast this year. This deposit had been on file with Hutchins Square for a couple of years. They asked if we wanted to continue it on file and I asked for it to be returned.	
25 & 26	Lackey VB & BB	Loss on Lackey this year was \$14,889.82 due mostly to the fines and cancelled games. We still Paid out slightly less than normal for the year in scholarship amounts... Funds from General fund utilized ...	
27	Hall of Fame	Loss on Hall of Fame in the approximate amount of \$14746.00. Hall of Fame is traditionally funded out of General Fund and dinner payments.	
31 & 31a	State Marketing	Amount Budgeted was 145k... which appears to come from lumping the Excess? Funds that had been received in previous years into the expected funds and also a prior year receipt was also considered. Excess Funds are no longer budgeted for any amount because they are not an "in stone"	
32	Section Marketing	Upcoming 2019-2020 Budget contemplates exact sponsorship contracts in place currently.	
34	Awards	Community Service Banners, Community Service Awards and additionally for 2019-2020 implementation of Academic Champions Banners.	
35 & 36	Appeals & Fines	Absolutely no way to budget for them. A complete unknown.	
37	Merchandise - General	Hats for Championship teams, employee shirts, etc and embroidery for staff items.	
38	Merchandise For Resale	Items that are purchased that get sold at events... The income derived from this expense shows up in each individual Sport's P&L statement. Example: Total Income via Sports pages against this expense of \$14117.36 was \$23,472.00.	

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(209) 334-5900
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www.cifsjs.org

To: SJS Board of Managers

Date: October 2, 2019

Re: Continued Success Movement - Winter Sports

Implementation: Winter of 2019

Proposal Originated: SJS Staff

Proposal Discussed/Reviewed

Executive Committee - March 21, 2019

SJS Board of Managers - April 10, 2019

SJS Board of Managers - October 2, 2019

Recommendation

Unanimous Support 4-0

First Reading

Action

Proposal Summary: As per "Continued Success" language in bylaws 1605.1.c.5-Basketball, 2500.5.d.5-Soccer and 3203.8.a.5-Wrestling, staff in consultation with the Executive Committee is recommending the movement of seven (7) winter sports school programs/teams up a division.

Continued Success:

If a school has maintained continued success over several years but has not won three straight Section titles, the Section Commissioner (in consultation with the Executive Committee) may recommend to the board that a school be moved to a higher division. Continued success may include, but not be limited to, the following:

* *Section semifinalists or finalist for four or more years in a row with a least one Section title; or*

* *Four Section titles in a span of six years.*

Fiscal Impact: None

Rationale: The reason for developing the bylaw language under "Continued Success" was to have additional criteria, beyond the "three in a row" language that would allow staff to review the success of schools in specific sports and make recommendations for movement should those schools maintain great success (other than winning a Section title), thus maintaining a competitiveness for them and all membership.

Proposed Movement, Effective Winter 2019

Argonaut High School Girls Basketball - D4 2019

(2011-12: D4-Qtrs / 2012-13: D4-Semi's / 2013-14: D4-Qtrs / 2014-15: D5-Semi's / 2015-16: D5-2nd / 2016-17: D5-1st / 2017-18: D5-2nd / 2018-19: D5-1st)

Christian Brothers High School Girls Basketball - D2 2019

(2011-12: D3-Semi's / 2012-13: D3-1st / 2013-14: D3-Qtrs / 2014-15: D3-Qtrs / 2015-16: D3-2nd / 2016-17: D3-1st / 2017-18: D3-1st / 2018-19: D3-2nd)

Ripon High School Girls Soccer - D4 2019

(2011-12 / 2012-13: D5-1st Rnd. / 2013-14: D5-Qtrs / 2014-15: D5 2nd / 2015-16: D5-Semi's / 2016-17: D5-Qtrs / 2017-18: D5-1st / 2018-19: D5-1st)

Amador High School Girls Soccer - Remain in D5 2019

(2011-12: D5-1st Rnd. / 2012-13: D6-1st / 2013-14: D6-2nd / 2014-15: D5-1st / 2015-16: D5-2nd / 2016-17: D5-1st / 2017-18: D6-Semi's / 2018-19: D5-2nd)

Galt High School Boys Soccer - D3 2019

(2011-12: D4-1st / 2012-13: D4-2nd / 2013-14: D5-1st / 2014-15: D4-Semi's / 2015-16: D4-1st / 2016-17: D4-Qtrs / 2017-18: D4-1st / 2018-19: D4-1st)

Oakdale High School Boys Team Wrestling - D1 2019

(2013-14: D4-1st / 2014-15: D3-1st / 2015-16: D3-1st / 2016-17: D3-1st / 2017-18: D3-1st / 2018-19: D2-1st)

Calaveras High School Boys Team Wrestling - D4 2019

(2013-14: D5-1st / 2014-15: D5-1st / 2015-16: D5-2nd / 2016-17: D5-Semi's / 2017-18: D5-1st / 2018-19: D5-1st)

55
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To: SJS Board of Managers

Date: October 2, 2019

Re: Continued Success Movement - Spring Sports

Implementation: Spring of 2020

Proposal Originated: SJS Staff

Proposal Discussed/Reviewed

Executive Committee - September 26, 2019

SJS Board of Managers - October 2, 2019

Recommendation

Discussion

First Reading

Proposal Summary: As per "Continued Success" language in bylaws 1502.7.e.5-Baseball, 2601.7.d.5-Softball, 3805.a.3.v-Tennis and 3002.1.c.5-Volleyball, staff may present to the Board of Managers recommendations to move schools up a division, after consulting with the SJS Executive Committee on September 26, 2019.

Formal Proposal MAY be distributed/presented at the Board of Managers meeting as a first reading on October 2, 2019.

Continued Success:

If a school has maintained continued success over several years but has not won three straight Section titles, the Section Commissioner (in consultation with the Executive Committee) may recommend to the board that a school be moved to a higher division. Continued success may include, but not be limited to, the following:

* *Section semifinalists or finalist for four or more years in a row with a least one Section title; or*

* *Four Section titles in a span of six years.*

Fiscal Impact: None

Rationale: The reason for developing the bylaw language under "Continued Success" was to have additional criteria, beyond the "three in a row" language that would allow staff to review the success of schools in specific sports and make recommendations for movement should those schools maintain great success (other than winning a Section title), thus maintaining a competitiveness for them and all membership.

San Joaquin Athletic Association

Randy Snider, Commissioner
1300 West Lodi Avenue, Suite A-11
Lodi, California 95242

Phone: (209) 333-0900 Cell: (209) 603-6123 Fax: (209) 333-9382

August 14, 2019

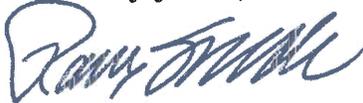
Mr. Mike Garrison, Commissioner
Board of Managers
CIF Sac-Joaquin Section
1368 East Turner Road, Suite A
Lodi, California 95242

Dear Mr. Garrison and the Board of Managers,

The San Joaquin Athletic Association requests an item be placed on the next Board of Manager's agenda. We request that the Board of Managers consider guaranteeing at least two football teams from every League advance to the Section playoffs. We feel it was highly unfair that a team in our League with a 7-3 record would not qualify for playoffs. This request is being unanimously supported by all six high schools in our League.

Your consideration of our request is appreciated.

Sincerely yours,



Randy Snider, Commissioner

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To: SJS Board of Managers

Date: October 2, 2019

Re: SJS Financial Policies/Procedural Manual

Implementation: Immediately upon Approval

Proposal Originated: SJS Staff

Proposal Discussed/Reviewed

Executive Committee - September 7, 2018

Economic Viability Committee - January 30, 2019

Executive Committee - August 15, 2019

Economic Viability Committee - October 2, 2019

SJS Board of Managers - October 2, 2019

Recommendation

Discussion

Discussion

Unanimous Support 10-0

Discussion/Vote

First Reading

Proposal Summary: Development of a comprehensive financial policies/procedural manual.

Fiscal Impact: None

Rationale: The Sections current financial policies were developed and adopted by the Board in 1995; which are outdated, needed revising and lacked many policies that comparable organizations have in place. The Sections investment policy was developed and adopted by the Board in 2010, which needed some slight adjustments. For the past two years Section staff has collected a multitude of sample organizational financial policies/procedural manuals, using them as a guide in the development of what fits best for the Sac-Joquin Section. The financial & investment policies the Board adopted have been updated and are included within this newly developed comprehensive financial policies/procedural manual.



FINANCIAL POLICIES / PROCEDURES MANUAL



ADOPTED BY THE BOARD OF MANAGERS

FOREWARD

This financial policies and procedures manual is meant to provide direction and guidance to all personnel involved with the Sac-Joaquin Section, CIF and its member schools. Many of the policies in this manual have been adopted by the Sac-Joaquin Section Board of Managers and can be changed only by that body according to the procedures delineated in the Constitution and Bylaws for the CIF Sac-Joaquin Section. In addition, there are procedures recommended by our auditors, the Sac-Joaquin Section office staff, the Sac-Joaquin Section Executive Committee and the State CIF and are meant to carry out the intent and direction of those policies adopted by the Sac-Joaquin Section Board of Managers and maintain good financial practices within the section.

Interpretations of policies and/or procedures may be requested from the Commissioner or Finance Manager. Proposals to change or add to the current policies or procedures should be directed to the SJS Commissioner of Athletics, who would forward recommended proposals to the Executive Committee for action.

This manual will support the internal operations of the CIF Sac-Joaquin Section Office and its member schools.

NOTE: The Financial Policies/Procedures Manual will be distributed annually to the **Sac-Joaquin Section Executive Committee or Sac-Joaquin Section Board of Managers.**

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**CIF Sac-Joaquin Section
Financial Policies**

~~(Passed by the Board of Managers on 10-19-95)~~

FINANCIAL PRINCIPLES AND AUDIT POLICY

1. GUIDING PRINCIPLE FOR FINANCIAL OPERATIONS

It is recognized that all funds handled by the CIF Sac-Joaquin Section, ~~whether they be donations, cooperate sponsored donations, fees or dues~~ or any of the CIF entities, are monies designed for the ~~furthurance~~ enhancement and administration of athletics for the students of the high schools within California ~~the Sac-Joaquin Section~~. These principles and policies are generally designed to be consistent with state law governing schools.

Principles

2. PRINCIPLES GUIDING POLICY DEVELOPMENT AND APPLICATION

The following principles should guide the formulation and administration of financial policies within the Sac-Joaquin Section and their leagues. All financial policies and regulations adopted apply to all CIF Sac-Joaquin Section entities and to all CIF Sac-Joaquin Section personnel (staff and elected representatives) unless a specific distinction has been recognized and authorized in writing. An adequately financed program of competitive athletics is essential for California's youth to receive a well-rounded education.

- ~~1.~~ a. It is the intent of these policies to develop a bright line definition of what is and is not appropriate. Therefore, these policies are written as unambiguously and published as widely as possible. These principles and policies apply to all CIF Sac-Joaquin Section entities.
- ~~2.~~ b. Financial information at ~~the CIF Sac-Joaquin Section~~ all levels should be kept on a computer database for easy access, appropriate administration and accountability to local constituencies as well as ~~the state CIF and~~ auditors contracted for review of the finances of the CIF Sac-Joaquin Section.
- ~~3.~~ c. Staff at all levels should not be in the position of supervising and approving the expenses of elected representatives, and therefore will administratively review and approve for payment those expenses which fall within the framework of pre-approved written guidelines. A detailed report of all expenses approved in this manner shall be prepared monthly and be available for review by any CIF Sac-Joaquin Section elected official. ~~All expenses that do not fall within the framework of written guidelines must be approved by the CIF Sac-Joaquin Section Executive Committee.~~ The Executive Committee will review and authorize, where appropriate, all actual and necessary expenses of elected or appointed representatives that do not fall within the framework or written guidelines.
- ~~4.~~ The Executive Committee, at its annual budget committee meeting, shall propose staff salaries to the Board of Managers. Those salaries will become official for the following school year, upon approval at the spring Board of Managers meeting. The Section President Elect will authorize each month's salaries by signing a monthly payroll sheet. The Section President Elect will approve each ~~month the commissioner's expenditures for said month.~~
- d. All entities collecting and distributing funds, whether it be leagues or the Section, are required to have two signatures for all expenditures in excess of \$500. Staff/elected officials shall not approve or sign their own pay or reimbursement forms.

5. e. Yearly audits **or reviews** for the CIF Sac-Joaquin Section shall be authorized by the Executive Committee ~~and/or the Board of Managers~~ and conducted by reputable auditing firms with established expertise in dealing with school district and/or other non-profit organization finances. The audits shall be based upon the principles contained in this document and conclude with a presentation by the auditor to **a committee comprised of members of the Executive Committee and Economic Viability Committee** ~~the elected representatives of the entity~~, and will be reported to the **Economic Viability Committee and Board of Managers**. All relevant documentation shall be distributed to the ~~elected representatives~~ **committee** in sufficient time prior to the meeting to allow familiarization of the data in order to have a meaningful discussion with the auditor during the presentation. The audit shall not be edited or have items altered or deleted by any person and must be presented and retained in its original form from the auditor. ~~League audits shall be conducted according to policies listed in this document and approved by the Section.~~
6. f. All fiscal accounting at all levels shall use generally-accepted accounting principles when handling and disbursing funds.
7. g. All funds expended by the CIF Sac-Joaquin Section must be budgeted and authorized. The Section Commissioner must have prior limited authorization for all expenditures. An example would be some limited authorization for general expenses including lunches, recognitions, etc. These expenses would then be reported to the ~~governing body~~ **Executive Committee** at the next meeting.
8. h. No alcohol or tobacco shall be purchased or paid for out of any CIF **Sac-Joaquin Section** funds. CIF **Sac-Joaquin Section** funds may not be used for personal loans. ~~A honorarium of up to \$100 for years of service may be authorized by the Board of Managers.~~
9. i. All financial practices and information shall be open to review by CIF **Sac-Joaquin Section** members or other interested parties. CIF **Sac-Joaquin Section** financial records are public information.
10. j. The allocation of CIF **Sac-Joaquin Section** funds should be as simple and equitable as possible. An annual budget for each fiscal entity should be prepared with the affected parties sufficiently involved so that they are a part of the process. The process should have as its goal, maximizing the benefits ~~for~~ to our children.
11. k. The CIF **Sac-Joaquin Section** should improve the degree to which participation in ~~CIF sports is~~ **high school athletics are** available to students of all economic and social stations.

Policies

3. **POLICIES RELATED TO AUDITS**

The following are policies related to audits:

1. a. ~~A thorough yearly audit shall be required, which~~ All audits shall be authorized by the **CIF Sac-Joaquin Section Executive Committee and/or the Board of Managers**. The audit shall consist of a complete examination and reassessment of present methodologies, procedures and policies for the administration and control of CIF **Sac-Joaquin Section** funds and all financial flows associated with or relevant to the CIF Sac-Joaquin Section. Each league shall determine the need for yearly audits of their funds. **OR**

~~It shall be the responsibility of the CIF Sac-Joaquin Section to ensure compliance of leagues within the Section to all State CIF and CIF Sac-Joaquin Section financial policies. The CIF Sac-Joaquin Section will assume responsibility for the creation and implementation of financial policies, practices, and procedures for each league within the Section. As long as the Section has financial policies in place, which provide for league financial policies, practices, and procedures, and as long as the Section is satisfied that the league financial policies, practices, and procedures are consistent~~

with State and Section policy, the Section may waive the requirement for a complete, thorough league audit. However, the Section may require an audit of league financial records at any time.

~~2. All completed audits shall be forwarded to the Executive Director upon completion~~

b. The CIF Sac-Joaquin Section shall seek proposals from auditing firms on a cycle of three to five years. Procedure for auditing and the names of auditing firms used by the CIF Sac-Joaquin Section shall be forwarded to the State CIF on a yearly basis. Yearly audits shall be forwarded to the State CIF Executive Director upon completion. An audit requiring corrective action shall include an addendum of the proposed corrective actions in the yearly audit report to the State CIF office.
(Approved February 1996 Federated Council)

~~3. The CIF Sac-Joaquin Section has not authorized the use of a section credit card for the purpose of travel and food expense. The Section Commissioner has a telephone calling card to use for Section business. The Section office also has a credit card with Office Depot to purchase all office supplies. This expense is paid at the end of the month and is reflected on the profit and loss statement at the Board of Managers meeting.~~

INVESTMENT POLICY FOR THE CIF SAC-JOQUIN SECTION

1. GENERAL RESERVE

The CIF Sac-Joaquin Section shall create a general unallocated reserve comprised of cash and investments to be set aside for unanticipated needs, ~~for~~ health benefit needs, ~~for~~ major purchases meant to enhance the organization's assets, and provide annually specified income to support the operating budget.

Decisions to use any part of the general unallocated reserve shall be the responsibility of the CIF ~~SJS~~ **Sac-Joaquin Section** Executive Committee in accord with this policy and the authority granted in Article 4, Section 1 (4a) of the CIF ~~SJS~~ **Sac-Joaquin Section** Constitution. Any decisions made by the Executive Committee will be reported at the subsequent Section Board of Managers meeting.

2. GENERAL RESERVE GOAL

The **Sac-Joaquin Section** Executive Committee and ~~the~~ Board of Managers **has** established that the amount in reserve (cash) should be no less than 30 percent of the annual operating expenses for the organization.

3. INVESTMENTS

a. Policy Goal

It shall be the policy of the CIF ~~SJS~~ **Sac-Joaquin Section** that investments are made to preserve the capital and maximize rate of return.

(1) Objectives

- (a) Preservation of capital.
- (b) Maximum rate of return.
- (c) Investments made consistent with prudent principles regarding those investments.
- (d) Provision of resources to allow CIF ~~SJS~~ **Sac-Joaquin Section** to meet any major, unanticipated expense.
- (e) Investments and policy, which will produce annual income to aid the CIF ~~SJS~~ **Sac-Joaquin Section's** annual budget needs.
- (f) Balance in investments should be maintained to produce:
 - (i) Income - current, annual income to help meet budget needs
 - (ii) Growth - provide for growth of principal
 - (iii) Safety - provide for sufficient limitations upon risks and protect the principal through diversification of assets and the setting of specific standards.

(2) Compliance with State and Federal Laws

Investments will be made in compliance with State and Federal Laws and regulations.

(3) Permitted Investments

- (a) Common and Preferred Stocks
- (b) US Government Obligations
- (c) Corporate bonds
- (d) Bond funds
- (e) Mutual funds (Equity and Bond)
- (f) Money market funds
- (g) Purchase of real property
- (h) International investments (Equity and Bond)

(4) Prohibited Investments

- (a) Securities on margin
- (b) Commodity futures
- (c) Derivative securities

- (d) Selling "short"
- (e) Leveraged buyouts
- (f) Venture capital
- (g) Private placement
- (h) Limited partnerships

(5) Return Focus

The CIF SJS **Sac-Joaquin Section** is interested in preservation of principal, current income, along with long-term growth in an attempt to keep pace with inflation. Accordingly, a moderate to conservative risk profile should be kept in mind.

An example of a moderate to conservative portfolio could be as follows:

Equity		
	U.S. Stocks	14-30%
	Non-U.S. Stocks	5-15%
Bonds		
	U.S. Bonds	45-55%
	Non-U.S. Bonds	5-15%
Cash		5-15%

The following portfolio is currently in place for the CIF SJS:

<u>Equity</u>	
U.S. Stocks	25% (Wachovia Investments)
<u>Bonds</u>	
U.S. Bonds	25% (Wachovia Investments)
Cash	50% (Bank of America)

NOTE: If necessary, the investment portfolio shall be rebalanced once a year in order to maintain the asset allocation by category outlined in this a moderate to conservative portfolio model.

(6) Allocation Goal

A moderate to conservative portfolio will have more emphasis on bonds and cash and less on equities. This blend will most likely exceed long-term inflations by a small margin and has a moderate degree of risk. Assets should be managed in such a fashion that future changes to the allocation can be made without commissions or penalties.

4. REPORTING

The CIF SJS **Sac-Joaquin Section Executive Committee and Economic Viability Committee** ~~Board of Managers~~ shall receive a report on current holdings and investments at each regularly scheduled meeting. It shall be the responsibility of the Section Commissioner to present this report or to designate responsibility for this report to an appropriate staff member. The Executive Committee **and Economic Viability Committee** will review the report and advise the Board of Managers on actions when deemed appropriate. Such reports should include a complete listing of holdings, investments and cash (cash equivalents) and should show profit or loss along with comparisons to appropriate benchmarks.

5. APPROVAL, DIRECTION OF INVESTMENTS

Recommendations for purchase and/or sale of investments shall be made in accordance with the following process:

a. Investment Advisor

The CIF SJS **Sac-Joaquin Section** will use the services of an investment advisor. ~~The current advisor is Virginia Reyes, Senior Vice President Investment Officer, with Wells Fargo Advisors (Moved to Note, below).~~ Such advisor shall **report regularly** ~~meet via telephone conference to the Section Commissioner, and when requested, report to~~ **with the Executive Committee and/or Board of Managers.** ~~CIF SJS Investment Committee at least once a year. This meeting will take place in June and, when requested, may meet with the Investment Committee as needed.~~ The Investment Advisor may advise the **Section Commissioner** ~~CIF SJS Investment Committee~~ with respect to recommended changes to the CIF SJS **Sac-Joaquin Section** Investment Portfolio.

(Note: The current advisor **for the CIF Sac-Joaquin Section** is Virginia Reyes, Senior Vice President-Investment Officer, with Wells Fargo Advisors)

b. Finance/Investment Committee

The CIF **Sac-Joaquin Section** Finance/Investment Committee shall be comprised of the CIF **Sac-Joaquin Section** officers (President, President-Elect and Past President). ~~The Investment Committee and the Section Commissioner shall make its recommendation~~ **portfolio changes, as needed, to the Finance/Investment Committee.** ~~The Finance/Investment Committee shall make its recommendations to the CIF SJS Sac-Joaquin Section Executive Committee.~~

c. Executive Committee

The CIF SJS **Sac-Joaquin Section** Executive Committee shall **make final decisions** ~~forward any major decisions~~ with respect to purchases, transfers and/or liquidation of portfolio assets ~~to the Section Board of Managers for final approval.~~ All investment decisions must be consistent with the goals and objectives of the CIF **Sac-Joaquin Section** Investment Policy **and shared with the Economic Viability Committee and Board of Managers at its next regular meeting.**

POLICY FOR DISTRIBUTION OF SAC-JOQUIN SECTION SCHOLARSHIP FUNDS

1. All Sac-Joaquin Section Scholarship funds will be held by the SJS for a maximum period of four (4) years and six (6) months from August 1st of the calendar year of the scholarship award.
2. Any unclaimed funds will be transferred to the Sac-Joaquin Section scholarship funds and used to fund future scholarships.

CONFLICT OF INTEREST POLICY

This Conflict of Interest Policy of the CIF Sac-Joaquin Section: (1) defines conflict interest; (2) identifies classes of individuals within the Organization covered by this policy; (3) facilitates disclosure of information that may help identify conflicts of interest; and (4) specifies procedures to be followed in managing conflicts of interest.

1. Definition of conflicts of interest

A conflict of interest arises when a person in a position of authority over the Organization may benefit financially from a decision he or she could make in the capacity, including indirect benefits such as to family members of businesses with which the person is closely associated. This policy is focused upon material financial interest of, or benefit to, such person.

2. Individuals covered

Persons covered by this policy are the Organization's officers, directors, chief employed executive, chief employed finance executive and SJS employees.

3. Facilitation of disclosure

Persons covered by this policy will annually disclose or update the President of the Section/Board of Managers on a form provided by the Organization their interests that could give rise to conflicts of interest, such as a list of family members, substantial business or investment holdings, and other transactions or affiliations with businesses and other organizations or those of family members.

4. Procedures to manage conflicts

For each interest disclosed to the President of the Section/Board of Managers, the President will determine whether to: (a) take no action; (b) assure full disclosure to the Board of Managers and other individuals covered by this policy; (c) ask the person to recuse from participation in related discussions or decisions within the Organization; or (d) ask the person to resign from his or her position in the Organization or, if the person refuses to resign, become subject to possible removal in accordance with the Organization's removal procedures. The Organization's chief employed executive and chief employed finance executive will monitor proposed or ongoing transactions for conflicts of interest and disclose them to the President of the Section/Board of Managers in order to deal with potential or actual conflicts, whether discovered before or after the transaction has occurred.

SAC-JOQUIN SECTION WHISTLEBLOWER POLICY

General

The Sac-Joaquin Section (SJS), CIF requires employees to observe high standards of ethical behavior in the conduct of their duties and responsibilities. As representatives of the SJS, all such persons must practice honesty and integrity in fulfilling their responsibilities, and they must comply with all applicable laws and regulations.

Reporting Responsibility

It is the responsibility of all SJS employees to perform ethically and to cooperate with cooperate policies relating to financial integrity, and to report material violations or suspected violations in accordance with this Whistleblower Policy.

No Retaliation

No employee, who in good faith, reports a violation shall suffer harassment, retaliation or adverse employment consequence. An employee who retaliates against someone who has reported a violation, in good faith, is subject to discipline up to and including termination of employment. This Whistleblower Policy is intended to encourage and enable employees to raise serious concerns as expeditiously as possible within the SJS, rather than remaining silent or seeking resolution outside the SJS.

Compliance Officers

The Commissioner is responsible for investigating and resolving all reported allegations concerning financial impropriety, and shall promptly advise the Executive Committee of such allegations and of their findings. In addition, the Commissioner is required to report to the Board of Managers at least annually on compliance activity.

Accounting and Auditing Matters

The Commissioner, when performing his/her audit oversight function, is charged with addressing all reported allegations of impropriety regarding cooperate accounting practices, internal controls or auditing to the Executive Committee. The Executive Committee shall work with the Commissioner until the matter is resolved.

Acting in Good Faith

Anyone making an allegation concerning a violation or suspected impropriety must be acting in good faith and have reasonable grounds for believing the information disclosed indicates an impropriety. Any allegations which prove to have been made maliciously or knowingly false will be viewed as serious disciplinary offenses.

Confidentiality

Allegations of impropriety may be submitted on a confidential basis by the complainant or may be submitted anonymously. Such allegations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation. Any anonymous allegation must provide sufficient supporting data to permit meaningful follow up. Anonymous allegations that are vague, ambiguous or unsupported will be disregarded.

Handling of Reported Violations

The Commissioner in conjunction with the Executive Committee will acknowledge receipt of non-anonymous allegations within two business days. All reports will be promptly investigated, and appropriate corrective action will be taken if warranted by the investigation.

SAC-JOQUIN SECTION DOCUMENT RETENTION AND DESTRUCTION POLICY

This Document Retention and Destruction Policy of the CIF Sac-Joaquin Section identifies the record retention responsibilities of staff, volunteers, members of the Board of Managers, and outsiders for maintaining and documenting the storage and destruction of Sac-Joaquin Section documents and records.

1. Rules

Sac-Joaquin Section's staff, volunteers, members of the Board of Managers and outsiders (i.e. independent contractors via agreements with them) are required to honor these rules:

- a. Paper or electronic documents indicated under the terms of retention below will be transferred and maintained by the Human Resources, Legal and Administrative staffs/departments or their equivalents;
- b. All other paper documents will be destroyed after three years;
- c. All other electronic documents will be deleted from all individual computers, data bases, networks, and back-up storage after one year;
- d. No paper or electronic documents will be destroyed or deleted if pertinent to any ongoing or anticipated government investigation or proceeding or private litigation.

2. Terms for Retention

a. Retain Permanently

⇒ Governance Records

Charter and amendments, bylaws, other organizational documents, governing board and board committee minutes.

⇒ Tax Records

Filed state and federal tax returns/reports and supporting records, tax exemption determination letter and related correspondence, files related to tax audits.

⇒ Intellectual Property Records

Copyright and trademark registrations and samples of protected works.

⇒ Financial Records

Audited financial statements, attorney contingent liability letters.

b. Retain for Ten (10) Years

⇒ Pension and Benefit Records

Pension (ERISA) plan participant/beneficiary records, actuarial report, related correspondence with government agencies, and supporting records.

⇒ Government Relations Records

State and federal lobbying and political contribution reports and supporting records.

c. Retain for Seven (7) Years

⇒ Employee/Employment Records

Employees names, addresses, social security numbers, dates of birth, INS Form I-9, resume/application materials, job descriptions, dates of hire and termination/separation, evaluations, compensation information, promotions, transfers, discipline matters, time/payroll records, leave/comp time/FMLA, engagement and discharge correspondence, documentation of basis for independent contractor status (retain for all current employees and independent contractors and for three {3} years after departure of each individual).

⇒ Lease, Insurance, and Contract/License Records

Software license agreements, vendor, hotel, and service agreements, independent contractor agreements, employment agreements, consultant agreements, and all other agreements (retain during the term of the agreement and for three {3} years after termination, expiration, non-renewal of each agreement).

d. Retain for Four (4) Years

⇒ Student Eligibility Records/Documents

All student eligibility records/documents, 206, 207, 209, 213, and 510 waiver applications, CIF Hearing Appeals documents and any documents related eligibility.

e. Retain for One (1) Year

⇒ All Other Electronic Records/Documents/Files

Correspondence files, past budgets, bank statements, publications, employee manuals/policies and procedures, and survey information.

3. **Exceptions**

Exceptions to these rules and terms for retention may be granted only by the Commissioner or Section President.

JOINT VENTURE POLICY

This Joint Venture Policy of the California Interscholastic Federation requires that the Organization evaluate its participation in joint venture arrangements under federal tax law and take steps to safeguard the Organization's exempt status with respect to such arrangements. It applies to any joint ownership or contractual arrangement through which there is an agreement to jointly undertake a specific business enterprise, investment, or exempt-purpose activity as further defined in this policy.

1. Joint Ventures or Similar Arrangements with Taxable Entities

For purposes of this policy, a joint venture or similar arrangement (or a "venture or arrangement") means any joint ownership or contractual arrangement through which there is an agreement to jointly undertake a specific business enterprise, investment, or exempt-purpose activity without regard to:

- a. Whether the Organization controls the venture or arrangement;
- b. The legal structure of the venture or arrangement;
- c. Whether the venture or arrangement is taxed as a partnership or as an association or corporation for federal income tax purposes.

A venture or arrangement is disregarded if it meets both the following conditions:

- a. 95% or more of the venture's or arrangement's income is for its tax year ending within the Organization's tax year is excluded from unrelated business income taxation including but not limited to:
 - i. Dividends, interest, and annuities;
 - ii. Royalties;
 - iii. Rent from real property and incidental related personal property except to the extent of debt-financing; and
 - iv. Gain or losses from sale of property.
- b. The primary purpose of the Organization's contribution to, or investment or participation in, the venture or arrangement is the production of income or appreciation of property.

2. Safeguards to Ensure Exempt Status Protection

- a. Negotiate in its transactions and arrangements with other members of the venture or arrangement such terms and safeguards adequate to ensure that the Organization's exempt status is protected.
- b. Take steps to safeguard the Organization's exempt status with respect to the venture or arrangement. Some examples of safeguards include:
 - i. Control over the venture or arrangement sufficient to ensure that it furthers the exempt purpose of the organization;
 - ii. Requirements that the venture or arrangement gives priority to exempt purposes over maximizing profits for the other participants;
 - iii. That the venture or arrangement not engage in activities that would jeopardize the Organization's exemption;
 - iv. That all contracts entered into with the organization be on terms that are arm's length or more favorable to the Organization.

POLICY FOR DETERMINING COMPENSATION

This policy regarding the process for determining compensation of the CIF Sac-Joaquin Section employees applies to the following persons employed by the Section:

1. Commissioner
2. Assistant Commissioner
3. Finance/Human Resources Manager
4. Executive Assistant
5. Administrative Assistant I
6. Administrative Assistant

The process includes the following parameters:

1. **Salary**

Salary Schedule - The following Section employees are represented on the Sac-Joaquin Section Salary Schedule: Assistant Commissioner, Finance/Human Resources Manager, Executive Assistant, Administrative Assistant I, and Administrative Assistant.

Commissioner- The Section Commissioner's salary shall be negotiated with the Executive Committee on a year to year basis or no more than a three (3) year schedule/agreement.

The Section's salary schedule and benefits package are reviewed annually and any adjustments for the upcoming year will be reflective in the proposed budget that goes before the SJS Economic Viability Committee and Board of Managers, during the winter and spring meetings, as appropriate.

2. **Salary Adjustments (COLA)**

The Section will survey the State CIF Office, and the four (4) other most similar Sections (North Coast, San Diego, Southern, Central Coast) each year to determine employee compensation. Based on this, and the Section's current financial status, the Commissioner will make a recommendation to the Executive Committee for employee adjustments. No later than December in the year in which the Section Commissioner's salary compensation agreement is to expire, the Section President will gather information from the above Sections and any others he/she deems appropriate in preparation for negotiating the Section Commissioner's new compensation agreement.

3. **Review and Approval**

The Executive Committee will review and approve all salary and benefits package adjustments, which will be reflective in the upcoming years proposed budget.

4. **Pension Spiking Policy**

The CIF Sac-Joaquin Section has established a Pension Spiking Policy to prevent pension abuses that can create a detrimental financial obligation to the Section. Under this policy, Sac-Joaquin Section employee pensions shall meet the following parameters:

- a. An employee's pay or compensation may not be adjusted primarily for the purpose of enhancing an employee's retirement benefit;
- b. An employee's pay or compensation prohibits the recognition of certain types of compensation for retirement calculation purposes, including final settlement pay, and cash conversions of accrued employee benefits in amounts that exceed the amount that is both earned and payable to the employee during the employee's final compensation period.
- c. All employee salaries must be publicly available in order to be recognized for retirement purposes.
- d. No retired employee eligible for Section retirement benefits may return to work or otherwise perform services for the Section for 180 days following his or her date of retirement, either as an employee, an employee of a third party, or an independent contractor.
- e. Require end-of-career increases to be limited to the increase provided to similarly situated members in the closest related group of employees within the Section during the applicable final compensation period and the preceding two years.
- f. Requires the Sac-Joaquin Section Executive Committee to audit on a yearly basis the salaries of all SJS employees.

4. Allowances for lodging, travel, and meals at California and national meetings and conferences.

SAC-JOQUIN SECTION REIMBURSEMENT GUIDELINES
BOARD OF MANAGERS, EXECUTIVE COMMITTEE, REALIGNMENT COMMITTEE, AD-HOC COMMITTEES, SPORTS ADVISORY COMMITTEES AND STAFF.

a. **1. Receipts**

All expenses (except gratuities) must include receipts when submitted for reimbursement. ~~The Section President-Elect shall approve the expenses of the Section Commissioner to all conferences.~~ (relocated)

b. ~~Pre-approval — Pre-approval for meeting and conference attendance and related expenses should be obtained through the Section President-Elect.~~ (relocated?????)

c. **2. Lodging Expense**

Lodging expenses shall not be more than the rate established by the hotel property where the conference or meeting(s) are being held. ~~The~~ **The reimbursement shall include be for lodging and tax only. Tips representing no more than 18% of a reimbursable meal (no alcohol) shall be approved.**

d. **3. Travel Expense**

Actual and necessary travel expenses shall be limited to one **round-trip** coach-class airline ticket **or a round-trip 21-day advance ticket** ~~to and from the meeting/conference location.~~ Use of a personal automobile shall be reimbursed at **the standard IRS mileage rate** ~~a mileage rate permitted by the Internal Revenue Service for gasoline expenses and wear and tear upon the vehicle.~~ **Automobile transportation may but not be reimbursed for more than the cost of a round-trip coach-class or 21-day advance** airline ticket. Parking expenses **and bridge fares** ~~incurred at the airport of otherwise on CIF Sac Joaquin Section business shall be permitted reimbursable.~~ **Van, coach and/or bus service to and from the airport or other place of SJS business shall be reimbursed.** Travel shall not be reimbursed for family members or other guests ~~at CIF expense.~~ **Rental cars must be approved by the Commissioner.**

e. **4. Meals Expense**

Meal expense guidelines at CIF meetings and conferences shall be made applicable to all CIF Sa-Joaquin Section staff and elected representatives **and** shall be limited to \$60 per day. **Expenses for meals will be reimbursed when SJS business (other than time spent in the office) requires the employee or representative to be away from home. A maximum daily allowance, not to exceed \$60.00 (not including tax), will be allowed for each full day an SJS employee or representative is required to be away from his/her residence. A person is entitled to reimbursement for individual meals when SJS business requires that they be away from home during the normal time that breakfast, lunch or dinner would be served:**

Breakfast	\$10.00-\$15.00
Lunch	\$15.00-\$20.00
Dinner	\$25.00-\$35.00

The Section President-Elect shall approve all per diems for all **meetings/conferences for the Commissioner and the Commissioner shall do so for all staff and other representatives. When receipts are lost, the claimant shall provide a written description of the meal, the name of the restaurant and person(s) in attendance.**

~~f. **Telephone Usage**—The Section Commissioner shall be entitled to use the CIF Sac-Joaquin Section telephone calling card for all Section business. Personal telephone calls made by staff or elected representatives are the responsibility of each individual.~~

5. Gratuities

A maximum gratuity of 15%-18% of the cost of a meal (not to exceed the maximum allowed per meal) shall be reimbursed; this amount may be increased to 20% when a meeting is conducted and the table or the room(s) are used for an excessive length of time. A maximum gratuity of \$5.00 for baggage handlers \$2.00 for shuttle bus operators or taxi drivers (Uber/Lyft) shall be reimbursable.

~~g. **6. No In-room Movie, Entertainment or Personal Expense Allowance Prohibited Reimbursements**~~

~~CIF personnel should feel welcome to take advantage of such services which may be offered gratis by the facility. Entertainment expenses shall be the responsibility of each individual and will **not** be reimbursed by the CIF Sac-Joaquin Section. Entertainment and personal expenses include games such as golf, tennis, etc., services such as massages, physical training or workout, etc., haircuts or other grooming services, snacks, in-room bar, meal expense in excess of those listed above, etc. and charges for in-room movies.~~

~~h. **7. Spouses/Guests**~~

~~Spouses/guests registration fees for regional and national conferences will be paid by the Section. The CIF Sac-Joaquin Section will pay for spouse/guest meals only if their attendance and participation is directly related to and part of a specific activity or function of the meeting and must be pre-approved prior to such event by the CIF Sac-Joaquin Section.~~

~~i. **Rental Cars**—Rental cars are not authorized unless approved in advance by the Section President—Elect.~~

8. SJS Credit Card Usage OR CREDIT CARD SECTION

If SJS credit cards are used for the purpose of travel, food expense and/or other expenses, the receipts shall:

- a. Include specific notes on the receipt that list the purpose and those included.
- b. Recordkeeping procedures that provide easy access and auditor approval of the procedure.
- c. For uses other than travel and meal expenses, the purchases must be covered by local regulations and must have prior approval by the Section Commissioner.
- d. Use of an SJS credit card for personal expenses is prohibited.

A procedure may be developed to provide approval for advances for upcoming conferences and/or workshops and will be provided only for the amount of anticipated actual and necessary expense that must be presented by the staff member/elected official on a form approved by the section. Individuals may not approve their own requests, and under no circumstances will any personal expenses be paid for by the SJS and reimbursed at a later date.

~~5. **9. Expense Review**~~

~~All expenses generated by SJS staff and elected representatives shall be subject to review by impartial and objective persons as well as any elected representative.~~

~~a. Superior's Review and Approval of Expenses of Subordinates~~

~~The Section Commissioner should review and approve expenses of all subordinate employees, consultants, and advisers. In Addition, the Section Commissioner may approve, within the framework of the written guidelines, the expenses of elected representatives.~~

- (1) The Section President-Elect shall approve the Section Commissioner's expenses on a monthly basis.

- (2) Any expense incurred by an elected or appointed representative ~~which~~ **that** is not within the framework of a written guideline may only be approved by ~~the Section Board of Managers~~ **either the Section Commissioner or Executive Committee.**
- (3) The Section Commissioner has the authority to approve:
- i. Mileage requests for elected officials to CIF Sac-Joaquin Section meetings.
 - ii. Expenses incurred by elected officers for CIF State meetings that are not reimbursed by the State CIF office.

SAC-JOQUIN SECTION ADDITIONAL GUIDELINES

1. Fiscal Year

The fiscal year for the organization is July 1 through June 30.

2. Financial Reports

Financial reports of the Sac-Joaquin Section will be prepared and delivered to the Executive Committee, Economic Viability Committee, and Board of Managers at least three times a year.

3. Management of Playoff and Championship Events

The following are practices mandated for directors of playoff and championship events:

- a. All funds received must be deposited in SJS bank accounts.
- b. Each hosting playoff/championship site must return funds, tickets and all management paperwork to the SJS office within seven (7) business days after the conclusion of the event.
- c. Any SJS member school hosting an SJS playoff / championship event that does not return funds, tickets and management paperwork within fifteen (15) business days will be sent a notification from the Section office reminding them of their fiscal responsibility of returning all game materials.
- d. Any SJS member school hosting an SJS playoff / championship event that does not return funds, tickets and management paperwork within twenty-five (25) business days will be assessed a late fee of \$50.00 (a separate late fee invoice will be sent to the school).
- e. Any SJS member school hosting an SJS playoff / championship event that does not return funds, tickets and management paperwork within thirty (30) business days will be assessed an additional late fee of \$50.00 and will be billed an additional \$50.00 for each and every week beyond thirty (30) business days, until funds, tickets and management paperwork is returned (a separate late fee invoice will be sent to the school for each late fee).

NOTE: B,C,D,E ABOVE – IN CONFLICT WITH OUR FINANCIAL SHEETS 12/12, 3/15 & 6/1)

4. Inventory/Fixed Assets

The Financial / HR Manager shall be responsible for the maintenance of a complete inventory of all property of the Sac-Joaquin Section including, but not limited to, equipment and furniture. Such inventory will be reviewed by the Section Commissioner and Financial / HR Manager annually, and such review will result in recommendations for disposal of those items listed as obsolete and/or recommendations for equipment or furniture replacement / augmentation. All obsolete items with a value greater than \$500.00 will be brought to the Executive Committee for approval prior to disposal. Additionally, the purpose of the review will be to verify the accuracy of the inventory.

This policy also establishes the minimum cost (capitalization amount) that shall be used in determining capital assets that are to be recorded in the CIF Sac-Joaquin financial statements. A "Capital Asset" is defined as a unit of property that: (1) has an economic useful life that extends beyond 12 months; and (2) was acquired or produced for a cost of \$500.00 or more. Capital assets must be capitalized and depreciated for financial statement purposes. The Section establishes \$500.00 as the threshold amount for minimum capitalization. Any items costing below this amount should be expensed in the Section's financial statements. All capital assets are recorded at historical cost as of the date of acquired.

Tangible assets costing below the aforementioned threshold amount are recorded as an expense for the Section's annual financial statements. Alternatively, assets with an economic useful life of 12 months or less are required to be expensed for financial statement purposes, regardless of the

acquisition or production cost. An invoice substantiating an acquisition cost of each unit of property shall be retained for a minimum of four (4) years.

Estimated useful lives of capitalized assets shall be determined by the Executive Committee in conjunction with the Section Commissioner and employee that shall utilize the asset. The following is a list of the estimated useful lives of each category of fixed asset for depreciation purposes:

- | | |
|---------------------------------|---------------------|
| a. Computer and Digital Cameras | 5 Years (60 months) |
| b. Telecommunications | 5 Years (60 months) |
| c. Furniture | 7 Years (84 months) |

5. Contract/Agreement Signing Authority

The CIF Sac-Joaquin Executive Committee has authorized the Section Commissioner to execute contracts and agreements necessary for the conduct of the Section's business. No person is authorized to execute such documents on behalf of the Section unless authority to do so has been delegated in writing by the Executive Committee and/or the Section Commissioner. Failure to observe this requirement may result in personal liability on the contract or individual responsibility for the representations made.

6. Petty Cash

A petty cash account of \$150.00 is provided at the SJS office for purchases of necessary incidental items. Such purchases are subject to the approval of the Section Commissioner or Assistant Commissioners.

7. Accounts Payable

Note: For purchases of goods and/or services (including non-travel, out of pocket Section expenses) over \$100.00, please refer to the purchasing Procedures and Reimbursement Guidelines outlined in this manual.

For purchases under \$100.00 – In order for payment to be processed, the following documentation must be submitted to the Finance / HR Manager:

- Actual invoice or receipt for expenditure.
- The actual invoice or receipt must provide a detailed description of the purchase. Copies of receipts or actual credit card statements should not be accepted in the normal course. In the rare case that an actual receipt is not available, a copy of the receipt or credit card statement will be accepted under the condition that the employee sign the copied receipt or credit card statement attesting that no actual receipt is available and that a duplicate charge will not be submitted. Employees who repeatedly avail themselves of the receipt alternative may have this privilege revoked.
- Description of the business purpose of the expenditure, and signed approval on the invoice/receipt by the Section Commissioner.

All payment requests must be signed by the Section Commissioner; in the absence of the Section Commissioner, the Assistant Commissioner or the Finance / HR Manager may authorize purchases. For out-of-pocket expense reimbursements, the Section Commissioner must approve the reimbursement form. Any issues or concerns regarding these expenses will be discussed with the Finance / HR Manager (or with the Section Commissioner with regards to the expenses of the Finance / HR Manager).

Payment requests should be submitted on a timely basis to the Section Commissioner for approval and then the Finance / HR Manager for processing. Requests for checks should normally be processed within five (5) days of receipt.

PURCHASING PROCEDURES

The following procedures should be followed for purchase of goods and services greater than \$100.00. For purchases under \$100.00, please see *Additional Guidelines*.

1. PURCHASE REQUISITION FORM

A Purchase Requisition Form is completed and signed by the Commissioner or other authorized individual. The requisition and relevant supporting documentation is submitted to the Finance/HR Manager (please ensure there are sufficient budgeted monies for the purchase prior to submitting a purchase requisition). For restricted funds, purchase requisitions must also be approved by the Executive Committee. A Purchase Requisition Form must be completed, with an authorized signature, before orders can be placed.

2. AUTHORIZING PAYMENT UPON RECEIPT OF GOODS OR SERVICES

All goods and services should be reviewed and/or inspected immediately upon receipt by the individual authorized to sign for such receipt. If a shipment is complete for all items on an order, return the invoice to the Finance/HR Manager for payment processing. Checks will be processed within ten (10) business days of receipt of the invoice.

3. DAMAGES AND SHORTAGES

If goods are found to be unacceptable for any reason or if the individual placing the order wishes to return merchandise, contact the Finance/HR Manager immediately. Arrangements will be made for the goods to be picked up and returned to the vendor.

4. PARTIAL SHIPMENTS

If a partial delivery of the original order has been received:

- ✓ Make a photocopy of the receiving report and/or packing slip
- ✓ Circle and date each item received
- ✓ Sign and date in the applicable partial shipment box
- ✓ Submit this photocopy to the Finance/HR Manager, along with the invoice. Repeat this procedure for subsequent partial shipments

5. ORDERS OF \$2,500 OR MORE

When you are contemplating a purchase of \$2,500.00 or more, please notify the Commissioner and Finance/HR Manager before contacting vendors. For all purchases over \$2,500.00, a minimum of two (2) written bids, quotations and/or proposals are required before the Section can commit to the purchase. Copies of the bids or proposals must be submitted to the Finance/HR Manager along with the Purchase Requisition Form. For orders where you believe that there is only one qualified vendor, you must obtain the Commissioner's approval before initiating the procurement or contract renewal process.

ACCOUNTS RECEIVABLE

It is the policy of the CIF Sac Joaquin Section to track all invoices to external customers for timely payment and accounting. All revenue, including contributions, sales of goods/event tickets, contractual monies, and/or membership dues, will be recorded in accordance with Generally Accepted Accounting Principles (GAAP). Receivables are credited to the appropriate revenue lines as presented in the annual budget and coded as designated in the Section's Chart of Accounts. The below policy has been developed to prescribe the proper methods by which revenue shall be collected and recognized.

Revenue generated by the Section shall be collected and recognized in one of two ways; cash basis or accrual basis. The cash basis shall be used whenever payment for goods or services is to be received in advance of their provision. If payment is due anytime during or after the provision, the accrual basis shall be employed.

1. REVENUE RECOGNITION

Under the cash basis, revenues are recognized only when cash is received and deposited into the designated account via the Section office. Under the accrual method, revenues are recognized and credited to specific revenue accounts when invoices are processed through QuickBooks. To ensure that charges are accurately recorded on a timely basis, invoices shall be prepared by the Finance/HR Manager no later than the end of the month in which the charges occur.

2. BILLING

Each employee conducting a revenue generating activity shall prepare a report with supported documentation in the form of written sales orders, contracts, leases, agreements, etc. All sales reports shall be submitted with supporting documentation to the Finance/HR Manager no less than thirty (30) days from the time of the sales activity. Records must provide the name and complete address of each customer, the goods/services provided to each, and the amount owed by each.

3. INVOICE PREPARATION

Once proper billing procedures have been completed, the Finance/HR Manager will prepare an invoice. Invoices will be entered into QuickBooks, printed, and reviewed for accuracy and completeness. Invoices will then be mailed and/or emailed to the customer. Copies of invoices and supporting documents will be electronically filed and maintained by the Finance/HR Manager.

4. PAYMENT AND COLLECTIONS

Receipt of payment must be secured through the use of a cash register, locked drop box, or locked cash bag. Revenues thus collected must be deposited to the Section within one business day. Payments on invoices must be mailed directly to the Section. Additionally, customers may pay invoices in person during business office hours.

The Finance/HR Manager shall carry out collection procedures according to the following schedule:

- | | |
|--------------------|---------------------------------|
| ✓ 10 days past due | Reminder Letter/Second Notice |
| ✓ 30 days past due | Final Notice pending late fee |
| ✓ 60 days past due | Late fee applied to amount owed |
| ✓ 90 days past due | Account suspended |

Exceptions to the above collection schedules may be made whenever it is determined that an extension of the payment deadline is warranted. Possible justifications for an exception may include untimely invoice delivery, lost or misplaced invoices, or incorrect customer information. Exceptions may only be granted with written approval from the Commissioner or designee and shall be documented in the customer's file.

Accounts paid with checks that are later returned for insufficient funds shall be considered unpaid and shall be subject to collection procedures. In addition, the offending customer shall be assessed a fee to offset bank charges. Customers with more than one returned check in a fiscal year shall lose their check writing privileges. All subsequent amounts owed by the customer will have to be remitted by cash or cashier's check.

CASHIERING POLICY

The below procedures establishes the CIF Sac Joaquin Section's policies related to handling and processing cash and cash equivalents. Its purpose is to ensure that these important assets are protected, accurately processed, and properly reported.

Certain basic internal control principles must be adhered to in regard to collecting and accounting for cash and cash equivalents. These basic principles are:

1. ACCOUNTABILITY

Ensures that Section employees who process and/or handle cash and cash equivalents can be held responsible in fulfilling their duties.

Accountability is present when the following three (3) areas are addressed:

- ✓ Knowledge of who has or had access to, and why he/she has or had access to, cash and cash equivalents;
- ✓ Knowledge of where cash or cash equivalent assets are at all times; and
- ✓ Knowledge of what transpired from the beginning of a cash handling process to the conclusion of the process.

2. SEPARATION OF DUTIES

Ensures that two or more qualified and authorized persons are involved in the key, most sensitive activities related to the collection, handling depositing, and accounting processes.

3. SECURITY (PHYSICAL AND INFORMATION)

Ensures that employees involved in the handling of cash and cash equivalents are, at all times, protected from physical harm. Ensures that cash and cash equivalents are, at all times, protected from loss or misuse. Ensures that technology resources (i.e. hardware and confidential payment information) are, at all times, protected from loss, corruption or compromise to confidentiality.

4. RECONCILIATION OF ACCOUNTS

Provides assurance that cash and cash equivalents collected and reported as deposited are deposited accurately and timely into authorized Section bank accounts. Provides assurance that general ledger recordings/transactions are accurate.

The Finance/HR Manager shall develop and publish Section-wide cash handling policies and procedures and provide general coordination and assistance to employees. The Finance/HR Manager, in compliance with delegations made by the Commissioner and Executive Committee, shall:

1. Select the commercial banks into which funds of the Section are deposited and from which such funds are disbursed.
2. Designate the name of the Section to all bank accounts and assume direct ownership of such bank accounts, including time certificates of deposit, and to make withdrawals from or close such accounts.
3. Designate representatives of the Section who may sign checks or other orders for the payment of money, including electronic transfers of funds (EFT), credit/debit cards, wire transfers and ACH transfers, and to approve the use of and direct banks to honor facsimile signatures.
4. Make arrangements for internet payment services, lockbox, electronic transfer of funds, escrow services, credit/debit card and other services to facilitate the collection or disbursement of funds.
5. Open, make changes to, and close Section bank accounts.

Types of payments received are:

1. CURRENCY AND COIN (“CASH”)

Currency and Coin are the most liquid of assets and must be immediately, and at all times, protected against loss. The physical security of Currency and Coin is crucial. Financial recording of Currency and Coin immediately upon receipt is an essential function that ensures employee accountability. Employee accountability requires that an individual knows who has authorized access to an asset, why he/she has access to the asset, where an asset is at all times, and has occurred to the asset from the beginning to the end of the cash-handing transaction.

2. CHECKS/CASH EQUIVALENTS (INCLUDING MONEY ORDERS, TRAVELERS CHECKS AND CERTIFIED CHECKS)

The term “check” (including those instruments issued and commonly called warrants by the State of California) means any negotiable demand draft drawn on or payable through a United States office of a depository institution that is a qualified member of the United States’ Federal Reserve Bank. All checks must be made payable to *CIF Sac-Joaquin Section* and must include dating no earlier than 180 days prior to the day of acceptance, and no later than the day of acceptance. It must be legible and have a consistent amount, both numeric and written, with proper account holder signature(s).

Payments may be made in person or by mail. The general cashiering policies for receiving and recording cash and cash equivalent are as follows:

1. Separation of duties must be maintained when cash is received. No single person should have complete control over the entire process of receiving, processing applying a payment, preparing the bank deposit and verifying the deposit.
2. Tasks incompatible with cashiering shall not be performed by cashiers.
3. The person collecting cash, issuing cash receipts, and preparing the departmental deposit shall be someone other than the person verifying the deposit.
4. Mail remittances should not be verified as a payment to the Section and then processed by the same employee.

Individual accountability must be maintained and documented for all cash handling procedures. A unique identifier not accessible or shared with other people shall be assigned to each cashier and/or individual in a department. A cash register drawer, a cash drawer insert or other secure cash receptacle to which only the cashier has access will be provided. An individual endorsement stamp or its mechanical or electronic equivalent will be provided to allow for tracking of deposited and/or returned items back to the department and individual that/who accepted the items. Cashiers must lock all cash in a drawer or secure receptacle whenever leaving the immediate area. Documentation of cash differences must be maintained for each cashier.

All transfers of Cash and Cash Equivalents must be documented, and the documentation of accountability maintained by category (i.e. currency, checks and other forms of payment). Cash receiving, and recording must be made:

1. In a timely manner, Cash and Cash Equivalents must be restrictively endorsed “for deposit only.”
2. Reductions of recorded cash accountability, (e.g., voids and refunds, must be supported by all copies of the document involved, explained, and approved in writing by the cashier’s supervisor at the time of occurrence where practical, but no later than the end of the day.
3. Current day collections of Main Cashiering Stations must be deposited the same day, or at a minimum on the following business day.
4. Collections at satellite stations and event locations must be deposited at the Section office.

Sale of Admission or Event Tickets in person, procedures, standards and security must be equivalent to those stated in the Cash/Cash Equivalent Receiving and Recording procedures. Tickets must be consecutively pre-numbered or produced by electronic means, when the numbering system is not accessible to ticket sellers. Each ticket is considered both the product and the receipt. All ticket sales must be balanced to their generated revenue on a daily basis. When admission tickets or individual items are sold at the gates of athletic or other events, cashiering equipment may not always be present, nor may receipts be issued. The supervising attendant must safeguard tickets, including the use of pre-numbered ticket stock, and cash revenue from the sale of the tickets or items. A full accounting of "tickets sold" against cash received and amount posted to the general ledger should be completed periodically to make certain that assets distributed at the point of sale are properly converted to cash and that the cash is being deposited into the cashier's cash box.

All cash and cash equivalents shall be physically protected from loss at all times. Excess cash must be removed from the point of sale location during the business day and transferred to a secure cash handling area/vault. Deposits must be adequately protected from loss while in transit. When necessary, armored car service or police protection should be used. Cash and cash equivalents must be locked in a secure receptacle or safe at all times except when signed out by a cashier for working cash.

If more than \$2,500 in cash and cash equivalents is regularly on hand, a manual robbery alarm system or other appropriate measures must be installed for use during business hours to alert police if an irregularity occurs. If more than \$25,000 in cash and cash equivalents is stored, an automated alarm system is required to alert police if the storage area is entered after business hours. The combination of a safe must be given only to supervisory and authorized personnel who must then commit the combination to memory. A record of the combination, sealed and opened only under double-custody to prevent undetected access, must be maintained away from the safe area. A safe must be opened in such a way that other persons do not view the combination. To the maximum extent practical, a safe must be locked between uses during business hours. A safe's combination must be changed whenever a person who knows the combination leaves the employee of a cash handling department. In addition, the combination must be changed at least once a year. Each cashier must be provided with a separate lockable box or compartment in the safe to which only that cashier has access. Duplicate keys must be safely stored away from the safe and be retrieved only under dual control.

Transporting deposits between cashiering sites or to the bank will be done in a secure manner in order to protect the financial assets and individuals involved in transport. Satellite cashiering stations may transport cash and cash equivalents to the Section office safe using the following methods:

1. By a secure, armored car service.
2. By employees, in dual custody, transporting (walking or driving) the deposit to the Section office; in the case of cash deposits in excess of \$2,500, employees should be escorted by a police officer/security guard.

Accountability for and documentation of the custody of cash and cash equivalents must be continually maintained when preparing and transferring deposits to banks.

1. Deposits must be validated and prepared under dual custody at all times in a safe and secure area.
2. The validation and preparation of cash deposits must not be visible outside of the deposit handling area.
3. A report of cash collections signed by the preparer must accompany each deposit to the Section office from a satellite location.
4. A report of cash recorded, cash deposited and cash collections that are over or short, accompanied by supporting documentation (including cash register audit tapes, as applicable), must be sent to the Finance/HR Manager.

Deposits to banks must be reviewed, approved, and recorded to the general ledger in a timely manner. Individuals with cash handling responsibilities may not prepare and post journal entries.

Change funds are provided as a service for events that require such operating funds. Section policies must be established to appropriately protect these funds from loss through the provision of safes, vaults or money chests for amounts exceeding \$100.00. The Finance/HR Manager will approve the establishment of these funds. Cash handlers must not exchange checks for currency to make change for each other. The responsible custodian of the change fund will be charged if the change fund is stolen or if there is a shortage or overage in the change fund. The balance of the change fund must remain constant at all times.

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COMMISSIONER
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To: SJS Board of Managers

Date: October 2, 2019

Re: Proposed Foundation Game - Boys Volleyball

Implementation: Spring 2020

Proposal Originated: SJS Staff

Proposal Discussed/Reviewed

Executive Committee - August 15, 2019
Executive Committee - September 26, 2019
SJS Board of Managers - October 2, 2019

Recommendation

Discussion
Discussion
First Reading

Proposal Summary: This proposal seeks to establish a boys foundation volleyball game to be played on the date as established by the Section office.

Fiscal Impact: TBD (Revenue)

Rationale: In January 2002, the Sac-Joquin Section Board of Managers passed a proposal to develop foundation games in the sports of volleyball and boys and girls basketball to augment the growth of the SJS Dale Lacky Scholarship program. At the time, volleyball was in reference to girls volleyball as there were no schools participating in boys volleyball, however that has since changed as the Section, 17 years later, now has approximately 112 boys volleyball teams. It only seems natural to align foundation volleyball with foundation basketball by including boys volleyball, as the additional revenue generated will go also into the SJS Dale Lacky Scholarship Program.

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**CIF Sac-Joaquin Section
Foundation Games**



**BOYS VOLLEYBALL
(ONE-YEAR AGREEMENT)**



Participating Schools:

A: _____ (Home team for 2020)

B: _____ (Away team for 2020)

Date:

Monday, March 2, 2020

I agree that our school will abide by the Foundation regulations that have been set by the CIF Sac-Joaquin Section Board of Managers (January 23, 2002). They are:

- ✓ Varsity-only competition (between Sac-Joaquin Section schools only). Game time is 7:00 p.m. (Game time may be adjusted if mutually agreed upon between both schools and officials are notified.)
- ✓ Ticket prices are: \$5-adults; \$3-students.
- ✓ 50 percent of the gate receipts will be forwarded to the Section by the host school by September 30. Please include a copy of the enclosed invoice with your check.
- ✓ Game does not count toward a school's number of contacts.
- ✓ Foundation Games are interscholastic athletic contests; not scrimmages.
- ✓ Only players who are eligible according to CIF, league and local school rules will be eligible to participate in Foundation Games.

SCHOOL 'A' PRINCIPAL SIGNATURE/DATE

SCHOOL 'B' PRINCIPAL SIGNATURE/DATE

ROUTING OF APPLICATION:

- 1 - This form must be initiated by School A (home team for 2020).
- 2 - Both principals must sign this form.
- 3 - After both principals have signed the form, it must be forwarded to the Section office for approval.
- 4 - After Section office approval, the agreement will be returned to the participating schools.

SECTION OFFICE USE ONLY

SECTION OFFICE STAFF

RETURNED: APPROVED - DISAPPROVED _____
DATE

Please return form to rtos@cifsjs.org



To: Executive Committee
Date: August 23, 2019
Re: 2019-2020 Weighted Voting
Proposal Originated: Staff

Proposal Reviewed

Staff - June 2019

June 4, 2019

Type:

Proposal Recommendation

Forward to Executive Committee

Approved by Executive Committee

Next: October 4, 2019 Federated Council – Information Only

Summary: This item requires no action as per Bylaw 103 by the Executive Committee. However, the staff requests that the Executive Committee review the figures, and if in agreement, approve the changes in the 2019-2020 Section Weighted Voting to ensure transparency of the process.

Fiscal Impact: None

Background:

103. WEIGHTED VOTING

- A. Votes cast at any Federated Council meeting shall be determined according to a weighted voting system. CIF Section votes shall be based upon:
 - (1) One (1) vote per 0-25 member schools; Plus
 - (2) One (1) vote per 0-25,000 students enrolled in the Section.
- B. The Southern Section shall have weighted votes equal to double the second largest Section.
- C. The composition of member schools and enrollment shall be reviewed every year based upon the prior year's CBEDS enrollment and adjusted accordingly.

(Revised May 2000 Federated Council)

2019-20 CIF FEDERATED COUNCIL WEIGHTED VOTES

BY SECTION

06/12/2019

CIF SECTION	2018-19 FEDERATED COUNCIL WEIGHTED VOTES	2018-19 NUMBER OF SCHOOLS	2018-19 9-12 ENROLLMENT	2019-20 FEDERATED COUNCIL WEIGHTED VOTES	2019-20 NUMBER OF SCHOOLS	2019-20 9-12 ENROLLMENT
CENTRAL	12	120 (5)	160,491 (7)	12	123 (5)	165,528 (7)
CENTRAL COAST	14	152 (7)	165,574 (7)	14	153 (7)	165,317 (7)
LOS ANGELES	13	147 (6)	170,691 (7)	14	156 (7)	169,919 (7)
NORTH COAST	16	177 (8)	175,624 (8)	15	176 (8)	174,217 (7)
NORTHERN	5	71 (3)	28,482 (2)	5	68 (3)	28,802 (2)
OAKLAND	3	26 (2)	14,524 (1)	3	27 (2)	15,205 (1)
SAC-JOAQUIN	17	192 (8)	215,783 (9)	17	189 (8)	223,228 (9)
SAN DIEGO	13	127 (6)	160,311 (7)	13	128 (6)	159,584 (7)
SAN FRANCISCO	2	17 (1)	15,844 (1)	2	17 (1)	17,541 (1)
SOUTHERN	34	583	795,676	34	569	754,275
TOTALS	129	1,612	1,903,000	129	1,606	1,873,616

() = number of weighted votes per category as per Bylaw 103



To: Federated Council

Date: October 4, 2019

**Re: Proposal – Regional Baseball and Softball Championships
 New Bylaws 1504 (Baseball) and 2603 (Softball)**

Proposal Originated: Central Section

<u>Proposal Reviewed</u>	<u>Proposal Recommendation</u>
03/25/2018 – Central Section Board of Managers	First Reading
10/02/2018– Central Section Board of Managers	Passed Unanimously, forwarded
01/08/2019 – Commissioners Committee	Discussion
01/31/2019 - Executive Committee	Discussion
03/12/2019 – Commissioners Committee	Reviewed & Forwarded
04/12/2019 – Federated Council	First Reading Completed
06/15/2019 – Executive Committee	First Reading/Sent Back to FC

Type: New Regional Championship Event

Next: Federated Council Action January 2020

Proposal Summary: The CIF Central Section is proposing the implementation of a CIF Regional Baseball and Softball Championships to begin in 2020-2021 school year. This proposal follows the approved State Championships Master Schedule timelines for implementation of new events for consideration.

The event would allow the most competitive baseball and softball teams in the state an opportunity to compete at the Regional level. This championship event is proposed as a one-week tournament held immediately after the section finals.

Fiscal Impact: Neutral. The staff has conducted an audit of section events and also used Regional Soccer as an income and expense template for a comparison.

Background: State CIF does not currently have a regional championship in Baseball or Softball.

Talking Points: last events on CIF master plan; submitted together for equity purposes; event takes place after many schools have graduated (similar to track & field and boys golf); CA is the only state with no Baseball/Softball championship; format calls for a one-week tournament; impact on ASA qualifying tournaments; pitching availability in one-week format; maximum contacts, Bylaw 1206.



RONALD W. NOCETTI, EXECUTIVE DIRECTOR

CALIFORNIA INTERSCHOLASTIC FEDERATION

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Proposal for California Baseball & Softball Championship New CIF Championship Events

Name of Event: CIF Regional Baseball & Softball Championships

Proposed Event Dates: The week following Memorial Day beginning with the 2020-21 school year.

Week Following Memorial Day:

2021: Tuesday, June 1; Thursday, June 3; Saturday, June 5 (Memorial Day is Monday, May 31)

2022: Tuesday, May 31; Thursday, June 2; Saturday, June 4 (Memorial Day is Monday, May 30)

2023: Tuesday, May 30; Thursday, June 1; Saturday, June 3 (Memorial Day is Monday, May 29)

2024: Tuesday, May 28; Thursday, May 30; Saturday, June 1 (Memorial Day is Monday, May 27)

2025: Tuesday, May 27; Thursday, May 29; Saturday, May 31 (Memorial Day is Monday, May 26)

Format

The format will be an eight (8) team single elimination tournament in each of the five (5) divisions for both baseball and softball.

Section Entries

North: CS- 4; CCS- 9; NCS- 9; NS- 6; OS-1; SJS- 10; SFS- 1

South: CS- 4; LACS- 6; SDS- 10; SS-20

QUALIFYING TO CIF STATE REGIONAL CHAMPIONSHIPS

Teams must compete and qualify through their respective CIF Section Championships to participate in CIF Regional Championships.



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ARTICLE 150 BASEBALL

1500. PITCHING LIMITATION RULE – 30 OUTS

Sections shall adopt the following baseball pitching limitation rule: 30 outs and/or three (3) appearances in a calendar week through the season.

- A. The calendar week begins on Monday.
- B. Innings pitched in a no game (i.e., rainout, power failure, etc.) shall count toward the total.
- C. If the 30th out involves a double or triple play, the team will not be penalized.
- D. An appearance is defined as a pitcher pitching at least one (1) pitch. If a pitcher is removed from the mound to another position or to the dugout and later returns to pitch in the same game, the pitcher will be charged with a second appearance.
- E. Any violation constitutes a forfeit of the contest.

1501. PITCHING LIMITATION RULE – PITCH COUNT

In addition to 1500 above, Sections shall adopt the following baseball pitching limitation rule with respect to pitch count and required days of rest:

Pitch count limits and required rest:

Level	Maximum Contest Pitch Limit	0 Days Rest Required	1 Day Rest Required	2 Days Rest Required	3 Days Rest Required
Varsity	110 Pitches	1-30 Pitches	31-50 Pitches	51-75 Pitches	76+ Pitches
Freshman; F/S; JV	90 Pitches	1-30 Pitches	31-50 Pitches	51-75 Pitches	76+ Pitches

- A. A pitcher may finish the current batter if the Maximum Contest Pitch Limit is reached during that at-bat.
- B. Pitches thrown and appearances made in a no game (i.e., rainout, power failure, etc.) shall count toward the totals.
- C. At the end of each half inning, the head coaches will confirm and both team score books will record the pitch count for all pitchers who threw a pitch in that half inning. In the case of a discrepancy, the home score book is considered the official score book.
- D. Each school must keep a record of all pitches thrown by each of their players in each game and make this available to their respective Section Office upon request.
- E. Any violation constitutes a forfeit of the contest.

(Approved January 2017 Federated Council)

1502. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

1503. PROTECTIVE EQUIPMENT

It is required that adult base coaches wear a protective helmet. Play will not continue until compliance with this rule is met. It is recommended that the helmet meet NOCSAE standards.

NOTE: NFHS rules govern use of protective equipment by a player/student.

(Approved January 2015 Federated Council)

1504. REGIONAL CHAMPIONSHIPS

A Regional Championship will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.



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ARTICLE 260

SOFTBALL

2600. LENGTH OF GAME

Sections are authorized to limit junior varsity softball games to seven (7) innings or a maximum of two (2) hours (no new inning shall begin after two (2) hours have expired from the start of the game), whichever comes first.

2601. OFFICIAL NATIONAL FEDERATION AUTHENTICATION MARK

Only balls with the National Federation authentication mark shall be used in the sports of baseball, basketball, field hockey, football, lacrosse, soccer, softball, volleyball and water polo.

(Revised to include lacrosse November 2000 Federated Council)

2602. PROTECTIVE EQUIPMENT

It is required that adult base coaches wear a protective helmet. Play will not continue until compliance with this rule is met. It is recommended that the helmet meet NOCSAE standards.

NOTE: NFHS rules govern use of protective equipment by a player/student.

(Approved January 2015 Federated Council)

2603. REGIONAL CHAMPIONSHIPS

A Regional Championship will be held following the completion of Section playoffs. The CIF Seeding Committee will determine the divisional placement of the Section entries for their respective regional tournament.



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To: Executive Committee

Date: August 28, 2019

Re: Proposal – Regional Traditional Cheer Championship

Proposal Originated: CIF Cheer Advisory Committee

Proposal Reviewed

06/15/2018 – Executive Committee
01/08/2019 – Commissioners Committee
01/23/2019 – Cheer Advisory Committee
08/28/2019 – Cheer Advisory Committee
09/10/2019 – Commissioners Committee
10/03/2019 – Executive Committee
10/04/2019 – Federated Council

Proposal Recommendation

Discussion, Approved Goal
Discussion
Discussion
Proposal Developed
Approval
2nd Reading Item
First Reading Item

Type: New Regional Championship Event

Proposal Summary: The event would follow the successful implementation model that CIF used for girls wrestling as Sections continue to grow the sport within their regions.

This Regional Event would increase the opportunities and ability of member schools to compete in Traditional Competitive Cheer at a significantly reduce expenses which has eliminated many schools from participating in Non-CIF Sponsored Events across the state.

This proposal must be vetted through several statewide committee including but not limited to Commissioners Committee and the New Events Committee prior to moving forward as a first reading.

Fiscal Impact: See Feasibility Study

Background: State CIF does not currently have a regional championship in Traditional Competitive Cheer



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ARTICLE 170 COMPETITIVE CHEER

1700. COMPETITIVE CHEER DEFINITIONS

- A. **Traditional Competitive Cheer (TCC)**
For all CIF Bylaws, Traditional Competitive Cheer (TCC) will be defined as any competition using or following the traditional competitive format. TCC coaches must meet education requirements and safety of Bylaws 22.B.9 and 1702. (Ca. Education Code 35179-35179.7, 49032 and 45125.01-45125.1)
- B. **Competitive Sport Cheer (CSC)**
For all CIF Bylaws, Competitive Sport Cheer (CSC) will be defined as any cheer competition that consist of four quarters of play with a halftime in between the second and third quarters. CSC coaches must meet education and safety requirements of Bylaws 22.B.9 and 1702. (Ca. Education Code 35179-35179.7, 49032 and 45125.01-45125.1)
- C. Competition Cheer (see A. and B. above) shall not be counted towards a school Title IX compliance unless the U.S. Department of Education Office for Civil Rights deems Competition Cheer compliant with its definition of a sport.

1701. OFFICIAL RULES BOOKS

As per Bylaw 1201 A., the National Federation of High Schools (NFHS) Spirit Rules Book shall be the official rule book.

1702. SAFETY CERTIFICATION OF COACHES

Schools must ensure that all TCC and CSC coaches paid and unpaid, will have completed safety education program that emphasizes the following components:

- A. A philosophy of safety awareness,
- B. Understanding and assessing legal liability in cheerleading.
- C. Knowledge of cheerleading safety equipment, including apparel and training aids such as spotting belts and mats.
- D. Spotting techniques for tumbling and partner stunts.
- E. Skill progressions for tumbling, partner stunts, and pyramids.
- F. Physical and psychological performer readiness.
- G. Medical responsibilities, including injury prevention, the development of an emergency plan, and the assessment, treatment, and rehabilitation of injuries.

(Approved April 2017 Federated Council)

(Approved January 2015 Federated Council)

1703. TRADITIONAL COMPETITIVE CHEER REGIONAL INVITATIONAL CHAMPIONSHIPS

A Regional Invitational Championship will be held in (January 2021) . Regional invitational entries will be placed into the appropriate Regions.



Proposal for New CIF Championship Event

Name of Event: Traditional Competitive Cheer Invitational

Proposed Event Dates: January 22-23, 2021

Financial Criteria and Feasibility for New Events Sponsored by CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)? **Based upon the reimbursement policy established by the Federated Council, this event, as an invitational event, does not meet the criteria for travel, lodging, and meals reimbursement.**
2. Will this event place any CIF Section event at risk financially?
There will be no financial obligation to any CIF Section.
3. Will this event be a burden on any CIF Section budget or the State CIF budget?
There will be no burden on any CIF Section and the event will be a positive for the State CIF budget.
4. Please provide a detailed, specific, feasible cost estimate for the operation of this event.

Proposed Budget

Revenue:

Ticket Sales: \$13,000.00

Expenses:

Officials: \$2,000.00
Awards: \$1,500.00
Facility Rental: \$6,000.00
Staffing: \$2,500.00
\$13,000.00

The State CIF, using the model previously implemented when developing State Girls Wrestling in 2011, estimates that in year one of the invitational that a minimum of 45 schools will attend the inaugural event.

5. Please demonstrate using the both costs in #4 above and anticipated event revenue how this event may be sustained economically over many years.



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The initial budget is based on projections of a minimum of 45 teams in attendance. Based on conservative estimates of like events currently being offered by third party organizations, the number is closer to 60 to 75 schools per event. As this would be the first regional event of its kind, future projections would indicate that this invitational event would grow as quickly as the wrestling event grew.

6. Is the current CIF State Office staff capable of managing this event?

The current CIF State staff can provide more than adequate management for the event. With additional resources available to the State office via third party sponsors, the staffing needs are well within the limits of the State CIF office.

7. Is there capable staff available to support the CIF State Office in the operation of this event?

The CIF State office has a network of additional resources available to assist in the oversight and production of this event.

Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?

With the addition of this event, the State CIF will be able to provide opportunities for cheer programs locally, while promoting the sport on a statewide basis. In addition to this, creating a state event will allow more CA schools the opportunity to compete at the highest levels without strain on school budgets, thus saving the schools thousands of dollars in travel and entry fees.

Qualifying Participation Criterion for a Regional Championship:

1. Do 50% of all CIF schools participate in the sport in the same ?

Presently, the number of teams competing does not meet the 50% rule, thus the reason for an invitational event and not an official Regional or State Championship.

Other Questions:

1. How will this event benefit participating schools and students?

This event allows for continued growth of TCC, gives the teams an opportunity to compete in state, and gives the TCC sport a culminating championship in multiple divisions. These student athletes will be able to experience what a regional championship event is like and will gain an opportunity to enhance the values of hard work, teamwork, sportsmanship, and perseverance.

2. Do the proposed dates conflict with state mandated testing?

The proposed dates of this event do not conflict with any state mandating testing windows.



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3. Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?

This event is scheduled to take place on a Saturday, following the same type of format used in other CIF events. There are currently non-CIF events currently happening throughout the state that teams choose to attend. Therefore, the potential loss of class time is within standards of typical school league play.

4. If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?

Although TCC does not currently have a dedicated CIF season of sport, the vast majority of the sections offering a TCC championship event are conducted in the Winter season of sport. In addition to that, many of the teams participate in the National Championships in February.

5. How, specifically, will this event be a demonstration of the values of participation in high school athletics? In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?

The event will follow all guidelines that are in place regarding selection and qualifying for the event. All participants are expected to meet all CIF rules and participate using the aspects of "Pursuing Victory with Honor" that has been established by the CIF.

6. Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities? If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources? Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections.

At this time there is no partnership between the State CIF and a section office to run this event.

7. Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?

We would hope to be able to provide some event that promotes the values and mission of the CIF. Based upon availability, the CIF partnership with OMS, and other qualified sponsors, the CIF would like to provide a coach's clinic to the event.

Do's and Don'ts - Board Meetings & Technology

To ensure the CIF Sac-Joaquin Section Board of Managers conducts meetings with technology in compliance with both the spirit and the letter of the California Open Meeting Laws, CIF General Counsel offers the following admonitions:

- DO NOT conduct private electronic communication (e-mails, texts and/or instant messages) between board members during a noticed meeting. Such communications may be a violation of California's Open Meeting laws and could subject the involved board members to civil and potentially criminal penalties.
- DO NOT directly or indirectly communicate via electronic means with members of the public during the course of a public board meeting.
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ECONOMIC VIABILITY COMMITTEE
AGENDA - October 2, 2018
Wine & Roses, Lodi
(8:00 am – 9:00 am)

Committee Members:

Kevin Swartwood - Chairperson
Ed Santopadre - At-Large
David Voortman - CCAA

Paula Duncan - Delta
George Sziraki - Sup. Rep
Clarence Isadore - MEL

Ed Felt - CCAL
Hillary Harrell - SJAA
David Nickerson - GSL

Staff Ex Officio Members:

Brian Moore - Finance/HR Manager
Ryan Tos - Assistant Commissioner

Michael S. Garrison - Commissioner

1. WELCOME & INTRODUCTIONS

Kevin Swartwood

2. APPROVAL OF AGENDA

Kevin Swartwood

3. APPROVAL OF MINUTES

Kevin Swartwood

a. April 10, 2019

4. OVERVIEW/ROLE OF SJS-EVC

Kevin Swartwood

The committee has two (2) new members. As such, the Chairperson will discuss with the committee the EVC's development, purpose and role in the monitoring and review of the Sac-Joquin Section's financial stability.

5. SAC-JOQUIN FINANCIAL POLICIES

Brian Moore

Staff will review with the committee the Sections current financial policies and the updated SJS Financial Policies/Procedural Manual being forwarded to the BOM as a first reading item.

6. ANALYSIS OF SPRING CHAMPIONSHIP EVENTS

Brian Moore

The committee will review the financial overviews for all SJS spring championships (Badminton, Baseball, Golf-B, Softball, Swim, Tennis-B, Track, Volleyball-B).

7. BUDGET REVIEW/APPROVAL

Kevin Swartwood

The Chairperson will review with the committee the following:

2018-19 EOY Review

2019-20 Budget Adjustments

2019-20 YTD Review (Quick Reports, Dues, Foundation Games, Accounts Receivable)

8. DUES ASSESSMENT SURVEY

Kevin Swartwood

The Chairperson will share with the committee the staffs recently completed dues assessment survey and engage in conversations around dues as it pertains to the financial future of the organization.

(NOTE: Additional Meeting WILL need to be scheduled)

9. AUDIT

Brian Moore

Staff will provide an overview of where the Section is in the current audit process (Year End 6/30/19).

10. MARKETING REPORT

Mike Garrison

Commissioner will provide an update on current state/section marketing.

11. ADJOURNMENT

2020 - CIF ANNUAL GOLF

TOURNAMENT

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Contact: Rebecca Brutlag
Media Relations Officer
rbrutlag@cifstate.org

August 1, 2019

California High School Sports Participation at All-Time High for Seventh Consecutive Year *814,004 Student-Athletes Participating Throughout the State*

SACRAMENTO, CALIF. – High school sports participation continues to increase in California and is at an all-time high for the seventh consecutive year according to the 2018-19 California Interscholastic Federation (CIF) Sports Participation Survey. Up by 0.67% since the previous survey in 2017-18, 814,004 student-athletes are competing in education-based athletic programs in California.

“It’s reassuring to see the overall participation increase in education-based athletics,” states CIF Executive Director Ron Nocetti. “Over the past seven years, the 14% increase in girls participating is especially encouraging. As an organization, we must continue to provide new opportunities for all students at our member schools.”

Along with the overall participation increase in high school athletics, there were a few sports that saw noticeable increases across both genders. Of the top 10 sports, soccer saw the largest percentage increase, a combined 3.87% or 3,890 more participants, followed by volleyball with a 3.47% increase or 2,292 more participants and basketball with a 2.18% increase or 1,798 more participants.

Football (11-player) continues to lead the top 10 boys’ sports with 91,305 participants which decreased, by 3.16% or 2,981 participants). Track and field (55,335) is the second most popular sport, followed by soccer (54,996), which increased by 3.25%; basketball (48,111), which increased by 1.1% and baseball (44,347) rounding out the top five boys’ sports. Additionally, boys’ volleyball participation increased by 6.89%, as well as boys’ golf, which increased by 3.28%.

Nocetti adds, “As in previous years, we have noticed a steady and continued decrease in football participants. It is imperative that we continue to partner with organizations such as USA Football and their Football Development Model which provides a road map for how we coach, play and learn the game at every level.”

For girls, soccer captured the top spot for the fourth consecutive year with 49,342 participants, which increased participation by 4.56% since 2018. Volleyball claimed the number two spot (45,997), which increased participation by 1.9%, while track and field dropped to third with 45,235 participants. Rounding out the top five girls’ sports were basketball (35,902) and softball (32,233). Additionally, girls’ wrestling participation (6,014) continues to grow, increasing by 13.77%, as well as traditional competitive cheer (10,342), which increased by 12.16%.

The CIF’s 1,606-member schools participated in the survey as part of the National Federation of State High School Associations (NFHS) nationwide survey that measures the number of students competing in sports in the country.

A chart indicating results from the last nine participation surveys follows. Only CIF-approved sports are listed individually. Also, a summary of the top 10 sports by gender, based on participation numbers, can be located on subsequent pages.

– more –

BOYS' PARTICIPATION BREAKDOWN

SPORT	BOYS 2011	BOYS 2012	BOYS 2013	BOYS 2014	BOYS 2015	BOYS 2016	BOYS 2017	BOYS 2018	BOYS 2019
Badminton	3,987	3,924	3,585	3,604	3,651	3,958	3,820	3,964	3,830
Baseball	42,977	43,236	43,253	43,482	44,361	44,131	43,913	44,477	44,347
Basketball	43,176	43,989	43,766	44,097	44,809	45,685	46,114	47,584	48,111
Cheer-Trad.Com.	---	---	---	---	---	---	**147	639	766
Cheer-Com. Sport	---	---	---	---	---	---	**35	272	264
Cross Country	29,580	29,130	29,583	29,987	29,415	29,632	31,830	32,951	31,880
Field Hockey	76	67	195	92	51	1	2	0	150
Football 11-player	103,921	103,088	102,505	103,464	103,725	100,205	97,079	94,286	91,305
Football 8-player	2,241	2,168	2,114	2,247	2,437	1,928	2,124	2,088	2,068
Golf	11,288	11,027	11,062	10,986	11,032	10,828	10,523	10,672	11,023
Gymnastics	75	62	36	36	57	13	14	1	5
Lacrosse	8,288	8,567	8,813	9,091	9,294	9,264	9,569	9,684	10,189
Skiing	707	616	564	595	596	428	474	503	576
Soccer	47,078	47,753	47,861	48,564	49,307	52,266	52,795	53,262	54,996
Softball	26	107	226	172	18	13	37	99	1,712
Swimming & Diving	22,586	22,339	22,971	23,075	23,393	21,971	22,004	22,872	21,822
Tennis	19,514	19,342	19,039	18,931	19,007	18,771	18,834	18,737	19,230
Track and Field	57,922	54,319	55,221	54,062	54,854	55,877	56,032	56,606	55,335
Volleyball	16,087	15,876	15,926	16,242	16,553	18,173	19,676	20,790	22,224
Water Polo	15,666	15,694	16,377	16,263	16,509	16,634	16,780	17,143	17,304
Wrestling	27,833	27,665	27,634	27,461	26,327	23,969	22,385	22,441	22,602
Other**	6,368	7,962	7,164	7,412	8,745	11,148	10,353	12,919	10,989
Total	453,037	448,971	450,729	452,452	455,396	453,747	454,005	459,171	459,739

Whenever a school provides only a team for boys in a particular sport, girls are permitted to qualify for the "student" team(s).

**Note: As part of the NFHS survey, the CIF measures participation in all sports and activities. The above list does not comprise all sports/activities sponsored by schools and required in the NFHS survey.

Top 10 Boys Sports	Participants	Increase or Decrease (Since 2018)
1. Football	91,305	-3.16%
2. Track & Field	55,335	-2.24%
3. Soccer	54,996	+3.25%
4. Basketball	48,111	+1.10%
5. Baseball	44,347	-0.29%
6. Cross Country	31,880	-3.25%
7. Wrestling	22,602	+0.71%
8. Volleyball	22,224	+6.89%
9. Swimming & Diving	21,822	-4.59%
10. Tennis	19,230	+2.63%

– more –

GIRLS' PARTICIPATION BREAKDOWN

SPORT	GIRLS 2011	GIRLS 2012	GIRLS 2013	GIRLS 2014	GIRLS 2015	GIRLS 2016	GIRLS 2017	GIRLS 2018	GIRLS 2019
Badminton	5,119	4,994	4,806	5,012	5,049	5,056	5,005	5,302	5,026
Baseball	83	307	448	323	503	406	283	367	418
Basketball	32,839	35,133	33,411	33,443	33,988	34,386	34,222	34,631	35,902
Cheer-Trad.Com.	---	---	---	---	---	---	**367	9,212	10,342
Cheer-Com. Sport	---	---	---	---	---	---	**101	3,847	5,362
Cross Country	23,651	23,758	24,362	25,192	24,775	25,110	25,600	25,377	24,208
Field Hockey	3,255	3,345	3,431	3,329	3,337	3,341	3,695	3,692	4,058
Football 11-player	179	273	232	252	237	333	420	469	593
Football 8 -player	73	44	22	48	29	47	38	27	17
Golf	7,022	6,918	6,985	6,951	7,161	7,531	8,044	8,506	8,862
Gymnastics	1,074	1,018	1,091	1,076	958	799	825	760	772
Lacrosse	5,108	5,432	5,736	6,039	6,571	7,555	8,495	8,880	9,840
Skiing	626	446	363	371	404	291	302	304	354
Soccer	42,720	43,391	43,282	43,820	44,809	46,778	47,139	47,186	49,342
Softball	32,816	32,659	32,097	32,238	32,904	33,366	33,265	33,400	32,233
Swimming & Diving	27,983	28,182	28,280	28,496	29,192	29,016	29,722	31,161	29,576
Tennis	22,460	22,527	22,210	22,270	22,704	22,585	23,077	23,428	23,546
Track and Field	44,625	43,727	44,200	44,567	45,433	45,974	46,276	46,327	45,235
Volleyball	39,122	40,471	40,271	40,751	41,783	43,423	44,526	45,139	45,997
Water Polo	14,040	14,239	14,418	14,393	14,655	15,407	15,913	16,085	16,568
Wrestling	1,910	2,016	2,099	2,286	2,771	4,105	4,505	5,286	6,014
Other**	11,863	32,234	32,052	33,130	37,318	40,610	46,686	35,383	36,152
Total	304,696	308,879	307,745	310,854	317,263	325,509	331,352	349,386	354,265

Whenever a school provides only a team for boys in a particular sport, girls are permitted to qualify for the "student" team(s).

**Note: As part of the NFHS survey, the CIF measures participation in all sports and activities. The above list does not comprise all sports/activities sponsored by schools and required in the NFHS survey.

Top 10 Girls Sports	Participants	Increase or Decrease (Since 2018)
1. Soccer	49,342	+4.56%
2. Volleyball	45,997	+1.90%
3. Track & Field	45,235	-2.35%
4. Basketball	35,902	+3.67%
5. Softball	32,233	-3.49%
6. Swimming & Diving	29,576	-5.08%
7. Cross Country	24,208	-0.69%
8. Tennis	23,546	+0.50%
9. Water Polo	16,568	+3.00%
10. Traditional Competitive Cheer	10,342	+12.26%

-- CIF --

The Parents' Guide to High School Esports



Esports is growing, fast.

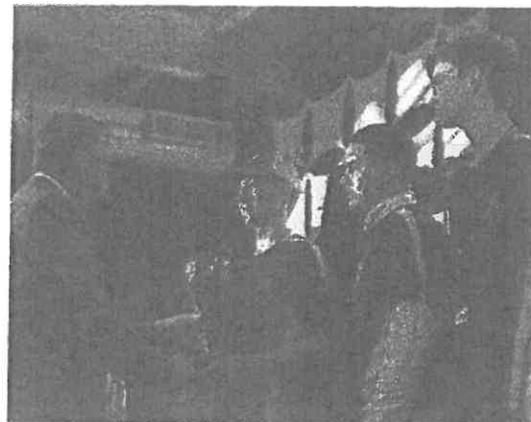
Esports has become an official sanctioned high school sport, and players across the country are changing what it means to be a student-athlete. To help parents in this new journey, PlayVS and the NFHS have put together this helpful guide.

- I. About Esports
- II. Benefits of Esports
- III. Esports in Education
- IV. Esports Safety

About Esports

What is esports?

Esports officially stands for electronic sports, not to be confused with video games. Esports takes video gaming to another level with organized competitive gameplay between two teams, governed by its own strict set of rules and guidelines. The difference is comparable to a pick-up basketball game at a park versus a varsity high school basketball game. Esports requires teamwork, communication, critical and strategic thinking, creativity, sportsmanship, and leadership – much like traditional sports.



What does the high school experience look like?

Like any other high school sport or extracurricular activity, your student will attend team meetings, practices, and official matches. However, since esports is played online, there is **no travel required** throughout the regular season. Players compete from their respective campus, supervised by a coach. Currently through PlayVS, students can compete in teams of five for League of Legends and SMITE, and teams of three for Rocket League, three of the most popular titles in esports. Each school year is divided into two regular seasons, Fall and Spring, each with their own playoff season.

Regular Season

- Weekly matches and practices
- On campus, no travel
- State rankings

Playoff Season

- Top teams compete
- Single elimination
- Online finals

What equipment does my student need to participate?

Many school computer labs or libraries already have the equipment needed to participate on campus. All your student needs to compete is a PC, keyboard, and mouse. Additional equipment includes a headset with mic, jerseys, and game controllers.

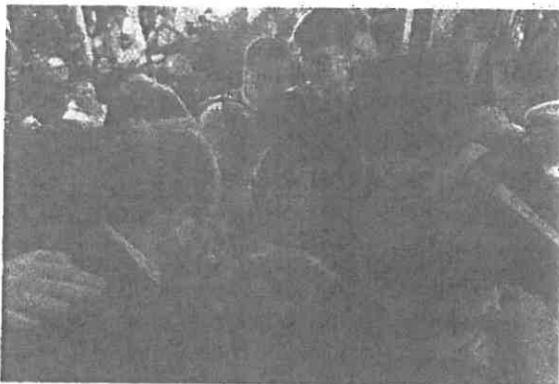
With their PlayVS season pass, students will receive in-game perks and free copies of games for an even playing field.

Esports Benefits

Esports requires a tremendous amount of critical thinking, communication, collaboration, and creativity from players to achieve and sustain success. It reaches beyond traditional sports to create an all-inclusive environment that breaks barriers.

Sense of Community

A [Pew Research Report](#) states that video games play a vital role in teen friendships. The inclusiveness and accessibility of esports allow students to come together over a common passion while providing access to a positive adult mentor in their lives.



84% of Season Zero players reported they finally found a community they could connect with.

Character Development

There will inevitably be challenges and early failures, but players who demonstrate grit and adapt/learn will typically succeed in esports. Fortunately, these attributes are exactly what employers and colleges are telling high schools they are looking for in recent graduates.

Increase Participation

There is a strong correlation between student engagement and student achievement. [NCES reported](#) that students who participated in extracurricular activities perform higher on math and reading assessments.

STEM Engagement

The amount of technology involved with esports enables students to practice and develop STEM skills. Students spend hours analyzing data, game statistics, and strategies, which provide real-world experience and application.

"The kids that are participating here have dramatically pulled up their grades to be eligible. It gives this small group a reason to come to school."

Coach Catherine Turner
Lafayette High School, GA

Esports in Education

We firmly believe that esports has a place in education. It provides many opportunities for growth and learning, such as the creation and practice of “soft skills,” including communication, collaboration, critical thinking, and creativity. Many of the same skills that employers are looking for in recent graduates.

Scholarship Opportunities

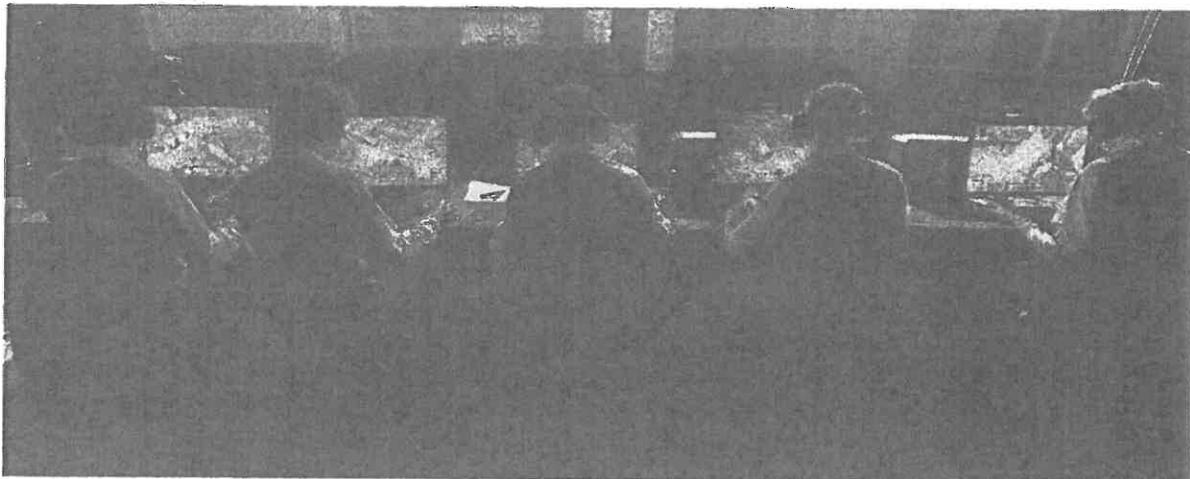
Esports can provide a gateway to colleges and universities. The National Association of Collegiate Esports (NACE), the main governing body for varsity collegiate esports, has awarded millions of dollars in esports scholarships and aid over the last five years. Currently, more than 200 colleges and universities offer nearly 15 million dollars in scholarships.

Esports majors and careers are becoming increasingly more accessible. There are growing opportunities to find employment in esports-related careers. These opportunities include broadcasting, marketing, graphic design, multimedia production, hospitality, coaching, and management.

Esports Embody ISTE Standards

- Empowered Learner
- Digital Citizen
- Knowledge Constructor
- Innovative Designer
- Computational Thinker
- Creative Communicator
- Global Collaborator

More than 200 colleges and universities offer nearly 15 million dollars in scholarships.



Esports Safety

What are these games rated?

All games offered to high school students for competition purposes are either rated "T for Teen" -- games that are appropriate for students 13 years or older -- or "E for Everyone" -- games for all ages. Players must be 13 years or older to participate in the PlayVS high school leagues.



Should I be worried that my student is playing too much?

The amount of screen time should always be discussed and monitored. Just as in traditional sports, student-athletes must find a balance between practice, games, school work, rest, proper nutrition, social time, and, of course, sleep. One of the benefits of joining a formal esports team is that rules and practice schedules can be set and monitored regarding how much students can play during the week and on weekends. Setting clear guidelines for device and computer-free times and zones in your home will help your student find a proper balance between all of their interests.

Additionally, with an esports coach, parents are able to discuss concerns and develop plans with them to help students stay on top of academics and extracurricular activities.

About PlayVS

PlayVS is building the infrastructure and platform for amateur esports, starting with high schools. We work directly with game publishers and states to build and operate sanctioned leagues across the country. Through the National Federation of State High School Associations (NFHS), PlayVS is empowering students to compete in esports on behalf of their high school, with the opportunity to win a championship, just like any other youth sport. Contact your local school's principal or athletic director to get a program started and learn more at www.playvs.com.

Parent Testimonial

"I very recently saw the YouTube video, 'Esports EXPERT Brings Video Games To High School' posted via *MY HUSTLE*. This was shocking to me because my son Kiernan, from the Shawsheen Technical High School eSports team, was interviewed in this video but he never even told me about it. After sharing the video with my entire family and then on Facebook (for bragging rights of course), I commented on the YouTube video but realized that I couldn't be certain that anyone in your organization would see it.



It's important to me that PlayVS and anyone else involved in launching this program, truly grasped how much it means to me. It has **truly changed my son's entire academic trajectory**.

I can never relay how much I personally appreciate all the hard work and dedication that has gone into this program. When my son, Kiernan from Shawsheen ESports team (in video), came home and said he 'made the J.V. team' - having never had any interests in playing sports, I actually got emotional. He was a self-proclaimed 'outcast' all his academic life up until that point, with very few social options. Was heartbreaking from a parent's POV because he's a bright, funny, caring kid who had no real connections his whole young life. He never felt that sense of belonging at the peer level, that's available for other kids, like student-athletes. **That has changed exponentially.**

PlayVS is **changing the worlds and lives of kids** like Kiernan. Giving them a platform to not feel so alone, at a time in all our lives, when we need it the most.

Thank you!! From the bottom of my heart."

Kelly Birkmaier
Proud Esports Parent
Shawsheen Technical High School
Billerica, MA

"It is great to be with people that you know. I've made amazing friends. We stick together. We work together."

Kiernan
My Hustle Interview

ADVERTISEMENT



HIGH SCHOOL SPORTS

Los Angeles Times

Log In

Column: Fewer California high school students are playing football



Paradise High School football players run drills during practice at Marsh Junior High School in Chico. (Wally Skalij / Los Angeles Times)

By ERIC SONDEIMER
COLUMNIST

AUG. 1, 2019
10 AM



An annual survey of high schools in California shows a marked decrease in football participation for a fourth consecutive year.

The latest numbers, released by the California Interscholastic Federation (CIF) on Thursday, showed that 91,305 of the state's high school students played football last fall, a drop of 3.1%.

Statewide participation in football has dwindled steadily — by more than 12,000 — since 2014-15, when there was a high of 103,725 students involved. The numbers are down nationally, too, having dropped in schools with 11-man football teams by 27,865 in 2016 and 21,465 in 2017. Nationwide participation from last season will be announced later this month by the National Federation of State High School Associations.

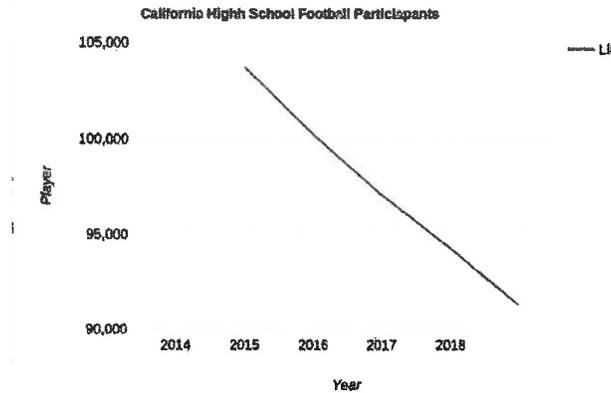


Kent Johnson
@37919KJ
California Football Participation Fell to a 20- Year Low of 91,305 in the fall of 2018.

The latest drop is 3.1% less than the 94,286 reported by NFHS for fall of 2017.

The 5- year decline is 11.98%

In 1998 there NFHS reported 91,301 CA players.
lat.ms/2MyaDdl



9 12:39 PM - Aug 1, 2019

[See Kent Johnson's other Tweets](#)

Locally, the decline can be seen at every level of the high school game. As Lake Balboa Birmingham High began practice earlier this week, the junior varsity team that had about 60 freshmen try out last season was down to 45.

ADVERTISING



One often-cited reason for the smaller numbers is the risk of catastrophic injuries, as more attention is paid to significant brain trauma caused by repetitive blows to head.

Improvements in tackling technique, equipment and concussion protocols have been implemented, but it remains to be seen if that will be enough to regain the trust of parents debating whether the risk of injury in football is too great.



HIGH SCHOOL SPORTS

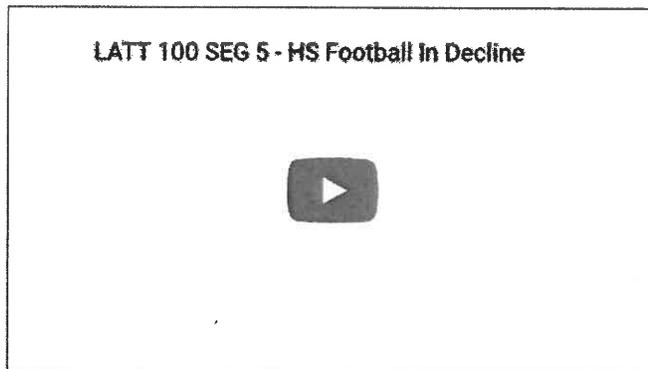
High school football: Zero-week schedule

Aug. 12, 2019

“Parents are afraid of head injuries. That’s the problem,” said Alonzo Regaldo, a sophomore in Birmingham’s football program.

But the specter of injuries isn’t the only factor.

One Birmingham freshman said his cousin decided not to play football because he’s spending his time playing Rainbow Six, a hot new video game. Just this week, a 16-year-old won \$3 million in a video-game competition called the Fortnite World Cup.



Daniel Hill, another freshman at Birmingham, said football was simply too much time and effort for some students. “There are a lot who don’t want to put in the work to accomplish something,” he said. “They want immediate satisfaction.”

Terry Barnum, director of athletics at Studio City Harvard-Westlake High, said teams were losing athletes who used to come out for football as a second sport but were increasingly choosing to focus year-around on a specialty.

“The kids who football isn’t their primary sport aren’t playing anymore,” said Barnum, a former USC tailback.

Ryan Stromborg said the oldest of his two sons, who attend Sherman Oaks Notre Dame High, played football until he began his freshman year. Now he focuses exclusively on baseball.

“Kids are naturally migrating into other sports, and the single-sport athlete has impacted football,” Stromborg said. “When you’re always coming back to your season late and the rest have been practicing, you have catching up to do no matter how good you are. ... Families are finding a different sport to play.”



HIGH SCHOOL SPORTS

Looking at top quarterbacks in Southern California

July 30, 2019

This year, lacrosse becomes an additional option. It is an official championship sport for the first time in the CIF Southern Section, which encompasses 565 local schools. There were already 119 boys’ lacrosse teams statewide this past spring.

Overall, there were 814,004 sports participants at the CIF’s 1,606 schools during the last school year. Football, despite its decline, was still far and away the most popular sport — track and field was second, with 55,335 participants — but soccer enjoyed the biggest growth, increasing 3.87% to 54,996.

Gary Bernardi, who has coached football at eight different colleges in a career spanning more than four decades, lamented the loss in community spirit that has accompanied the fall in football participation at all levels.

“When I was 8 years old, I went to see Van Nuys and Monroe [high school] games on Friday nights,” Bernardi said. “You go to games now, how many little Pop Warner kids are attending? I was with the Valley Chargers and there might be 25 kids from different levels at games. You looked forward to it and looked up to the guys and looked forward to playing.”

Bernardi, currently an analyst for the offensive line at San Diego State, said he was also concerned that young people and their families were losing out on an opportunity to receive instruction from coaches who could become lifetime mentors.

He said he recently visited his former high school coach from Monroe, Harry Frum, who is 85.

Bernardi was 12 when he first met Frum in 1967.

“In every major decision in my life,” Bernardi said, “I’ve talked to Harry Frum.”

HIGH SCHOOL SPORTS

EDUCATION



Eric Sondheimer

 Twitter  Instagram  Email  Facebook

Photo: Matt Kartoian/USA TODAY Sports

Opinion: USA Football's development model teaches how to be an athlete before a player

563
SHARES

By: Dr. Brian Hainline, NCAA Chief Medical Officer | August 13, 2019

Reimagining something spurs inspired thought and action.

It requires creative, innovative thinking to make something new or evolve it for the better.

Reimagining the fitness and fun of our country's favorite sport is the Football Development Model (FDM). Led by USA Football, a member of the U.S. Olympic Committee, the FDM reimagines how football is played and experienced.

Some national governing bodies of sport have traveled this road in recent years. None cover a footprint of athletes and fans larger than football.

Approximately 20 leaders spanning youth to college coaches, athletic directors at universities, youth football league commissioners, and medical and long-term athlete development experts comprise the FDM Council, whose purpose is to guide the creation of this structured framework. The FDM is an athlete's 21st

century roadmap – at any age – to enjoy the fun and athleticism of football through sport activities that are developmentally appropriate physically, mentally and socially.

A key to smarter and better football, and virtually any sport, is to learn to become an athlete before you learn to become a player.

MORE FOOTBALL!

Texas Tech Class of 2022 pledge Kobie McKinzie could be most important recruit in school history

Lee County has to cancel preseason football games due to officials work stoppage

What does it mean to be an athlete? It means obtaining competency in areas such as agility, balance, coordination, speed, stamina and strength. When this is your foundation, you can play any sport and engage in any type of exercise for the rest of your life. And what an 8-year-old is ready to do is very different than what a 14-year-old is ready to do. And not all 11 year-old boys and girls are the same. The FDM will take this into consideration.

At its center, the FDM stands for having fun, developing a base of athleticism, and learning skills step-by-step. Learning developmentally and age-appropriate skills allows you to compete, which is something kids love and differentiates sport from exercise.

The model will be a pathway where anyone can play football for life, whether it be recreationally or highly competitive.

Football has become a polarizing sport because of national narratives that have created an emotional line in the sand: if you do not accept that football causes CTE, then you are a CTE denier. The science related to football is much more nuanced, and parents are desperate for truth and want what's best for their kids. This underscores the need for respected thought-leaders like those comprising the FDM Council to develop a consensus regarding a safe and healthy pathway to play football from youth to high school and beyond.

MORE HIGH SCHOOL SPORTS!

Mental Edge: Why playing safe doesn't help you win

NCSA: Obstacles parents face during the recruiting process

Football, like many other sports, is an aggressive, rugged contact sport – one in which the rules prohibit deliberately inflicting harm on your opponent. We're understanding safety elements of the sport and diverse ways to introduce the sport that were not thought of 20 or even 10 years ago. This must be part of how you reimagine football and all other sports.

In addition to fitness and physical literacy, which statistics show is lacking in children today, there's a social harmony in football that is unique in sport. Further, football may be one of the most equal

**NATIONAL FEDERATION OF STATE
HIGH SCHOOL ASSOCIATIONS**



NEWS RELEASE

Participation In High School Sports Registers First Decline in 30 Years

**FOR RELEASE 10:00 A.M. EDT
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Contact: Bruce Howard

INDIANAPOLIS, IN (August 26, 2019) — Participation in high school sports declined in 2018-19 for the first time in 30 years, according to the annual High School Athletics Participation Survey conducted by the National Federation of State High School Associations (NFHS).

The 2018-19 total of 7,937,491 participants is a decline of 43,395 from the 2017-18 school year when the number of participants in high school sports reached an all-time record high of 7,980,886. This year's total – the third-highest ever – consisted of 4,534,758 boys and 3,402,733 girls, according to the figures obtained from the 51-member state high school associations, which includes the District of Columbia. The last decline in sports participation numbers occurred during the 1988-89 school year.

“We know from recent surveys that the number of kids involved in youth sports has been declining, and a decline in the number of public school students has been predicted for a number of years, so we knew our ‘streak’ might end someday,” said Dr. Karissa Niehoff, NFHS executive director. “The data from this year’s survey serves as a reminder that we have to work even harder in the coming years to involve more students in these vital programs – not only athletics but performing arts programs as well.”

The biggest contributors to the decline were the two longstanding and popular sports of football and basketball. Participation in boys 11-player football declined by 30,829 participants to 1,006,013 – the lowest mark since 1,002,734 in the 1999-2000 school year.

Although the actual number of participants in boys 11-player football dropped for the fifth consecutive year, the number of schools offering the sport remained steady. The survey indicated that 14,247 schools offer 11-player football – an increase of 168 from last year. A comparison of the figures from the past two years indicates that the average number of boys involved in 11-player football on a per-school basis dropped from 73 to 70, which would include freshman, junior varsity and varsity teams.

While participation in boys 11-player football dropped in all but seven states, participation in 6-player, 8-player and 9-player gained 156 schools and 1,594 participants nationwide, with the largest increase in boys 8-player football from 19,554 to 20,954. In addition, in the past 10 years, participation by girls in 11-player football has doubled – from 1,249 in the 2009-10 school year to 2,404 last year.

“The survey certainly confirms that schools are not dropping the sport of football, which is great news,” Niehoff said. “Certainly, we are concerned about the reduction in the number of

boys involved in the 11-player game but are thrilled that states are finding other options by starting 6-player or 8-player football in situations where the numbers have declined.

“While we recognize that the decline in football participation is due, in part, to concerns about the risk of injury, we continue to work with our member state associations, the nation’s high schools and other groups to make the sport as safe as possible. Every state has enacted rules that limit the amount of contact before the season and during practices, and every state has concussion protocols and laws in place, so we continue to believe that the sport is as safe as it has ever been.

“We also are working with groups such as USA Football to reduce contact and teach proper tackling skills at the youth levels to increase the interest level as kids reach junior high school and high school.”

Combined basketball participation was down 23,944 (13,340 girls and 10,604 boys), and the girls basketball total of 399,067 is the lowest since the 1992-93 school year. However, the decrease in girls basketball participation from 430,368 in 2016-17 to 399,067 in 2018-19 is largely attributable to a 25,000 drop in Texas during that two-year period. Dismissing the Texas numbers, girls basketball numbers have been steady in the range of 430,000 for the past seven years.

Four of the top 10 boys sports registered increases in participation, topped by track and field with an additional 5,257 participants. Other top 10 boys sports that added participants last year were soccer (2,715), wrestling (1,877) and tennis (1,163). Among girls top 10 sports, volleyball was the front-runner with an additional 6,225 participants, followed by soccer (3,623) and lacrosse (3,164).

In addition to an increase in girls volleyball and boys wrestling, the sports continued to gain interest across genders. Boys participation in volleyball registered a four percent increase and now has 63,563 participants nationwide, and girls wrestling jumped 27 percent and now has 21,735 participants.

The most significant increases from last year were registered in the adapted and Unified sports programs. The various adapted sports sponsored by schools across the country gained 4,102 participants, while Unified sports participation increased 2,938.

With 1,006,013 participants, 11-player football remains the No. 1 participatory sport for boys in high school by a large margin. Outdoor track and field is No. 2 with 605,354 participants, followed by basketball (540,769), baseball (482,740), soccer (459,077), cross country (269,295), wrestling (247,441), tennis (159,314), golf (143,200) and swimming/diving (136,638).

Outdoor track and field continues to lead the way for girls with 488,267 participants, followed by volleyball (452,808), basketball (399,067), soccer (394,105), fast-pitch softball (362,038), cross country (219,345), tennis (189,436), swimming/diving (173,088), competitive spirit (161,358) and lacrosse (99,750).

While some of the traditional sports such as football, basketball and baseball have remained steady and/or experienced slight declines in the past seven years, other sports have registered significant gains since 2012. Participation in girls lacrosse and boys lacrosse has increased 19 percent during that time with a combined 213,452 participants in 2018-19. Girls and boys soccer gained 70,668 participants since 2012 (a nine percent increase) and now has a combined 853,182 participants nationwide.

Interest in boys volleyball (26 percent gain) and girls volleyball (eight percent gain) has continued to climb the past seven years with totals of 63,563 and 452,808, respectively, in 2018-19. Among girls sports, competitive spirit has increased 38 percent since 2012 with 161,358 participants.

“While we will do everything in our power to regain participation levels in football and other traditional sports, we are thrilled with reports from sports such as volleyball, lacrosse, soccer, competitive spirit and some of the emerging sports,” Niehoff said. “Our ultimate goal is to involve as many students as possible in high school sports and other activity programs.”

This year’s survey indicated participation by high school students in 70 different sports, as well as 14 adapted sports for students with disabilities. Some of the more popular non-traditional sports were bowling (61,291), weightlifting (29,144), badminton (18,162), flag football (12,154) and archery (10,391).

The top 10 states by participants remained the same in 2018-19. Texas and California topped the list again with 825,924 and 824,709 participants, respectively, followed by New York (369,266), Ohio (339,158), Illinois (333,838), Pennsylvania (316,429), Florida (308,173), Michigan (292,947), New Jersey (281,058) and Minnesota (240,487). Only Texas, California and Minnesota reported higher figures than the previous year.

The participation survey has been compiled in its current form by the NFHS since 1971 through numbers it receives from its member state associations. The complete 2018-19 High School Athletics Participation Survey is available via the following link:

<https://www.nfhs.org/sports-resource-content/high-school-participation-survey-archive/>

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About the National Federation of State High School Associations (NFHS)

The NFHS, based in Indianapolis, Indiana, is the national leadership organization for high school sports and performing arts activities. Since 1920, the NFHS has led the development of education-based interscholastic sports and performing arts activities that help students succeed in their lives. The NFHS sets direction for the future by building awareness and support, improving the participation experience, establishing consistent standards and rules for competition, and helping those who oversee high school sports and activities. The NFHS writes playing rules for 16 sports for boys and girls at the high school level. Through its 50 member state associations and the District of Columbia, the NFHS reaches more than 19,500 high schools and 12 million participants in high school activity programs, including almost 8 million in high school sports. As the recognized national authority on interscholastic activity programs, the NFHS conducts national meetings; sanctions interstate events; offers online publications and services for high school coaches and officials; sponsors professional organizations for high school coaches, officials, speech and debate coaches, and music adjudicators; serves as the national source for interscholastic coach training; and serves as a national information resource of interscholastic athletics and activities. For more information, visit the NFHS website at www.nfhs.org.

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The NFHS Voice: Parents & Adult Fans Biggest Challenge Today

By Dr. Karissa Niehoff on September 05, 2019

[nfhs news](#)

Inappropriate adult behavior at high school athletic events throughout the country has reached epidemic proportion.

When more than 2,000 high school athletic directors were asked in a recent national survey what they like least about their job, 62.3 percent said it was “dealing with aggressive parents and adult fans.”

And the men and women who wear the black and white stripes agree. In fact, almost 80 percent of officials quit after the first two years on the job, and unruly parents are cited as the reason why. As a result, there is a growing shortage of high school officials nationwide, and in some sports like wrestling, swimming, and track and field, the shortage is severe. No officials means no more games.

If you are a parent attending a high school athletic event this fall, you can help by following these six guidelines:

1. **Act Your Age.** You are, after all, an adult. Act in a way that makes your family and school proud.
2. **Don't Live Your Life Vicariously Through Your Children.** High school sports are for them, not you. Your family's reputation is not determined by how well your children perform on the field of play.
3. **Let Your Children Talk to the Coach Instead of You Doing It for Them.** High school athletes learn how to become more confident, independent and capable—but only when their parents don't jump in and solve their problems for them.
4. **Stay in Your Own Lane.** No coaching or officiating from the sidelines. Your role is to be a responsible, supportive parent—not a coach or official.
5. **Remember, Participating in a High School Sport Is Not About Getting a College Scholarship.** According to the NCAA, only about two percent of all high school athletes are awarded a sports scholarship, and the total value of the scholarship is only about \$18,000.
6. **Make Sure Your Children Know You Love Watching Them Play.** Do not critique your child's performance on the car ride home. Participating in high school sports is about character development, learning and having fun—not winning and losing.

Purchasing a ticket to a high school athletic event does not give you the right to be rude, disrespectful or verbally abusive. Cheer loud and be proud, but be responsible and respectful. The future of high school sports in our nation is dependent on you.